

2020-2021

THIS HANDBOOK IS SUBJECT TO CHANGE.

Dear Student:

Welcome to the School of Public Health and to SUNY Downstate Health Sciences University. The School of Public Health is accredited by the Council on Education for Public Health and the New York State Education Department.

The <u>School of Public Health Student Handbook</u>, is provided to assist you with the resources available to guide you in your pursuit of your educational goals. The handbook is an information compendium concerning academic requirements for the School of Public Health Program. **Please note the Student Handbook contains only information pertinent to the School of Public Health degree(s).** For more complete details regarding SUNY Downstate Health Sciences University policies, student rights and responsibilities, and names, locations, and telephone numbers of campus services, please consult the SUNY Downstate Health Sciences University Student Handbook.

Please study the School of Public Health Student Handbook and the SUNY Downstate Health Sciences University Student Handbook thoroughly. Both student handbooks contain information and rules and regulations that pertain to this academic year only.

SUNY Downstate Health Sciences University reserves the right to alter the existing rules and regulations, and academic programs, as deemed necessary for the institution. SUNY Downstate Health Sciences University expressly reserves that right, whenever deemed advisable, to:

- 1. Change or modify its schedule of tuition and fees;
- 2. Withdraw, cancel, reschedule, or modify any course, program of study, degree, or any requirement or policy in connection with the foregoing, and,
- 3. Change or modify any academic or other policy.

Essential changes to information in this Student Handbook concerning new academic regulations, policies or programs will be published in newsletters or other University publications. It is the responsibility of each student to ascertain current information that pertains to the individual's program, particularly with regard to satisfaction of degree requirements by consultation with the student's advisor, the student's program, the School of Public Health Dean's Office, the Office of Student Affairs, the Office of the Registrar, and other offices as appropriate. In preparing this Student Handbook, efforts were made to provide pertinent and accurate information; however, SUNY Downstate Health Sciences University assumes no liability for School of Public Health Student Handbook errors or omissions.

If there is something in this Student Handbook that you do not understand or wish to have clarified, please schedule an appointment with a member of the administration in the Dean's office: 718-270-1065.

We hope your time with us will prove fulfilling and valuable.

Sincerely,

Kitaw Demissie, MD, PhD Dean and Professor School of Public Health

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SCHOOL OF PUBLIC HEALTH MISSION STATEMENT, VISION AND GOALS

Vision:

Grow the SUNY Downstate School of Public Health into a nationally recognized School of Public Health that is known for:

- advancing Global Health
- creating innovative models to empower communities to address health disparities
- fostering the development of new knowledge and public health practices
- leadership in Urban and Immigrant Health
- promoting health equity
- training diverse public health professionals

Mission:

The mission of the SUNY Downstate School of Public Health is to advance public health knowledge, promote health and well-being, and prevent disease and disability within communities, particularly in urban and immigrant ones. Such actions are accomplished through excellence in the education of public health professionals, scientific investigation of public health issues, and service to communities through collaborative partnerships.

Goals:

Instruction:

- o To provide an academic environment for public health education, research, and practice in an urban setting with an emphasis on urban and immigrant health.
- To educate individuals through an academic program that prepares graduates to identify, address, and resolve public health issues and manage public health programs in different settings, especially urban environments with diverse racial, ethnic, cultural, religious, and socioeconomic groups.

Research:

- To advance public health knowledge through scientific investigation of health and disease, with a focus on urban and immigrant health issues.
- O To disseminate and interpret research results to professionals, patients, individuals and their families, and the public.

Service:

 To advance the health of underserved communities, both locally and globally, through collaborative public health approaches to health promotion and disease prevention and intervention.

Professional Public Health Values:

- 1. Advancement of public health knowledge
- 2. Promotion of health and well-being
- 3. Prevention of disease and disability
- 4. Reduction of premature mortality
- 5. Health Equity

- 6. Academic excellence in the education of public health professionals
- 7. Academic integrity
- 8. Grounded scientific research in public health problems
- 9. Partnerships with local and regional community organizations to effect health promotion and disease prevention
- 10. Provision of service to local and regional populations and communities to improve health and prevent disease and disability
- 11. Protection of, and respect for participants involved in public health research, for example: conducting research with 'informed consent' per National Institutes of Health (NIH) guidelines
- 12. Compliance with Health Insurance Portability and Accountability Act (HIPAA) guidelines
- 13. Medical and Public Health Ethics
- 14. Diversity of the Student Body
- 15. Diversity of the Faculty and Staff
- 16. Community Service
- 17. Faculty Participation in School Governance
- 18. Student Participation in School Governance

