



RESEARCH FOUNDATION HOLIDAY SCHEDULE

The following thirteen (13) dates have been designated holidays for the 2025 calendar year.

HOLIDAY	DAY	DATE
New Year's Day	Wednesday	January 1, 2025
Dr. Martin Luther King Jr. Day	Monday	January 20, 2025
Lincoln's Birthday*	Wednesday	February 12, 2025
Washington's Birthday	Monday	February 17, 2025
Memorial Day	Monday	May 26, 2025
Juneteenth	Thursday	June 19, 2025
Independence Day	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Columbus Day	Monday	October 13, 2025
Election Day*	Tuesday	November 4, 2025
Veteran's Day	Tuesday	November 11, 2025
Thanksgiving	Thursday	November 27, 2025
Christmas	Thursday	December 25, 2025

Lincoln's Birthday and Election Day have been designated as a floating holiday. If additional floating holidays are designed or changed, it will be announced. Employees must obtain prior supervisory approval to observe these holidays or alternate days. Any alternative day selected must be used within one year. *Employees eligible to observe holidays shall be granted an alternate day off for holidays they requested to work. Alternate days off shall be scheduled at times mutually convenient to the employee and the Department, and must be used within one year of accrual or forfeited.*

Eligible part-time employees are entitled to observe only those holidays that fall on their normal workdays.

If you have any questions, please send an email to: RF_HR_Payroll@downstate.edu.