

Downstate Resiliency Award Nomination Form

Nominee(s)*:		Nominee's Dept or School:	
Nominator(s)**:		Nominator's Dept or School:	
Nominator Phone #:		Date Submitted:	

*Nominee(s) = person(s) being nominated for award

**Nominator(s) = person(s) submitting the nomination form

Please choose the Award Type that best defines the Nominee's (or Nominees') contribution(s). Flip this sheet over to check off all appropriate characteristics of the Nominee and/or his/her/their actions.

The Leader – A person who has contributed to the mission, values, and/or strategic plan of SUNY Downstate. The Leader is a fiscally responsible person who advocates for resources to support their department, decisions; serves as a mentor to peers and staff; participates in organizational decision-making groups; and is committed to ongoing professional development.

The Synergists – A team of people who have worked with another department or team with which they do not typically work to accomplish a goal that serves the greater good by meeting the spirit of the mission, values, or strategic goals of the organization. Synergists create relationships that are reciprocal and constantly evolving.

The Advocate – A person who has focused on positive, customer-centered outcomes. This award should go to someone who demonstrated independent support to those who feel they are not being heard to ensure they are taken seriously.

The Innovator – A person who has developed or enhanced an existing work process or product to create efficiencies or improve effectiveness. Positive adaptation to adversity and not being defeated by challenges are among the key characteristics of innovative people.

Please choose the characteristic(s) that best define the Nominee's contribution for the award category.

The Leader	The Advocate	The Synergists	The Innovator
<input type="checkbox"/> Integrity – the ability to take actions based on values rather than personal gain & take the path that is ethically & morally right.	<input type="checkbox"/> Clarity – having a clear vision of purpose and knowing the rightness of the cause.	<input type="checkbox"/> Harmonization - focus on what is best for the enterprise and choreograph a team to produce high-quality decisions.	<input type="checkbox"/> Continuous Reflection – the ability to question one's first idea and change direction if necessary.
<input type="checkbox"/> Honesty/Accountability – the ability to be true to one's words and accountable for one's actions.	<input type="checkbox"/> Empowerment – having a passionate voice and speaking up for what is right.	<input type="checkbox"/> Emotional Intelligence – skilled at relating to people and building strong relationships.	<input type="checkbox"/> Unattached Exploration – the ability to stay open to exploring different possible directions.
<input type="checkbox"/> Innovative - the ability to give others the freedom to come up with their ideas and to motivate others to think outside the box.	<input type="checkbox"/> Equity and Inclusiveness – ensure people are treated fairly, have equal access, and are included regardless of their background.	<input type="checkbox"/> Persuasive – able to convince others without being manipulative.	<input type="checkbox"/> Intellectual Humility – to be humble in the face of new information; be open to learning.
<input type="checkbox"/> Visionary - the ability to be far-sighted, driven and inspired by what a can become by thinking of the future and keeping everybody invested in the process.	<input type="checkbox"/> Passionate – strong feelings for a cause, policy, and/or belief of others or oneself.	<input type="checkbox"/> Cross-Team Communication – ability to transmit information to and listen to a wide range of people across roles & social identities	<input type="checkbox"/> Courage – the ability to step outside of one's comfort zone by placing oneself in a vulnerable situation, facing the risk of refusal or failure.
<input type="checkbox"/> Delegation – to empower your direct reports by establishing trust and encouraging autonomy.	<input type="checkbox"/> Champion – support a cause and be the change you want to see in the world.	<input type="checkbox"/> Explorer – thinkers who can see what is possible.	<input type="checkbox"/> Opportunity-Focused – the ability to see opportunities where others see dead ends.
<input type="checkbox"/> Humility – an understanding that leadership is about working for the greater good.	<input type="checkbox"/> Determination – flexibility about the means does not conflict with resoluteness about the goal.	<input type="checkbox"/> Interpreter – clarify miscommunications in the team.	<input type="checkbox"/> Mental Resilience – the ability to adapt positively to adversity and not let challenges defeat you.
<input type="checkbox"/> Learning Agility - the ability to know what to do when you don't know what to do.	<input type="checkbox"/> Flexibility – the ability to pivot or change direction to accomplish the goal.	<input type="checkbox"/> Mutually Accountable – accept responsibility as individuals and as a team.	<input type="checkbox"/> Iterating between abstract and concrete thinking – the ability to move fluently between conceptual and practical thinking.
<input type="checkbox"/> Gratitude – the ability to say 'thank you' and acknowledge the work of your team.	<input type="checkbox"/> Empathy – the ability to put oneself in another's shoes to understand something or someone.	<input type="checkbox"/> Communication – the ability to clearly express ideas and gather team feedback so no one is left out.	<input type="checkbox"/> Action-oriented – take practical action to deal with a problem or situation.

PLEASE TYPE A FEW PARAGRAPHS SUPPORTING THE ITEMS CHECKED OFF ABOVE (A SPECIFIC INCIDENT OR TWO).

(Please use other side or attach additional pages if needed).