SCHOOL OF PUBLIC HEALTH ADMINISTRATION

Kitaw Demissie, MD, PhD	718-270-1056
Dean and Professor	PHAB 5-036
Vacant	718-270-1061
Vice Dean	PHAB 5-038
Aimee Afable, PhD, MPH	718-270-6397
Associate Dean for Community Engagement	PHAB 4-
Denise M. Bruno, MD, MPH Associate Dean for Global Engagement and Director of the Center for Global Health	718-270-2954 PHAB 4-012
Michael Szarek, PhD, MS	718-804-7834
Executive Director of the Center for Clinical and Outcomes Research	PHAB 4-033
Tracey E. Wilson, PhD	718-270-2105
Vice Dean for Faculty Affairs and Research	PHAB 4-0xx
Marlene Camacho-Rivera, ScD, MS, MPH	718-270-4386
Assistant Dean for Student Engagement and Success	PHAB 4-0xx
Daniel Ilyayev, M.S. Ed.	718-270-2759
Assistant Dean for Enrollment and Student Affairs	PHAB 5-025
Catherine Seelig, MS	Tel: 718-804-7827
Administrator	PHAB 5-034
Dorine Cooper, MA Executive Assistant to the Dean	718-270-8377 PHAB 5-037A
Francine Benjamin, MS	718-613-8780
Grants Manager	PHAB 5-032
Arlene Mbonu, MA	718-613-8376
Applied Practice Experience Coordinator	PHAB 4-011
Raeann Rolston Recruitment Specialist	718-221-5280 PHAB 5-028
Evelyn Alleyne	718-270-5191
Staff Assistant	PHAB 5-027
Christine Murrell	718-270-3351
Staff Assistant	PHAB 4-022

SCHOOL OF PUBLIC HEALTH DEPARTMENTS

Department of Biostatistics and Epidemiology **Interim Chair:** Elizabeth Helzner, PhD

Departmental Coordinator: Arlene Mbonu, MA 718-613-8376

Department of Community Health Sciences **Interim Chair:** Denise Bruno, MD, MPH

Departmental Coordinator: Arlene Mbonu, MA 718-613-8376

Department of Environmental and Occupational Health Sciences

Chair: Laura Geer, PhD, MHS

Departmental Coordinator: Francine Benjamin, MS 718-613-8780

Department of Health Policy and Management

Chair: Thomas Mackie, PhD, MPH

Departmental Coordinator: Evelyn Allyene 718-

SPH e-mail: <u>publichealth@downstate.edu</u>

In addition to consulting the <u>School of Public Health Student Handbook</u>, all School of Public Health (SPH) students, both single and concurrent degree, should consult the <u>SUNY Downstate Health Sciences University Student Handbook</u> for more detailed information regarding SUNY Downstate Health Sciences University Policies and Procedures.

CURRICULUM GOAL AND OBJECTIVES

The goal and objectives of the School of Public Health at SUNY Downstate are congruent with state-of-the-science public health programs across the country; and specifically address the issues in urban and immigrant health. The underlying premises though reflect the essentials that are public health no matter where it is practiced.

Goal

The goal of the SUNY Downstate SPH is to provide an academic environment for public health education, research, and practice, in an urban setting with an emphasis on immigrant health.

Objectives

- 1. To prepare graduates to identify, address, and resolve public health issues and manage public health programs in diverse settings, especially urban environments with different racial, ethnic, cultural, religious, and socioeconomic groups.
- 2. To prepare students to advance public health knowledge through scientific investigation of health and disease, with a focus on urban and immigrant health issues.
- 3. To prepare students to disseminate and interpret research results to professionals, patients, and the public.
- 4. To prepare students to advance the health of the communities through collaborative public health approaches to health promotion, disease prevention and intervention, particularly urban and immigrant health communities.

TEXTBOOK POLICY

Students are encouraged to purchase textbooks at a retailer of their choice. A booklist will be made available to students on the SPH website sixty (60) days prior to the start of the semester to ensure that students have ample time to purchase textbooks prior to the start of the semester.

