# Residency Planning

Class of 2014

#### **Getting Started**

- The MS 4 year is stressful in a different way than MS 1-3.
- ➤ You are searching for your first job (finally, an income!)
- There are life decisions to make, and the year goes by so quickly (it does, believe us)



## What if you're undecided?

- Not too late
- ➤ Don't Panic!
- Read Taylor or Iserson
- Try Careers in Medicine

https://www.aamc.org/students/medstudents/cim/

- You can apply to more than one specialty
- Speak with Dean Christoforou, Dr. Lucente, Clinical Dean



## What if you're undecided?

- Check out subspecialty lists... a general specialty like Internal Medicine may not interest you, but Cardiology might..
- Do electives in fields you are considering
- Read journal articles
- Remember that your choice is long-term not just the residency

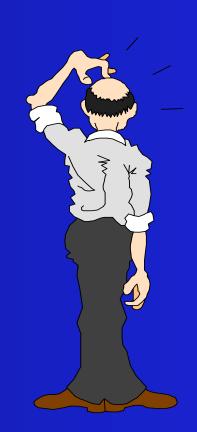
# Where are YOU in the decision making process?

- A. Have decided what specialty you will be applying to
- B. Are debating between 2 specialties
- C. Love everything and can't decide
- D. Feeling totally lost

Go see your Clinical Dean, Dean Christoforou, or Dr. Lucente

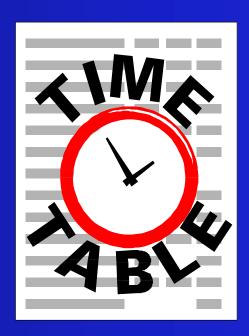
## What is a residency application?

- Similar to AMCAS but... you need to convince them you can do the job!
- Be organized
- Application completeness and accuracy counts
- Interviewing skills
- Interaction with program other than interview day



#### **Timelines**

- You should pay close attention to timelines
- Check individual program websites for deadlines.
- Create an excel spreadsheet to track application, interviews, letter requirements etc..
- Use an email address you check regularly



## Help is Here

- NRMP website
  (www.nrmp.org)
- > AAMC On-line Publication:
  - > Roadmap to Residency
- ERAS website www.aamc.org/eras
- Consult with specialty advisor and your clinical assistant dean
- There is useful information at <a href="http://sls.downstate.edu/student\_affairs/residency/index.html">http://sls.downstate.edu/student\_affairs/residency/index.html</a>



#### **More Resources**

- Out of state program advice
  - List of Downstate alumni who hold faculty positions at other out of state schools are available on the web.

http://sls.downstate.edu/student\_affairs/residency/search.html

- A list of specialty advisors is on-line.
  - > You may consult with more than one specialty advisor.
- Mentors who are not specialty advisors
- Residency placement lists
  - Check out where our graduates have matched as you decide where to apply (http://sls.downstate.edu/student\_affairs/residency/placement.html

## You've made a choice, now what?

Specific information about residency programs AMA-FREIDA online

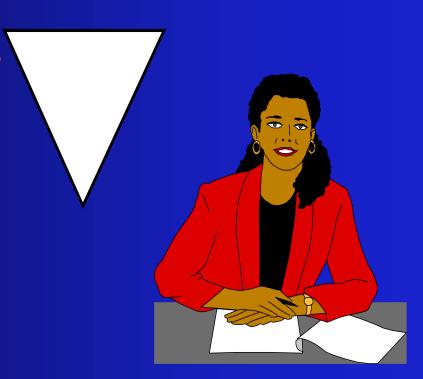
http://www.ama-assn.org/ama/pub/education-careers/graduate-medical-education/freida-online.page

- Check individual program websites
- Think about geographic location
- Talk to faculty and alums



# Developing a list of programs

- The inverted triangle approach
  - > Applications
    - Cast wide net
    - > Interviews
      - Rank



## Pitfalls & Going "Unmatched"

- Not applying to enough programs.
- Not applying to a mix of programs (high end, middle range, safety)
- Not taking geographic restrictions into consideration (e.g. California, Boston, must be in a particular city)
- Focusing on advanced programs and not enough PGY-1's
- Applying to a very competitive specialty and not having a back-up plan.

## Residency Program Selection

- What do I look for in a program?
  - Program Quality
  - Program Size
  - Program type: academic or community
  - Opportunities for teaching and research
  - Educational structure and support systems
  - Fellowship opportunities
  - Morale of Residents
  - Accreditation status

## Residency Program Selection

#### Personal Issues

- Location
- Cost of living
- Proximity to family/support system
- Housing
- Spousal/Partner opportunities

#### **Audition Electives**

- Some fields recommend one elective at the home school (for strong dept. letter of recommendation) plus another at the program you desire the most = away elective (a letter from away elective can also be used for other places)
- Audition electives can be a double edged sword you must work very hard and do a good job. You can weaken an impression or strengthen a positive one.

