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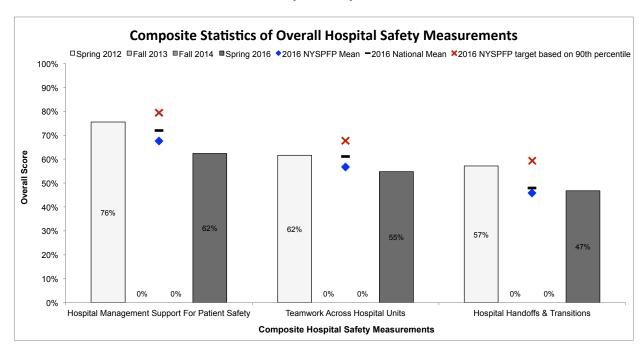
Hospital Survey on Patient Safety Culture

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	Comparison of Overall Patient Safety Statistics, 2012-2016
Compare Hospital Measures	Composite Statistics of Overall Hospital Safety Measurements
Compare Work Area Measures	Composite Statistics of Safety Measurements for Work Areas/Units
Compare Overall Safety Grade	Overall Patient Safety Grade - All Respondents by Selected Work Area

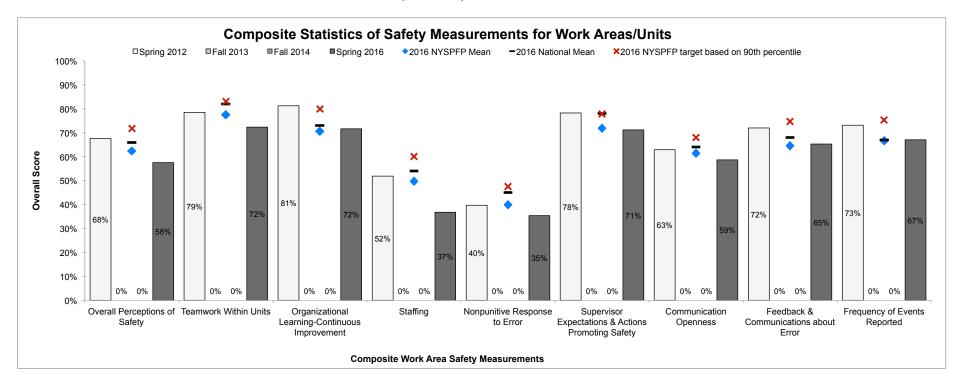
	2016 AHRQ Culture of Safety Survey Report
Summary Hospital Measures	Composite Statistics of Overall Hospital Safety Measurements
Summary Work Area Measures	Composite Statistics of Safety Measurements for Work Areas/Units
Overall Safety Grade	Overall Patient Safety Grade - All Respondents by Work Area/Unit
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Demographics Table	Respondent Demographics
Data Table	Patient Safety Culture Scores Compared to NYSPFP and National Benchmarks





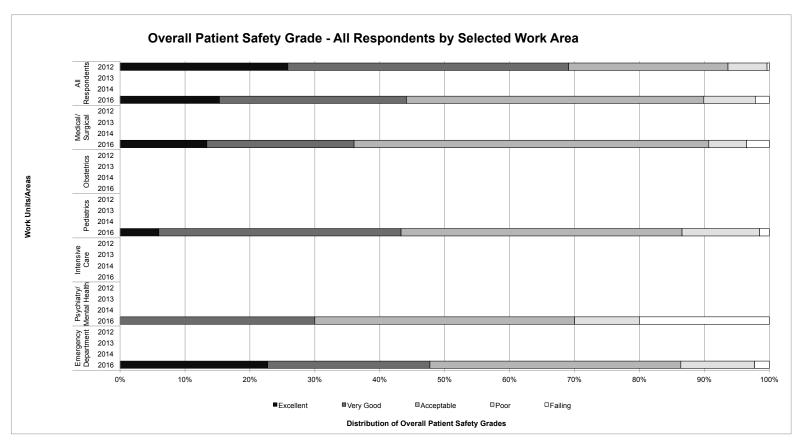
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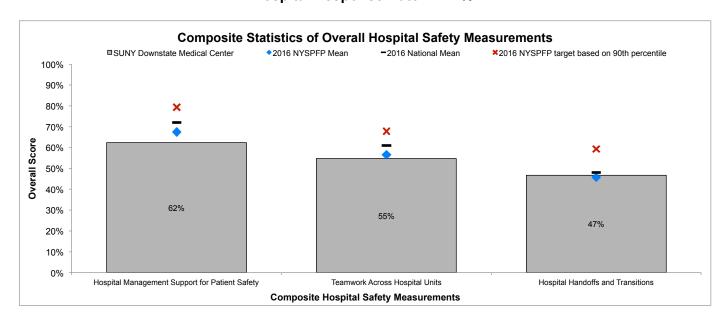
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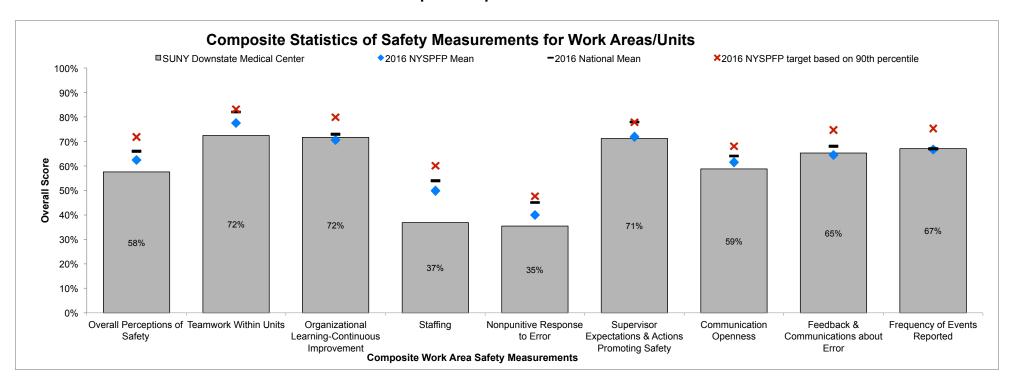
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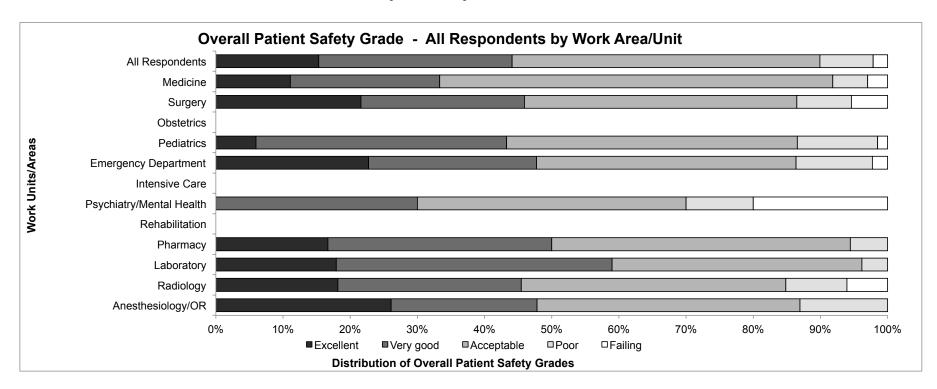
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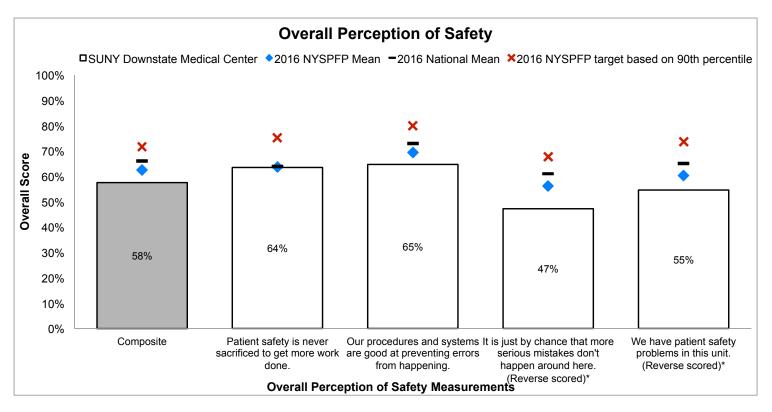


