



Faculty Student Association of  
**DOWNSTATE**  
Medical Center

**DISCLOSURE REGARDING BACKGROUND INVESTIGATION**

Faculty Student Association of Downstate Medical Center Inc, (the “Company”), will obtain a consumer report (a background check report) on you in connection with your application for employment, or as an independent contractor or volunteer with the Company, and if hired/retained, the Company may do so at any time during the course of your employment/work/volunteering with the Company to the extent permitted by applicable law, for employment-related purposes. The Company also may obtain an “investigative consumer report” which is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates and those identified by you as references, and other information sources.

The Company will obtain the report(s) from the following consumer reporting agency: ScreeningOne, Inc. 1860 N. Avenida Republica de Cuba, Tampa, FL 33605 Phone: (888) 327-6511 Fax: (888) 216-1003 [www.ScreeningOne.com](http://www.ScreeningOne.com) (the “Agency”).

The report obtained by the Company may contain information relating to your character, general reputation, personal characteristics, mode of living, or credit standing. The types of information that may be obtained include, but are not limited to: Background references, employment history and verification, credit reports, criminal and civil court records (federal, state and/or county), education records, driving records, and internet and social media posts (public posts/information only). The information in the report will be obtained from private and public record sources and, in the case of an investigative consumer report, will include personal interviews with sources, such as former employers, friends and associates.

You may request more information about the nature and scope of an investigative consumer report by written request to the Company’s human resources department/representative. A summary of your rights under the Fair Credit Reporting Act has been provided with this form.

**ADDITIONAL NOTICES**

If you live or are applying for a position in NY, please see the additional enclosed notices. If you live or are applying for a position in any of the states listed below, please review the additional information that applies to you

**NY:** Upon written request to the Company’s Human Resources representative, the Company will inform you whether or not the Company requested a consumer report or an investigative consumer report about you. If either report was requested, the Company will provide the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting the agency. Article 23-A of the New York Correction Law is provided with this form.

I have read, and I understand, this disclosure and the attachments/enclosures.

**Full Name (First, Middle and Last):** \_\_\_\_\_

**Current Address:** \_\_\_\_\_

**Prior Address:** \_\_\_\_\_

**Social Security Number:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_

**eMail Address(es):** \_\_\_\_\_

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**