#### **Medical Student Performance Evaluation**

- > A.K.A. MSPE or Dean's Letter SENT OCT 1
  - right evaluative letter drafted by clinical asst dean
  - > summary of your academic performance for yrs 1-3 + evaluations rec'd by early September of your senior yr
  - majority of information is from clerkships
  - includes positive & negative comments
  - you will be able to read a draft of the letter during September, 2013
  - > not critical to include electives use LORs

# THE APPLICATION

## Residency Process

- Two parts of the residency process
  - The Application and The Match
- THE APPLICATION:
  - Electronic Residency Application Service (ERAS) the application for regular match specialties and Urology (<a href="https://www.aamc.org/students/medstudents/eras/">https://www.aamc.org/students/medstudents/eras/</a>)
  - Central Application Service (CAS) application process for Ophthalmology (Early Match)

## Residency Process

#### THE MATCH

- The process by which applicants and hospitals rank their preferences and obtain "a match".
- National Residency Matching Program (NRMP) the Match process for the "regular match"
- SFMatch Ophthalmology matching process
- ► <u>AUA</u> match process for Urology

## Ophthalmology Application & Match

- Registration should be going on now
- >www.sfmatch.org
- ➤ Download materials for Central Application Service
- Rank lists get submitted to SFMatch
- Ranking and Results in January 2014!

## Central Application Service

- Partially on-line, but only one set of materials needs to be sent to CAS
- CAS will distribute your application and supporting documents to your list of programs.
- Check individual program deadlines

## **Urology Match**

- **►Urology** <u>www.auanet.org</u>
  - > Application is done through ERAS
  - Check individual program deadlines
  - Ranking is done on-line through auanet.org
  - Ranking and results in January 2014!

## All Other Specialties

Application is through ERAS - Electronic Residency Application Service.

The Match process is through the National Residency Matching Program.

#### **NRMP**

#### National Resident Matching Program (NRMP)

- Most students obtain a residency position through this process
- It is the mechanism by which you enter the programs (in preference order) you wish to consider for residency.
- The programs also submit lists of students they wish to have in their programs in rank order.
- And then A MATCH IS MADE!

#### **NRMP**

- September 2013 you will need to register online to be in the NRMP <u>www.nrmp.org</u>
- R3 System Registration, Ranking and Results
- System in which students and hospitals rank their selections.
- **≻**Fee is \$60
- ALL students applying for residency- including those applying to Early Match specialties must register.

## Other Types of Matches

- ➤ Other Matches
  - ► Armed Services Residency
  - Canadian Match
  - Couples Match (part of NRMP)
    - See Christoforou
- Outside the Match?
  - Not permitted by the NRMP
  - ➤ Penalties involved
  - ➤ Check w/ Christoforou

# **Program Terminology**

#### "C" - Categorical Program

- Program that you go directly into to complete a residency (e.g. Internal Medicine, General Surgery, Pediatrics)
- "A" Advanced Program
  - Program that generally requires one general year prior to starting (e.g. Radiology, Dermatology etc.)
- "P" Preliminary Program
  - ➤ One-year program generally in preparation for an advanced program; includes Transitional Year

## Program Types

- Some specialties have both Categorical and Advanced Programs be aware of what type you are applying to (e.g. Anesthesiology, Emergency Medicine)
- Meeting in August for students applying to both Advanced and Preliminary programs.

# ERAS

## **ERAS**

- ► What needs to be in on September 15?
  - ➤ Your MyERAS application demographics/CV info
  - Your medical school transcript
  - > Your NBME transcript
- Letters of Recommendation can come in on a rolling basis, as long as they are in by program deadlines (which vary)
- MyERAS can be transmitted without personal statement ... statement can be sent later. However its best to get it in by September 15th

## **ERAS**

- ➤ Updating parts of ERAS after it is sent is possible, but you should not transmit the application until you feel it is as complete and accurate as possible.
  - Updating could include adding the name of a letter writer, change of home or e-mail address etc...
- ➤ Keep in mind, in most cases, the application will have been downloaded the first time ERAS is transmitted.