The Medical Research Library (located at 395 Lenox Rd.) during the following business hours:

Fall and Spring Terms:

Monday - Thursday: 8:30am - 12 midnight

Friday: 8:30am - 9pm Saturday: 9am - 9pm

Sunday: 12 noon - 12 midnight

Summer Term:

Monday - Thursday: 8:30am - 12 midnight

Friday: 8:30am - 5pm Saturday: 9am - 5pm

Sunday: 12 noon - 12 midnight

DEFERRAL OF ADMISSION

Accepted applicants to the School of Public Health (SPH) who request a deferral of admission and who are granted a deferral, are deferred for only one year. Deferrals of admission will not be extended beyond the one-year limit except under extraordinary circumstances.

MAXIMUM TIME ALLOWED FOR DEGREE COMPLETION

ACPH: The maximum time allotted for completion of the ACPH degree is three (3) years unless there are compelling extenuating circumstances.

MPH: The maximum time allotted for completion of the MPH degree, regardless of concurrent degree involvement is six (6) years unless there are compelling extenuating circumstances.

DrPH: The maximum time allotted for completion of the Doctor of Public Health degree, regardless of concurrent degree involvement is nine (9) years unless there are compelling extenuating circumstances.

Maximum time allowed for degree completion may be extended in the event a student goes on a Leave of Absence.

CREDIT TRANSFER POLICY

ACPH Program Transfer Credits

Transfer credits are not accepted toward the Advanced Certificate program.

MPH Program Transfer Credits

Please note that a maximum of twelve (12) *graduate level* credits from another CHEA regionally accredited college and/or university can be transferred into the MPH program. Transfer of credits for courses used towards the completion of a granted degree will not be considered. <u>Students must seek approval for the departmental chair of their concentration, prior to registering for courses at other CHEA accredited institutions.</u>

DrPH Program Transfer Credits

A maximum number fifteen (15) *doctoral level* credits from another CHEA regionally accredited college and/or university can be transferred into the doctoral program. Courses used towards the completion of a granted degree will not be considered. However, some DrPH coursework may be waived if relevant doctoral level courses have been taken at another institution. <u>Students must seek approval for the departmental chair of their concentration, prior to registering for courses at other CHEA accredited institutions</u>.

For transfer of credits or a waiver, the accepted student must provide: 1) a detailed course syllabus and 2) an official transcript verifying at least a B grade (3.0 on a 4.0 system) in that particular course(s).

If the student fails to provide appropriate proof of course content equivalency and an official transcript in a timely fashion, the option for credit transfer may be denied.

ACADEMIC ADVISING, SUPERVISION, AND EVALUATION OF STUDENT PROGRESS

Each student is assigned a faculty advisor upon admission to the School. Advisor assignments are based on faculty availability within the School. Faculty advisors assist students in selecting a program of study and monitoring progress toward the successful completion of the degree. Advisors are available throughout the academic year to assist students with problems or issues and for discussions regarding academic progress and career opportunities. Advisors may be changed by request to and with the approval of the departmental chair.

Advisors are required to remain current with each student's academic progress. Instructors are required to inform the advisor at appropriate intervals concerning students who are having academic difficulties. The advisor will, in turn, share said status with the departmental chair. Together, the advisor, and, as needed, the departmental chair, will work with the student to find necessary assistance.

Students are required to maintain regular contact with advisors. Each student has the responsibility to meet with his/her faculty advisor at least once each semester prior to registration in order to review completed course work and course requirements and assure that the course plan is appropriate.

Students are required to enter a unique PIN code before proceeding with online registration. At the end of an advising session, and upon approval of the course selection, the student's advisor will provide a unique PIN code that will allow a student to proceed with registration via the Banner-Self-Service system. PIN codes change every term and as such students must meet with the faculty advisor prior to every registration period.

It is the policy of the School of Public Health not to retain inactive students. To remain active, students must be registered for at least one course during the fall and spring terms. Students who are inactive for one (1) full year will be withdrawn from the School. There is no appeal for this determination.

Confidential files will be maintained on each student charting the student's academic progress according to the Family Educational Rights and Privacy Act (FERPA).

Students may not register for more than fifteen (15) credits per semester. Under extenuating circumstances, however, a student may seek Dean's approval to register for more than fifteen (15) credits.

For **MPH** students, a special emphasis is placed upon advising students engaged in the Culminating Experience. Each student and faculty advisor must review the protocol for the Culminating Experience and assure that the proper documents are completed.

For **DrPH** students, a special emphasis is placed upon advising students engaged in the doctoral dissertation process. Each student and his/her dissertation advisor (committee chair) and Committee, must work closely throughout to assure that the student and accompanying requirements and documents are completed properly. Note that the student engaged in dissertation work must register for thesis advisement each semester until the dissertation is completed and approved.