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Table 1 - Number of Events Reported by Work Area/ Unit

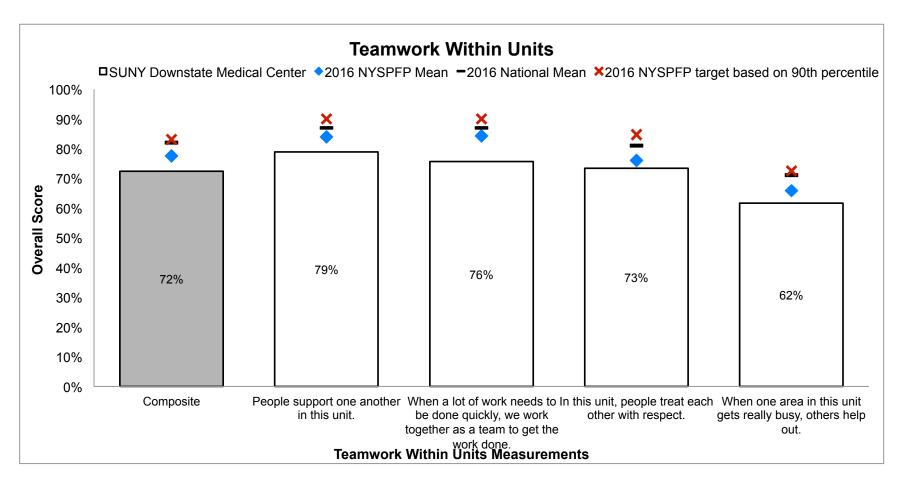
In the past 12 months, how many event reports have you filled out and submitted?	Medicine	Surgery	Obstetrics	Pediatrics	Emergency Department	Intensive Care	Psychiatry/ Mental Health	Rehabilitation	Pharmacy	Laboratory	Radiology	Anesthesiology/ Operating Room	All Respondents
Number of Respondents	95	30	*	53	72	*	*	*	14	41	28	16	603
No event reports	62%	37%	*	47%	76%	*	*	*	29%	54%	64%	56%	57%
1 to 2 event reports	31%	37%	*	38%	17%	*	*	*	36%	24%	18%	31%	27%
3 to 5 event reports	5%	13%	*	9%	6%	*	*	*	29%	15%	7%	6%	9%
6 to 10 event reports	1%	7%	*	6%	1%	*	*	*	0%	2%	4%	0%	3%
11 to 20 event reports	1%	3%	*	0%	0%	*	*	*	0%	5%	0%	0%	2%
21 event reports or more	0%	3%	*	0%	0%	*	*	*	7%	0%	7%	6%	2%

^{*}In order to preserve employee confidentiality, staff position and primary work area response counts have been suppressed when there are fewer than 10 responses (including zeros).