# Who is it best to get a letter of recommendation from?

- A. Department Chair
- B. Mid-level attending you worked with on a rotation who gave you Honors and can speak to your clinical skills
- C. Resident you worked with
- D. Senior attending who complimented you on an excellent presentation
- E. A world renowned physician who met you on your visiting elective

#### **Letters of Recommendation**

- Faculty Letters Important part of your application
  - ► Most programs require 3 letters
    - You may want to ask for 4 ... just in case...
  - ask if they can write you a positive letter
  - needs to be someone who has worked with you, preferably in the clinical setting
  - letters should be from faculty (not residents)
  - ► Department Chair's letter

## Transcripts

- Target date should be Sept 15th
- Elective & Subinternship grades tend to come in faster than clerkship grades.
- Student may request transcript to be held until a certain grade is in.
- Updated Transcripts can be re-transmitted; we suggest no more than one more time

## **Transcripts**

- Each student must complete a "Request for Residency Transcript" Form in the Registrar's office at least one week prior to September 15th.
- ERAS \$5 flat fee each time transcript is requested.
- All fees paid to Bursar receipt to Registrar.

## **USMLE Transcript**

- Most, if not all, programs wish to see your USMLE scores.
- ERAS You must <u>assign</u> the USMLE transcript to be sent to all programs you wish to send it to.
- Information is transmitted directly from NBME to ERAS post office.
- > \$70 flat fee each time you order transcript through ERAS.

### **Curriculum Vitae**

- Summary of your academic and professional activities. Helps gather info needed for ERAS.
- ► Most students construct their own "CV"
- > Can be created by ERAS format a little stiff
- Some faculty writing letters of recommendation may ask you for one.
- May want to send to non-ERAS programs.
- Nice to bring on interviews

## **Curriculum Vitae**

- Primarily medical school activities
- Can include pre-medical (college) research or other experience related to the medical field.
- No need to include every job
- Honors section do not list courses
- Include e-mail address and contact info
- Christoforou, Lucente or your clinical assistant dean can review your CV
- Sample http://sls.downstate.edu/student\_affairs/residency/index.html

#### **Personal Statement**

- Most time-consuming (some say difficult) part of the application
- Christoforou, Lucente, or your clinical dean can review your personal statement
- Some faculty review personal statements
- ► Be prepared to write several drafts.
- No longer than 1 page, 12 pt font, one inch margins all around.
- Samples http://sls.downstate.edu/student\_affairs/residency/index.html

#### **Personal Statement**

- Personal statement is basically a summary of your reasons for going into the specialty you've chosen.
- ➤ Needs to be interesting but not "off the wall"
- ➤ Needs to be grammatically correct know any English majors?
- Needs to be upbeat remember this is the interviewers' first impression of you.
- > Do **NOT** write fiction!

## Personal Statement

- > Some intros students have used in the past....
  - Patient story (no names.. Mr. C.)
  - Biographical intro
  - Physician role model
  - Personal/Medical experience that influenced them
- ➤ You need to promote yourself without sounding full of yourself... can be tricky.
- Avoid controversial topics could go over really well with some and not at all with others.

  Remember your audience.

## Honesty is the best policy

- Do NOT "pad" your ERAS application or your CV.
- **ERAS Integrity Promotion Program**
- Be prepared to talk about any activity you list on your CV, ERAS application or personal statement.
- Have concerns about a question on ERAS/ or Interview? Ask your clinical assistant dean or Christoforou.

# Post-Application

#### Interviewing

- Interviewing Do's and Don'ts session with Drs. Lucchesi & Macrae in October.
- Careers in Medicine website also has sample interview questions
- ➤ Ask PGY-1 residents about the questions they were asked

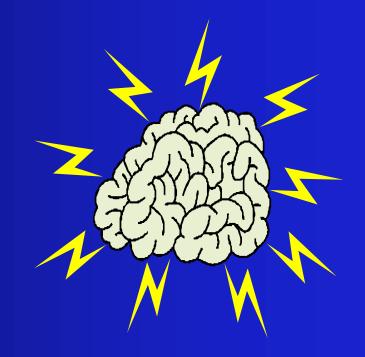


## Interviewing

- Scheduling Issues
  - Do NOT assume you will be granted time off for interviews! You must request the time and need to be reasonable. Usually one day off per week for interviewing is permissible.
  - Careful with scheduling of Step 2CS!
  - ➤ NO days off during Anesthesia clerkship or Subinternship
  - Traveling far away? You may need more than one month for interviewing

## NRMP Algorithm

- How the match process works....
- •NRMP website describes the algorithm is designed to give you the program that you have ranked the highest which also wants you
- Meetings in December and January to discuss how to rank programs



# Match Day

Friday,
March 21, 2014!!

Plan to be in the NYC Metropolitan area Monday, March 17 - Friday, March 21