ACADEMIC COUNSELING

The Academic Counseling Offices of the respective Colleges of Medicine, Nursing, Health Professions, and the School of Public Health are available to students for academic support. They provide individualized instruction, workshops, and resource materials on time management, study organization, test-taking techniques, and stress management. Group tutorials will be available for selected courses as needed. Referrals for one-to-one tutoring are available. An educational counselor is available to meet with individual students who are experiencing academic difficulties. The SPH will provide additional resources as needed.

ACADEMIC INTEGRITY

Students are expected to maintain the highest standards of honesty in their academic pursuits. Academic dishonesty is considered a threat to the integrity and reputation of SUNY Downstate Health Sciences University and all the faculty and students associated with it. Since academic integrity and behavior of students suggest their future professional behavior and integrity in fulfilling their public health responsibilities, the faculty and students of SUNY Downstate Health Sciences University are committed to upholding and enforcing the highest

standards of academic integrity. Students found guilty of any form of academic dishonesty are subject to disciplinary action. Academic dishonesty includes cheating, forgery, plagiarism, and any other infringements that may imply deviance from the highest standards of honesty in all aspects of academic endeavor.

Forms of Academic Dishonesty

Cheating: This is defined as giving or obtaining information by improper means in meeting any academic requirements. Cheating is a serious violation that includes, but is not limited to, the following examples:

- a. The use of the same work for academic credit in more than one course without the knowledge or consent of the instructor(s).
- b. The fabrication of any information used to satisfy any academic requirement.
- c. Behavior that constitutes academic dishonesty during an examination include, but is not limited to:
- 1) Copying the work of others.
- 2) Deliberately exposing examination materials to review or use by other students.
- 3) Using notebooks, textbooks, information, or materials not specifically authorized by the instructor.
- 4) Speaking or communicating regarding the exam with other students at any time during the examination.
- 5) Using a cell phone, beeper or other electronic device during an examination.
- 6) Leaving the examination for any length of time during the examination, without the authorization of the instructor/proctor. (Leaving the examination room after the exam has started will only be authorized for genuine issues or emergencies. Student may be escorted when leaving and returning to exam room.)

Forgery: This is defined as the alteration of academic forms, documents, or records or the signing of such forms or documents by someone other than the designated or authorized individual. Forgery also includes modifying an examination or assignment that has been graded and returned to the student for review.

Plagiarism: This is the representation, intentional or unintentional, of someone else's words or ideas as one's own. This includes using the work of another student, past or present, as well as the work of published authors. Since under New York State law, words in print are the property of the author or publisher, the intent to deprive that person of property is a form of larceny punishable by fine. When using another person's words in a paper, students must place them within quotation marks or clearly set them off in the text and give them appropriate attribution by footnoting or references. When students use only the ideas and change the words, they must clearly identify the source of the ideas. Plagiarism, whether intentional or unintentional, is therefore a violation of the property of the author plagiarized and of the implied assurance by the students when they hand in work that the work is their own. This includes those individuals who facilitate acts of academic dishonesty by providing papers or other information by another student as their own work. If students have any questions about what constitutes plagiarism, it is their responsibility to clarify the matter by conferring with the instructor.

The model for citations and references used in course work is the Manual of Style of the American Medical Association (AMA), Tenth Edition. You can review examples on the AMA Citation Style website (http://www.lib.jmu.edu/citation/amaguide.pdf).

Multiple Submissions: Submitting substantial portions of the same work for credit more than once, without the prior explicit consent of both the instructor to whom the material is being submitted and the instructor to whom it has been submitted in the past is considered a multiple submission and is considered a violation of academic rules.

Procedures for Resolving Academic Integrity Cases:

Step 1. The faculty member/course director should first determine the nature of the breach/infraction of academic policy. During this process, the faculty member/course director must assemble credible and convincing evidence that a breach/infraction of academic policy has occurred and memorialize it in writing.

Step 2. The faculty member/course director should present this evidence in writing and verbally to the Chair of the Department for discussion.

Step 3. If the Chair of the Department believes the evidence to be credible and convincing, the faculty member/course director must communicate to the student in writing within 48 hours of that confirmation that a breach/infraction of academic policy has occurred and arrange to meet with the student as soon as possible.

Step 4. After discussion with the student, the faculty member/course director should determine the course of action. This can include:

- a. requiring that the student redo the assignment in the case of plagiarism
- b. giving a failing grade on the specific academic effort under consideration.
- c. giving a failing grade for the entire course.