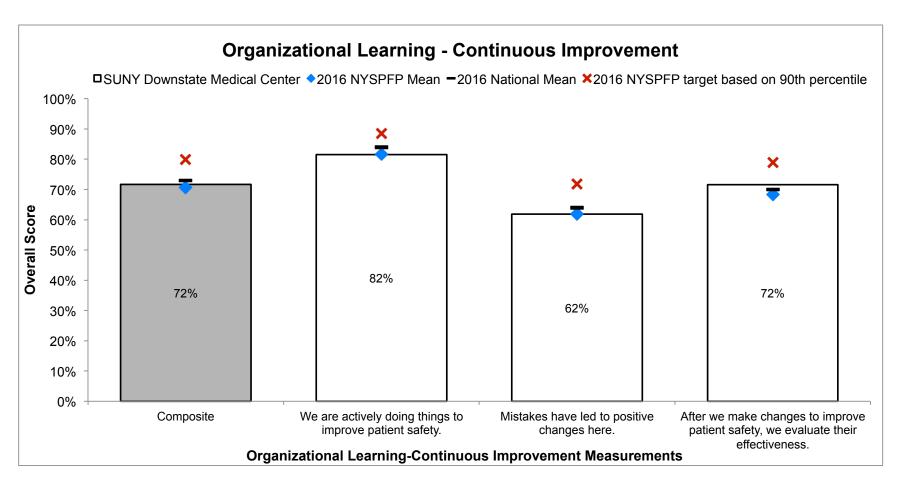


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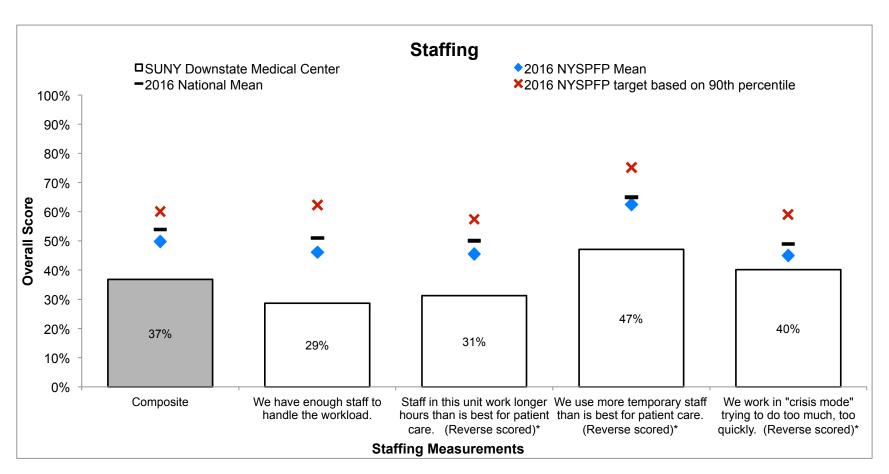
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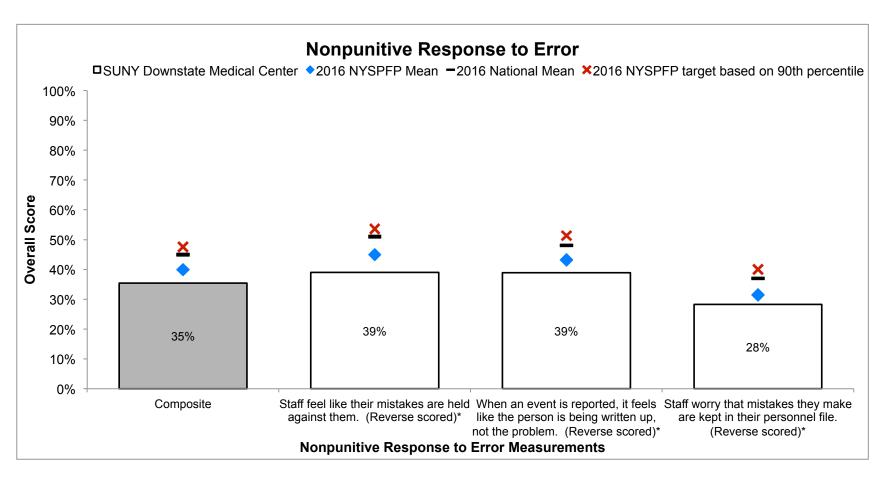


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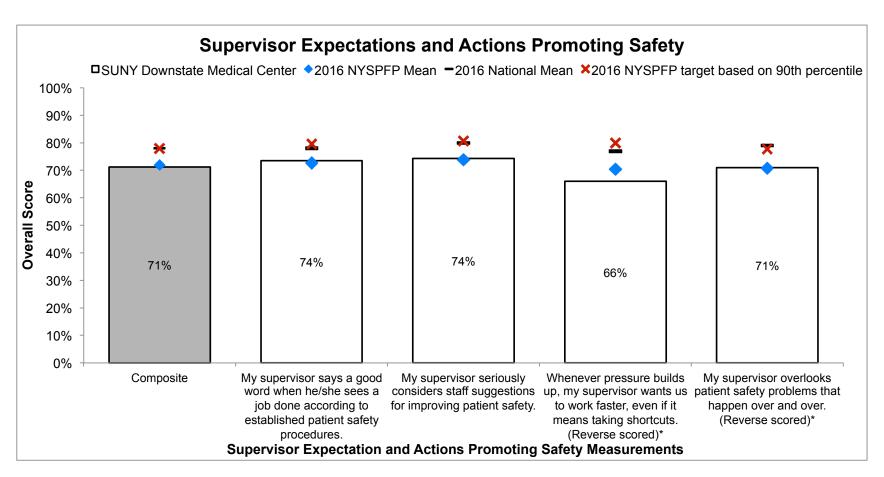
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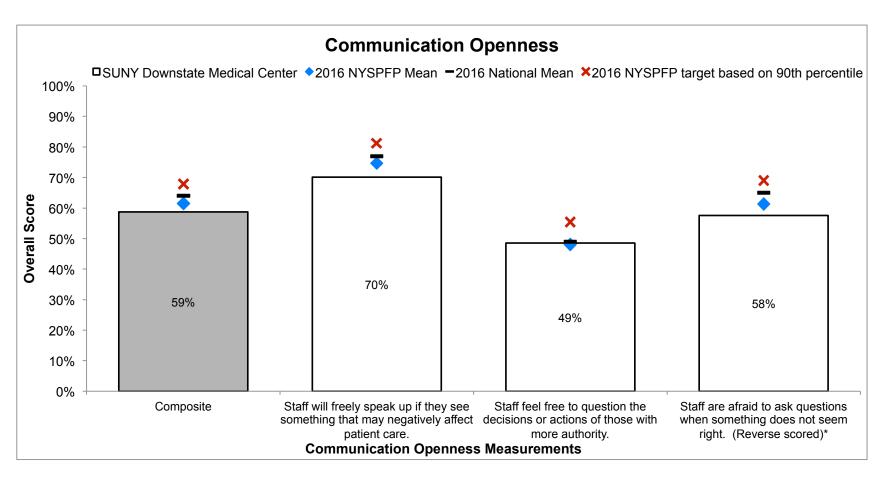
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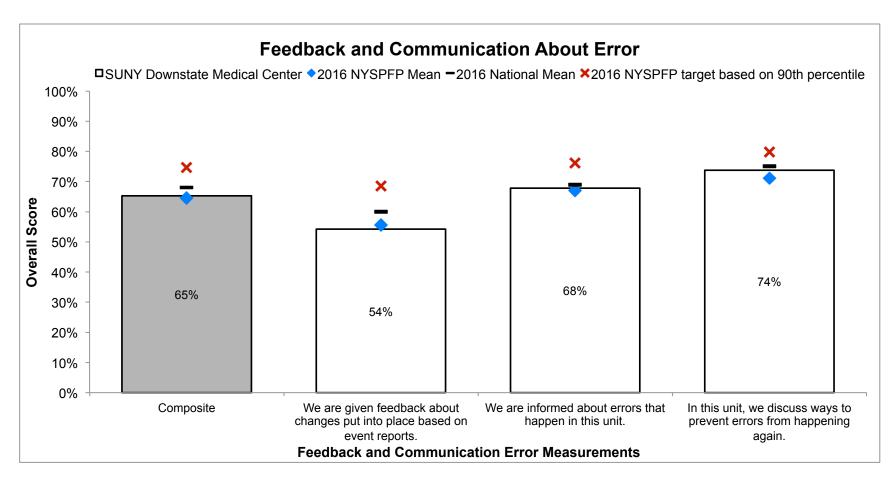
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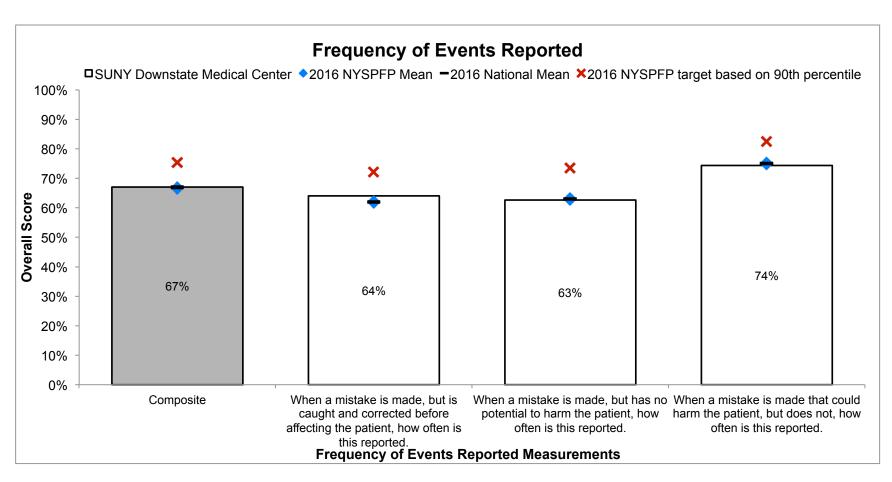


