



DOWNSTATE
HEALTH SCIENCES UNIVERSITY

DEPARTMENT OF HUMAN RESOURCES

TO: All Employees of SUNY Downstate Health Sciences University

FROM: Jamie Grecco
Senior Vice President and Chief of Staff

SUBJECT: N.Y. ELECTION LAW SECTION 3-110 Revised 4.4.2020

Time-Off to Vote

- If you do not have **4 consecutive hours to vote**, either from the opening of the polls to the beginning of your working shift, OR
- Between the end of your working shift and the closing of the polls, you may take off up to **2 hours**, without loss of pay, to allow you time to vote if you are a registered voter.
- You may take time off at the beginning or end of your working shift, as your Supervisor may designate, unless otherwise mutually agreed.
- You must notify your Supervisor not less than 2 days, but not more than 10 days, before the day of the election that you will take time off to vote.