**Downstate Resiliency Award Nomination Form**

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| **Nominee(s)\*:** |  | **Nominee’s Dept or School:** |  |
| **Nominator(s)\*\*:** |  | **Nominator’s Dept or School:** |  |
| **Nominator Phone #:** |  | **Date Submitted:** |  |

\*Nominee(s) = person(s) being nominated for award

\*\*Nominator(s) = person(s) submitting the nomination form

*Please choose the Award Type that best defines the Nominee’s (or Nominees’) contribution(s). Flip this sheet over to check off all appropriate characteristics of the Nominee and/or his/her/their actions.*

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| **The Leader** – A person who has contributed to the mission, values, and/or strategic plan of SUNY Downstate. The Leader is a fiscally responsible person who advocates for resources to support their department, decisions; serves as a mentor to peers and staff; participates in organizational decision-making groups; and is committed to ongoing professional development. | **The Advocate** – A person who has focused on positive, customer-centered outcomes. This award should go to someone who demonstrated independent support to those who feel they are not being heard to ensure they are taken seriously. |
| **The Synergists** – A team of people who have worked with another department or team with which they do not typically work to accomplish a goal that serves the greater good by meeting the spirit of the mission, values, or strategic goals of the organization. Synergists create relationships that are reciprocal and constantly evolving. | **The Innovator** – A person who has developed or enhanced an existing work process or product to create efficiencies or improve effectiveness. Positive adaptation to adversity and not being defeated by challenges are among the key characteristics of innovative people. |

*Please choose the characteristic(s) that best define the Nominee’s contribution for the award category.*

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| **The Leader** | **The Advocate** | **The Synergists** | **The Innovator** | |
| **UUUIntegrityUUU** – the ability to take actions based on values rather than personal gain & take the path that is ethically & morally right. | **UUUClarityUUU** – having a clear vision of purpose and knowing the rightness of the cause. | **UUUHarmonizationUUU** - focus on what is best for the enterprise and choreograph a team to produce high-quality decisions. | **UUUContinuous ReflectionUUU** – the ability to question one’s first idea and change direction if necessary. | |
| **UUUHonesty/AccountabilityUUU** – the ability to be true to one’s words and accountable for one’s actions. | **UUUEmpowermentUUU** – having a passionate voice and speaking up for what is right. | **UUUEmotional IntelligenceUUU** – skilled at relating to people and building strong relationships. | **UUUUnattached ExplorationUUU** – the ability to stay open to exploring different possible directions. | |
| **UUUInnovativeUUU** - the ability to give others the freedom to come up with their ideas and to motivate others to think outside the box. | **UUUEquity and InclusivenessUUU** – ensure people are treated fairly, have equal access, and are included regardless of their background. | **UUUPersuasiveUUU** – able to convince others without being manipulative. | **UUUIntellectual** **HumilityUUU** – to be humble in the face of new information; be open to learning. | |
| **UUUVisionaryUUU** - the ability to be far-sighted, driven and inspired by what a can become by thinking of the future and keeping everybody invested in the process. | **UUUPassionateUUU** – strong feelings for a cause, policy, and/or belief of others or oneself. | **UUUCross-Team CommunicationUUU** –ability to transmit information to and listen to a wide range of people across roles & social identities **UU** | **UUUCourageUUU** – the ability to step outside of one’s comfort zone by placing oneself in a vulnerable situation, facing the risk of refusal or failure. | |
| **UUUDelegationUUU** – to empower your direct reports by establishing trust and encouraging autonomy. | **UUUChampionUUU** – support a cause and be the change you want to see in the world. | **UUUExplorerUUU** – thinkers who can see what is possible. | **UUUOpportunity-FocusedUUU** – the ability to see opportunities where others see dead ends. | |
| **UUUHumilityUUU** – an understanding that leadership is about working for the greater good. | **UUUDetermination** – flexibility about the means does not conflict with resoluteness about the goal. | **UUUInterpreterUUU** – clarify miscommunications in the team. | **UUUMental Resilience** – the ability to adapt positively to adversity and not let challenges defeat you. | |
| **UUULearning AgilityUUU** - the ability to know what to do when you don’t know what to do. | **UUUFlexibilityUUU** – the ability to pivot or change direction to accomplish the goal. | **UUUMutually AccountableUUU** – accept responsibility as individuals and as a team. | **Iterating between abstract and concrete thinking** – the ability to move fluently between conceptual and practical thinking. | |
| **UUUGratitude** – the ability to say ‘thank you’ and acknowledge the work of your team. | **UUUEmpathyUUU** – the ability to put oneself in another’s shoes to understand something or someone. | **UUUCommunicationUUU** –– the ability to clearly express ideas and gather team feedback so no one is left out. | **UUUAction-orientedUUU** – take practical action to deal with a problem or situation. | |
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| **Please type a few paragraphs supporting the items checked off above (a specific incident or two).** | | | | |

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***(Please use other side or attach additional pages if needed).***