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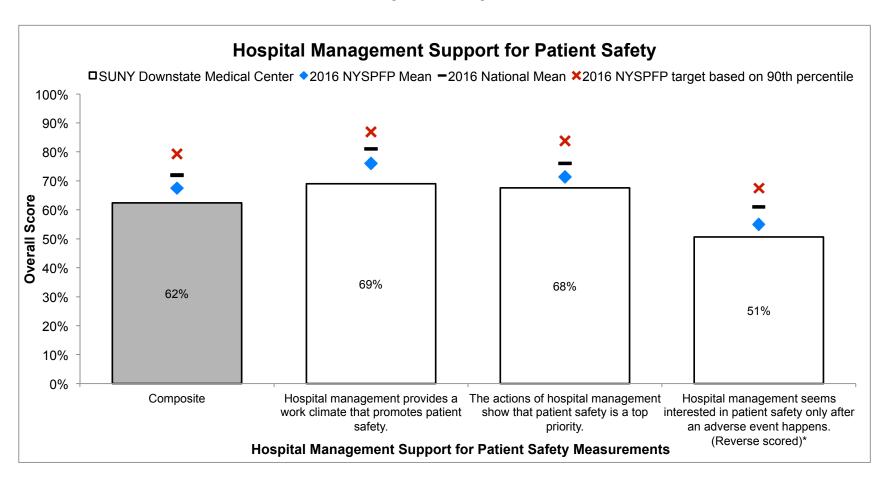
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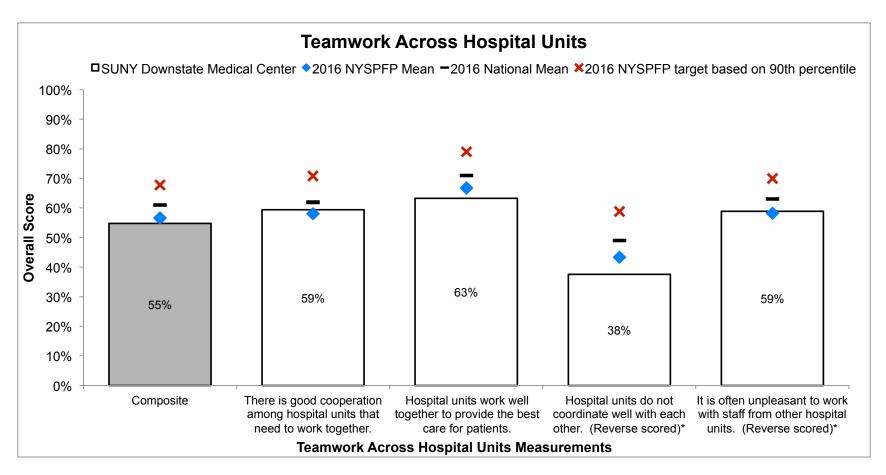


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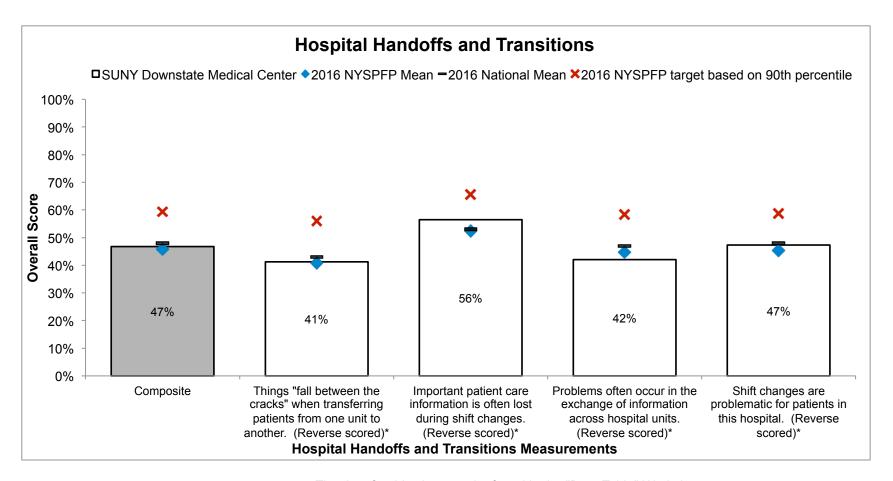
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Table 2 - Demographics Table for Survey Respondents

