



DOWNSTATE
HEALTH SCIENCES UNIVERSITY

Department of Human Resources

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Date: October 3, 2023

To: Downstate Community

From: Jamie Grecco
Vice President, Department of Human Resources

Re: New York State Paid Parental Leave

Colleagues,

Effective February 14, 2023, Governor Hochul announced that New York State will provide 12 weeks of Paid Parental Leave (PPL) to certain Executive Branch State employees to bond with a newly born, adopted, or fostered child. PPL is available to any gestational, non-gestational, adoptive, or foster parent who meets certain eligibility criteria.

Over the course of the past several months, Governor Hochul has expanded the PPL benefit to include various represented and unrepresented employees in the following bargaining units:

- CSEA
- PEF
- UUP
- MC

Please note that all other childcare leave benefits, including sick leave accruals, family sick leave benefits, Family Medical Leave Act (FMLA) and Paid Family Leave (PFL) remain unchanged and available for use when applicable.

For questions about your eligibility and to apply for PPL please contact a member of our Benefits Team at benefits@downstate.edu.

Thank you.