Year of Survey		Spring 2012			Fall 2013			Fall 2014			Spring 2016	
	SUNY Downstat	e Medical Center	NYSPFP Hospitals	SUNY Downsta	te Medical Center	NYSPFP Hospitals	SUNY Downstat	e Medical Center	NYSPFP Hospitals	SUNY Downstat	e Medical Center	NYSPFP Hospitals
Number of Respondents	1,;	209	87,477	ı	N/A	53,078	N	I/A	59,400	8	82	70,605
	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses
Number of years worked in this hospital?												
Less than 1 year	71	6%	9%	N/A	N/A	8%	N/A	N/A	10%	85	10%	10%
1 to 5 years	294	24%	29%	N/A	N/A	28%	N/A	N/A	26%	184	21%	25%
6 to 10 years	244	20%	20%	N/A	N/A	20%	N/A	N/A	22%	188	21%	18%
11 to 15 years	161	13%	12%	N/A	N/A	13%	N/A	N/A	13%	156	18%	12%
16 to 20 years	119	10%	8%	N/A	N/A	8%	N/A	N/A	8%	66	7%	8%
21 years or more	255	21%	17%	N/A	N/A	17%	N/A	N/A	16%	152	17%	15%
Number of years worked in this current hospital work area/unit?												
Less than 1 year	85	7%	12%	N/A	N/A	11%	N/A	N/A	13%	111	13%	10%
1 to 5 years	374	31%	35%	N/A	N/A	35%	N/A	N/A	32%	232	26%	25%
6 to 10 years	270	22%	20%	N/A	N/A	20%	N/A	N/A	22%	200	23%	18%
11 to 15 years	157	13%	12%	N/A	N/A	12%	N/A	N/A	12%	131	15%	12%
16 to 20 years	95	8%	7%	N/A	N/A	6%	N/A	N/A	7%	59	7%	8%
21 years or more	149	12%	9%	N/A	N/A	9%	N/A	N/A	9%	102	12%	15%
Number or hours per week worked in this hospital?		.2,0	070	1473	1971	0,0	1071	1071	0,0	.02	1270	1070
Less than 20 hours/week	28	2%	4%	N/A	N/A	4%	N/A	N/A	4%	30	3%	10%
20 to 39 hours/week	572	47%	48%	N/A	N/A	44%	N/A	N/A	48%	232	26%	25%
40 to 59 hours/week	363	30%	35%	N/A	N/A	38%	N/A	N/A	37%	401	45%	18%
60 to 79 hours/week	155	13%	7%	N/A	N/A	6%	N/A	N/A	6%	143	16%	12%
80 to 99 hours/week	26	2%	1%	N/A	N/A	2%	N/A	N/A	1%	41	5%	8%
100 hours/week or more	1	0%	0%	N/A	N/A	0%	N/A	N/A	0%	4	0%	15%
Number of years worked in current specialty or profession?	'	0 /0	0 /0	IN/A	IN/A	0 /0	IN/A	IN/A	0 /0	-	0 /0	1070
Less than 1 year	42	3%	6%	N/A	N/A	5%	N/A	N/A	6%	59	7%	10%
1 to 5 years	208	17%	23%	N/A	N/A	23%	N/A	N/A	21%	166	19%	25%
6 to 10 years	197	16%	18%	N/A	N/A	17%	N/A	N/A	19%	142	16%	18%
	191	16%	13%	N/A	N/A	13%	N/A	N/A N/A	19%	142	17%	12%
11 to 15 years	151	12%		N/A N/A	N/A N/A	13%	N/A N/A	N/A N/A		96	11%	8%
16 to 20 years		28%	11% 25%		N/A N/A	25%	~~~~		11% 24%	233	26%	15%
21 years or more	338	28%	25%	N/A	N/A	25%	N/A	N/A	24%	233	20%	15%
Direct interaction or contact with patients?	700	050/	700/	N/A	NI/A	73%	NI/A	NI/A	71%	574	050/	400/
Yes, I typically have direct interaction or contact with patients	790	65%	73%	.	N/A		N/A	N/A			65%	10%
No, I typically do not have direct interaction or contact with patients	311	26%	22%	N/A	N/A	20%	N/A	N/A	24%	223	25%	25%
Staff position in the hospital?	*		000/	N 1/A	1/4	040/	A1/A	A 1/A	050/	470	000/	400/
Registered Nurse		······································	26%	N/A	N/A	31%	N/A	N/A	25%	173	20%	10%
Physician Assistant/Nurse Practitioner	*		3%	N/A	N/A	2%	N/A	N/A	2%	11 *	1%	25%
LVN/LPN	*	*	2%	N/A	N/A	2%	N/A	N/A	2%			18%
Patient Care Assistant/Hospital Aide/Care Partner	*	*	6%	N/A	N/A	2%	N/A	N/A	3%	31	4%	12%
Attending/Staff Physician	*	*	4%	N/A	N/A	3%	N/A	N/A	4%	103	12%	8%
Resident Physician/Physician in Training	*	*	2%	N/A	N/A	2%	N/A	N/A	3%	126	14%	15%
Pharmacist	*	*	1%	N/A	N/A	2%	N/A	N/A	2%	11	1%	0%
Dietician	*	*	1%	N/A	N/A	1%	N/A	N/A	1%	*	*	0%
Unit Assistant/Clerk/Secretary	*	*	5%	N/A	N/A	6%	N/A	N/A	7%	44	5%	0%
Respiratory Therapist	*	*	1%	N/A	N/A	2%	N/A	N/A	1%	*	*	0%
Physical, Occupational, or Speech Therapist	*	*	2%	N/A	N/A	2%	N/A	N/A	2%	*	*	0%
Technician/Technologist (e.g., EKG, Lab, Radiology)	*	*	6%	N/A	N/A	7%	N/A	N/A	7%	86	10%	0%
Administration/Management	*	*	8%	N/A	N/A	8%	N/A	N/A	9%	48	5%	0%

SUNY Downstate Medical Center - AHRQ Culture of Safety Survey Results

Hospital Response Rate = 147%

Table 2 - Demographics Table for Survey Respondents

Year of Survey	Spring		Fall 2013			Fall 2014		Spring 2016			
	SUNY Downstate Medical C	enter NYSPFP Hospitals	SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downst	ate Medical Center	NYSPFP Hospitals	SUNY Downstate	Medical Center	NYSPFP Hospitals
Number of Respondents	1,209	87,477	N	N/A		N/A		59,400	88	2	70,605
Other	* ,	20%	N/A	N/A N/A 24%			N/A N/A 27%			26%	0%

Table 2 - Demographics Table for Survey Respondents

Year of Survey		Spring 2012			Fall 2013			Fall 2014			Spring 2016	
	SUNY Downstat	SUNY Downstate Medical Center		SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downsta	te Medical Center	NYSPFP Hospitals	SUNY Downsta	te Medical Center	NYSPFP Hospitals
Number of Respondents	1,209		87,477	N/A		53,078	N/A		59,400	882		70,605
Primary Work Area/Unit												
Medicine (non-surgical)	-	-	-	N/A	N/A	10%	N/A	N/A	8%	135	15%	25%
Surgery	-	-	-	N/A	N/A	7%	N/A	N/A	7%	37	4%	18%
Medical/Surgical - 2012 Survey Only	*	*	7%	-	-	-	-	-	-	-	-	0%
Anesthesiology/Operating Room	-	-	-	N/A	N/A	1%	N/A	N/A	1%	23	3%	0%
Operating Room - 2012 Survey Only	*	*	4%	-	-	-	-	-	-	-	-	0%
Obstetrics	*	*	2%	N/A	N/A	4%	N/A	N/A	3%	*	*	12%
Pediatrics	*	*	1%	N/A	N/A	1%	N/A	N/A	2%	67	8%	8%
Emergency Department	*	*	3%	N/A	N/A	6%	N/A	N/A	5%	88	10%	15%
Intensive Care Unit (any type)	*	*	3%	N/A	N/A	5%	N/A	N/A	4%	*	*	0%
Psychiatry/Mental Health	*	*	1%	N/A	N/A	3%	N/A	N/A	6%	10	1%	0%
Rehabilitation	*	*	2%	N/A	N/A	3%	N/A	N/A	3%	*	*	0%
Pharmacy	-	-	-	N/A	N/A	2%	N/A	N/A	3%	18	2%	0%
Laboratory	-	-	-	N/A	N/A	4%	N/A	N/A	4%	78	9%	0%
Radiology	-	-	-	N/A	N/A	4%	N/A	N/A	4%	33	4%	0%
Other Professional Services (Therapies, Nutrition, Cardiac Cath Lab, etc.)	-	-	-	N/A	N/A	3%	N/A	N/A	2%	*	*	0%
Professional Services (Pharmacy, Therapies, Imagoing, Laboratory) - 2012 Survey Only	*	*	5%	-	-	-	-	-	-	-	-	0%
Other Support Services (Housekeeping, Transportation, Food Service, etc.)	*	*	3%	N/A	N/A	4%	N/A	N/A	3%	*	*	0%
Primary Care/Ambulatory Care Sites	*	*	3%	N/A	N/A	3%	N/A	N/A	2%	*	*	0%

Primary work areas/units not represented in the NYSPFP AHRQ COS Survey in a given year are indicated with a hyphen "-"

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Table 2 - Demographics Table for Survey Respondents

Year of Survey		Spring 2012			Fall 2013			Fall 2014			Spring 2016	
	SUNY Downstate	e Medical Center	NYSPFP Hospitals	SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downstat	e Medical Center	NYSPFP Hospitals
Number of Respondents	1,2	209	87,477	N	I/A	53,078	N	I/A	59,400	8	82	70,605
	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses	Number of responses	% of total responses	% of total responses
Number of years worked in this hospital?												
Less than 1 year	71	6%	9%	N/A	N/A	8%	N/A	N/A	10%	85	10%	10%
1 to 5 years	294	24%	29%	N/A	N/A	28%	N/A	N/A	26%	184	21%	25%
6 to 10 years	244	20%	20%	N/A	N/A	20%	N/A	N/A	22%	188	21%	18%
11 to 15 years	161	13%	12%	N/A	N/A	13%	N/A	N/A	13%	156	18%	12%
16 to 20 years	119	10%	8%	N/A	N/A	8%	N/A	N/A	8%	66	7%	8%
21 years or more	255	21%	17%	N/A	N/A	17%	N/A	N/A	16%	152	17%	15%
Number of years worked in this current hospital work area/unit?												
Less than 1 year	85	7%	12%	N/A	N/A	11%	N/A	N/A	13%	111	13%	10%
1 to 5 years	374	31%	35%	N/A	N/A	35%	N/A	N/A	32%	232	26%	25%
6 to 10 years	270	22%	20%	N/A	N/A	20%	N/A	N/A	22%	200	23%	18%
11 to 15 years	157	13%	12%	N/A	N/A	12%	N/A	N/A	12%	131	15%	12%
16 to 20 years	95	8%	7%	N/A		6%	N/A	N/A	7%	59	7%	8%
21 years or more	149	12%	9%	N/A	N/A	9%	N/A	N/A	9%	102	12%	15%
Number or hours per week worked in this hospital?	143	12.70	3 70	IV/A	IN/A	370	IN/A	IV/A	370	102	12 /0	1570
Less than 20 hours/week	28	2%	4%	N/A	N/A	4%	N/A	N/A	4%	30	3%	10%
20 to 39 hours/week	572	47%	48%	N/A	N/A	44%	N/A	N/A	48%	232	26%	25%
40 to 59 hours/week	363	30%	35%	N/A	N/A	38%	N/A	N/A	37%	401	45%	18%
	155	13%	7%	N/A N/A	N/A	6%	N/A N/A	N/A	6%	143	16%	12%
60 to 79 hours/week	26	2%	1%	N/A N/A	N/A	2%	N/A	N/A	1%	41	5%	
80 to 99 hours/week 100 hours/week or more	1	0%	0%	N/A N/A	N/A N/A	0%	N/A N/A	N/A	0%	41	0%	8% 15%
11 11 1 11 11 11 11	<u>'</u>	0%	0%	N/A	N/A	0%	N/A	N/A	0%	4	0%	15%
Number of years worked in current specialty or profession?	42	3%	6%	N/A	N/A	5%	N/A	N/A	6%	59	7%	10%
Less than 1 year				N/A N/A	N/A N/A	23%	N/A N/A	N/A N/A		166	19%	25%
1 to 5 years	208	17%	23%						21%			
6 to 10 years	197	16%	18%	N/A	N/A	17%	N/A	N/A	19%	142	16%	18%
11 to 15 years	191	16%	13%	N/A	N/A	13%	N/A	N/A	14%	147	17%	12%
16 to 20 years	151	12%	11%	N/A	N/A	10%	N/A	N/A	11%	96	11%	8%
21 years or more	338	28%	25%	N/A	N/A	25%	N/A	N/A	24%	233	26%	15%
Direct interaction or contact with patients?									=			
Yes, I typically have direct interaction or contact with patients	790	65%	73%	N/A	N/A	73%	N/A	N/A	71%	574	65%	10%
No, I typically do not have direct interaction or contact with patients	311	26%	22%	N/A	N/A	20%	N/A	N/A	24%	223	25%	25%
Staff position in the hospital?												
Registered Nurse	*	*	26%	N/A	N/A	31%	N/A	N/A	25%	173	20%	10%
Physician Assistant/Nurse Practitioner	*	*	3%	N/A	N/A	2%	N/A	N/A	2%	11	1%	25%
LVN/LPN	*	*	2%	N/A	N/A	2%	N/A	N/A	2%	*	*	18%
Patient Care Assistant/Hospital Aide/Care Partner	*	*	6%	N/A	N/A	2%	N/A	N/A	3%	31	4%	12%
Attending/Staff Physician	*	*	4%	N/A	N/A	3%	N/A	N/A	4%	103	12%	8%
Resident Physician/Physician in Training	*	*	2%	N/A	N/A	2%	N/A	N/A	3%	126	14%	15%
Pharmacist	*	*	1%	N/A	N/A	2%	N/A	N/A	2%	11	1%	0%
Dietician	*	*	1%	N/A	N/A	1%	N/A	N/A	1%	*	*	0%
Unit Assistant/Clerk/Secretary	*	*	5%	N/A	N/A	6%	N/A	N/A	7%	44	5%	0%
Respiratory Therapist	*	*	1%	N/A	N/A	2%	N/A	N/A	1%	*	*	0%
Physical, Occupational, or Speech Therapist	*	*	2%	N/A	N/A	2%	N/A	N/A	2%	*	*	0%
Technician/Technologist (e.g., EKG, Lab, Radiology)	*	*	6%	N/A	N/A	7%	N/A	N/A	7%	86	10%	0%
Administration/Management	*	*	8%	N/A	N/A	8%	N/A	N/A	9%	48	5%	0%

SUNY Downstate Medical Center - AHRQ Culture of Safety Survey Results

Hospital Response Rate = 147%

Table 2 - Demographics Table for Survey Respondents

Year of Survey	Spring		Fall 2013			Fall 2014		Spring 2016			
	SUNY Downstate Medical C	enter NYSPFP Hospitals	SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downst	ate Medical Center	NYSPFP Hospitals	SUNY Downstate	Medical Center	NYSPFP Hospitals
Number of Respondents	1,209	87,477	N	N/A		N/A		59,400	88	2	70,605
Other	* ,	20%	N/A	N/A N/A 24%			N/A N/A 27%			26%	0%

Table 2 - Demographics Table for Survey Respondents

Year of Survey		Spring 2012			Fall 2013			Fall 2014			Spring 2016	
	SUNY Downstat	SUNY Downstate Medical Center		SUNY Downstat	te Medical Center	NYSPFP Hospitals	SUNY Downsta	te Medical Center	NYSPFP Hospitals	SUNY Downsta	te Medical Center	NYSPFP Hospitals
Number of Respondents	1,209		87,477	N/A		53,078	N/A		59,400	882		70,605
Primary Work Area/Unit												
Medicine (non-surgical)	-	-	-	N/A	N/A	10%	N/A	N/A	8%	135	15%	25%
Surgery	-	-	-	N/A	N/A	7%	N/A	N/A	7%	37	4%	18%
Medical/Surgical - 2012 Survey Only	*	*	7%	-	-	-	-	-	-	-	-	0%
Anesthesiology/Operating Room	-	-	-	N/A	N/A	1%	N/A	N/A	1%	23	3%	0%
Operating Room - 2012 Survey Only	*	*	4%	-	-	-	-	-	-	-	-	0%
Obstetrics	*	*	2%	N/A	N/A	4%	N/A	N/A	3%	*	*	12%
Pediatrics	*	*	1%	N/A	N/A	1%	N/A	N/A	2%	67	8%	8%
Emergency Department	*	*	3%	N/A	N/A	6%	N/A	N/A	5%	88	10%	15%
Intensive Care Unit (any type)	*	*	3%	N/A	N/A	5%	N/A	N/A	4%	*	*	0%
Psychiatry/Mental Health	*	*	1%	N/A	N/A	3%	N/A	N/A	6%	10	1%	0%
Rehabilitation	*	*	2%	N/A	N/A	3%	N/A	N/A	3%	*	*	0%
Pharmacy	-	-	-	N/A	N/A	2%	N/A	N/A	3%	18	2%	0%
Laboratory	-	-	-	N/A	N/A	4%	N/A	N/A	4%	78	9%	0%
Radiology	-	-	-	N/A	N/A	4%	N/A	N/A	4%	33	4%	0%
Other Professional Services (Therapies, Nutrition, Cardiac Cath Lab, etc.)	-	-	-	N/A	N/A	3%	N/A	N/A	2%	*	*	0%
Professional Services (Pharmacy, Therapies, Imagoing, Laboratory) - 2012 Survey Only	*	*	5%	-	-	-	-	-	-	-	-	0%
Other Support Services (Housekeeping, Transportation, Food Service, etc.)	*	*	3%	N/A	N/A	4%	N/A	N/A	3%	*	*	0%
Primary Care/Ambulatory Care Sites	*	*	3%	N/A	N/A	3%	N/A	N/A	2%	*	*	0%

Primary work areas/units not represented in the NYSPFP AHRQ COS Survey in a given year are indicated with a hyphen "-"

^{*}In order to preserve employee confidentiality, staff position and primary work area response counts have been suppressed when there are fewer than 10 responses (including zeros).

Table 3 - Data Table of Culture of Safety Domains

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Overall Perception of Safety	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	68%	N/A	N/A	58%	57%	62%	67%	72%	62%	66%
Composite Patient safety is never sacrificed to get more work done.	73%	N/A	N/A	64%	58%	63%	69%	75%	64%	64%
Our procedures and systems are good at preventing errors from happening.	74%	N/A	N/A	65%	64%	69%	75%	80%	69%	73%
It is just by chance that more serious mistakes don't happen around here. (Reverse scored)"	62%	N/A	N/A	47%	50%	55%	62%	68%	56%	61%
We have patient safety problems in this unit. (Reverse scored)*	61%	N/A	N/A	55%	54%	60%	66%	74%	60%	65%
We have patient safety problems in this unit. (Reverse scored)*	61%	N/A SUNY Downstat		55%	2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	74% 2016 NYSPFP 90th	2016 NYSPFP	
we have patient safety problems in this unit. (Reverse scored)	61% Spring 2012			55% Spring 2016	2016		2016	2016	2016	2016 National Mean
Teamwork Within Units	Spring 2012 79%	SUNY Downstat	e Medical Center Fall 2014	Spring 2016	2016 NYSPFP 25th	NYSPFP 50th Percentile 79%	2016 NYSPFP 75th Percentile	2016 NYSPFP 90th Percentile 83%	2016 NYSPFP Mean 78%	2016 National Mean 82%
Teamwork Within Units Composite People support one another in this unit.	Spring 2012 79% 82%	SUNY Downstat Fall 2013 N/A N/A	e Medical Center Fall 2014 N/A N/A	Spring 2016 72% 79%	2016 NYSPFP 25th Percentile 73% 81%	NYSPFP 50th Percentile 79% 84%	2016 NYSPFP 75th Percentile 80% 87%	2016 NYSPFP 90th Percentile 83% 90%	2016 NYSPFP Mean 78% 84%	2016 National Mean 82% 87%
Teamwork Within Units Composite People support one another in this unit.	Spring 2012 79% 82% 83%	SUNY Downstat Fall 2013 N/A N/A N/A	e Medical Center Fall 2014 N/A N/A N/A	Spring 2016 72% 75% 76%	2016 NYSPFP 25th Percentile 73% 81%	NYSPFP 50th Percentile 79% 84% 84%	2016 NYSPFP 75th Percentile 80% 87%	2016 NYSPFP 90th Percentile 83% 90% 90%	2016 NYSPFP Mean 78% 84%	2016 National Mean 82% 87% 87%
Teamwork Within Units Composite People support one another in this unit.	Spring 2012 79% 82%	SUNY Downstat Fall 2013 N/A N/A N/A	e Medical Center Fall 2014 N/A N/A	Spring 2016 72% 79%	2016 NYSPFP 25th Percentile 73% 81%	NYSPFP 50th Percentile 79% 84%	2016 NYSPFP 75th Percentile 80% 87%	2016 NYSPFP 90th Percentile 83% 90%	2016 NYSPFP Mean 78% 84%	2016 National Mean 82% 87%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Organizational Learning - Continuous Improvement	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	81%	N/A	N/A	72%	66%	71%	76%	80%	71%	73%
We are actively doing things to improve patient safety.	90%	N/A	N/A	82%	78%	83%	86%	89%	82%	84%
Mistakes have led to positive changes here.	73%	N/A	N/A	62%	56%	62%	67%	72%	62%	64%
After we make changes to improve patient safety, we evaluate their effectiveness.	81%	N/A	N/A	72%	62%	70%	75%	79%	68%	70%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Staffing	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	52%	N/A	N/A	37%	44%	49%	53%	60%	50%	54%
We have enough staff to handle the workload.	48%	N/A	N/A	29%	39%	45%	51%	62%	46%	51%
Staff in this unit work longer hours than is best for patient care. (Reverse scored)*	45%	N/A	N/A	31%	40%	45%	50%	57%	45%	50%
We use more temporary staff than is best for patient care. (Reverse scored)*	63%	N/A	N/A	47%	56%	62%	68%	75%	63%	65%
We work in "crisis mode" trying to do too much, too quickly. (Reverse scored)*	51%	N/A	N/A	40%	38%	43%	49%	59%	45%	49%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Nonpunitive Response to Error	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	40%	N/A	N/A	35%	35%	40%	44%	48%	40%	45%
Staff feel like their mistakes are held against them. (Reverse scored)*	44%	N/A	N/A	39%	40%	46%	49%	54%	45%	51%
When an event is reported, it feels like the person is being written up, not the problem. (Reverse scored)*	46%	N/A	N/A	39%	39%	44%	47%	51%	43%	48%
Staff worry that mistakes they make are kept in their personnel file. (Reverse scored)*	29%	N/A	N/A	28%	27%	31%	36%	40%	31%	37%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Supervisor Expectations and Actions Promoting Safety	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	78%	N/A	N/A	71%	68%	72%	75%	78%	72%	78%
My supervisor says a good word when he/she sees a job done according to established patient safety procedures.	77%	N/A	N/A	74%	68%	73%	76%	80%	73%	78%
My supervisor seriously considers staff suggestions for improving patient safety.	80%	N/A	N/A	74%	69%	74%	78%	81%	74%	80%
Whenever pressure builds up, my supervisor wants us to work faster, even if it means taking shortcuts. (Reverse scored)*	75%	N/A	N/A	66%	66%	71%	75%	80%	70%	77%
My supervisor overlooks patient safety problems that happen over and over. (Reverse scored)*	80%	N/A	N/A	71%	67%	71%	75%	78%	71%	79%

		SUNY Downstate	Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Communication Openness	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	63%	N/A	N/A	59%	57%	62%	64%	68%	62%	64%
Staff will freely speak up if they see something that may negatively affect patient care.	76%	N/A	N/A	70%	71%	75%	78%	81%	75%	77%
Staff feel free to question the decisions or actions of those with more authority.	50%	N/A	N/A	49%	44%	48%	53%	55%	48%	49%
Staff are afraid to ask questions when something does not seem right. (Reverse scored)*	63%	N/A	N/A	58%	58%	61%	66%	69%	61%	65%

Table 3 - Data Table of Culture of Safety Domains

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Feedback and Communication About Error	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	72%	N/A	N/A	65%	58%	66%	71%	75%	65%	68%
We are given feedback about changes put into place based on event reports.	64%	N/A	N/A	54%	48%	57%	63%	68%	56%	60% 69%
We are informed about errors that happen in this unit.	75%	N/A	N/A	68%	60%	68%	74%	76%	67%	
In this unit, we discuss ways to prevent errors from happening again.	77%	N/A	N/A	74%	65%	73%	76%	80%	71%	75%

		SUNY Downstate	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Frequency of Events Reported	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	73%	N/A	N/A	67%	62%	67%	72%	75%	67%	67%
When a mistake is made, but is caught and corrected before affecting the patient, how often is this reported.	72%	N/A	N/A	64%	55%	63%	69%	72%	62%	62%
When a mistake is made, but has no potential to harm the patient, how often is this reported.	70%	N/A	N/A	63%	58%	64%	68%	74%	63%	63%
When a mistake is made that could harm the patient, but does not, how often is this reported.	78%	N/A	N/A	74%	71%	76%	79%	83%	75%	75%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Hospital Management Support for Patient Safety	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	76%	N/A	N/A	62%	62%	68%	74%	79%	68%	72%
Hospital management provides a work climate that promotes patient safety.	82%	N/A	N/A	69%	71%	77%	82%	87%	76%	81%
The actions of hospital management show that patient safety is a top priority.	80%	N/A	N/A	68%	65%	72%	78%	84%	71%	76%
Hospital management seems interested in patient safety only after an adverse event happens. (Reverse scored)*	65%	N/A	N/A	51%	49%	55%	61%	67%	55%	61%

		SUNY Downstate	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Teamwork Across Hospital Units	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	62%	N/A	N/A	55%	50%	57%	63%	68%	57%	61%
There is good cooperation among hospital units that need to work together.	66%	N/A	N/A	59%	52%	57%	65%	71%	58%	62%
Hospital units work well together to provide the best care for patients.	70%	N/A	N/A	63%	61%	66%	73%	79%	67%	71%
Hospital units do not coordinate well with each other. (Reverse scored)*	48%	N/A	N/A	38%	36%	43%	50%	59%	43%	49%
It is often unpleasant to work with staff from other hospital units. (Reverse scored)*	62%	N/A	N/A	59%	53%	58%	63%	70%	58%	63%

		SUNY Downstat	e Medical Center		2016 NYSPFP 25th	2016 NYSPFP 50th	2016 NYSPFP 75th	2016 NYSPFP 90th	2016 NYSPFP	2016 National
Hospital Handoffs and Transitions	Spring 2012	Fall 2013	Fall 2014	Spring 2016	Percentile	Percentile	Percentile	Percentile	Mean	Mean
Composite	57%	N/A	N/A	47%	40%	45%	52%	59%	46%	48%
Things "fall between the cracks" when transferring patients from one unit to another. (Reverse scored)*	53%	N/A	N/A	41%	33%	39%	47%	56%	41%	43%
Important patient care information is often lost during shift changes. (Reverse scored)*	64%	N/A	N/A	56%	46%	52%	57%	66%	52%	53%
Problems often occur in the exchange of information across hospital units. (Reverse scored)*	56%	N/A	N/A	42%	38%	44%	50%	58%	45%	47%
Shift changes are problematic for patients in this hospital. (Reverse scored)*	56%	N/A	N/A	47%	38%	44%	52%	59%	45%	48%

*Negatively worded survey questions are reverse scored in order to calculate percent positive or negative wording.

National mean data was obtained from the AHRQ 2016 User Comparative Database Report for the Hospital Survey on Patient Safety Culture.