The faculty member/course director must communicate their decision to the student in writing, with a copy to the Vice Dean, within 48 hours of having discussed the matter with their Chair and having obtained concurrence that a breach/infraction did indeed occur. The faculty member/course director must memorialize in writing all discussions pertaining to the matter and keep them in a confidential file.

Step 5. In the event that the student is given a failing grade for the course because of the infraction or a failing grade on the assignment that results in a failing grade for the course, the matter will be referred to the Committee on Student Evaluation, Promotion and Honors. The Committee will carefully examine the matter within a week of being informed of it and come to a decision which they will immediately communicate to the Vice-Dean for Academic and Student Affairs who in turn will immediately inform the student in writing.

Step 6. The student will have the right to appeal the matter to Dean of the School of Public Health within forty-eight hours of being informed of the decision of the Committee on Student Evaluation, Promotion and Honors. The Dean will appoint an Appeals Committee comprised of faculty of the School of Public Health not previously associated with the matter at hand. This Appeals Committee will be provided with all necessary information. The student will have an opportunity to address the committee and present their version of events. The Appeals Committee will come to a decision and refer it to the Dean who will make the final decision.

Safe Assign Software

Safe Assign is a software package that provides an "antiplagiarism/anti-cheating" service for checking documents, and a grading system for enhancing feedback to students on written assignments. Faculty members at SUNY Downstate may opt to utilize this software. Furthermore, other sources must be considered in order to determine whether a violation of academic integrity has occurred. Violations of academic integrity policies by students are subject to academic integrity procedures and sanctions, and/or disciplinary procedures and sanctions

PROFESSIONAL CONDUCT

All students are expected to exhibit a professional demeanor and behave in an appropriate manner while in class, in Applied Practice Experiences, and when interacting with SPH faculty, staff, and other students, and as individuals and groups within the respective communities. Students are expected to show respect for faculty, staff and fellow students during class and all program related interactions.

Unprofessional/inappropriate behavior includes, but is not limited to, the following:

- 1) Late arrival to class.
- 2) Late submission of papers or dated assignments.
- 3) Disruptive behavior in class, which includes the following:
 - a) Reading non-course related material in class.
 - b) Using cell phones/beepers/other electronic devices during class.
 - c) Having non-course related discussions with other students during class.

Please see the SUNY Downstate Health Sciences University Student Handbook (Appendix IV) for The Rules of Student Conduct.

ABSENCES FROM EXAMS

Students are expected to appear for examinations at the appointed time, or the course instructor may award the student a grade equivalent of "F" or "zero" for the exam. Students must contact the course instructor or the SPH Office of Enrollment and Student Affairs no later than the day of the exam to explain the reason for his/her absence from the scheduled exam. Failure to notify the course instructor in a timely fashion regarding an absence from an exam may result in an "F" or "zero" for the exam. A student may be excused by the course instructor due to illness or other emergency. Personal physician notes (may not be from a relative) or a note from SUNY Downstate Office of Student Health Service must be presented to the course coordinator to document excused absences for illness. (Some courses coordinators may only accept notes from the Student Health Service. Students are advised to consult the course instructor for the policy in that course.) If the student provides appropriate documentation, a make-up exam may be authorized by the course instructor. The date and time of the make-up is at the discretion of the course instructor and/or the departmental chair.

AUDITING

No course auditing will be permitted. Only SPH matriculated students, or those for whom a specific educational program (for example; medical residents/fellows) has been agreed upon by the departmental chair and/or Vice Dean, will be admitted to classes.

COURSE WITHDRAWALS

A student may withdraw from a course upon his/her written request. The request requires approval by both the course director and the SPH Departmental Chair.

A "W" will be recorded on the student's official transcript if the withdrawal is prior to the deadline (as specified on the academic calendar) to withdraw with a grade of a "W".

A "Withdraw Pass" (WP) will be recorded, if a student withdraws at a passing grade level from a course prior to the deadline (as specified on the academic calendar) to withdraw with a "WP" or a WF".

A "Withdraw Fail" (WF) will be recorded, if a student withdraws at a failing grade level from a course prior to the deadline (as specified on the academic calendar) to withdraw with a "WP" or a WF".

A "Fail" (F) will be recorded on the student's official transcript if a student voluntarily withdraws after the deadline (as specified on the academic calendar) to withdraw with a "WP" or a WF".

To withdraw from a course, the student must:

- 1. Obtain an Add/Drop form the SPH website or from the SPH Office of Enrollment and Student Affairs,
- 2. Discuss the intent to withdraw with the assigned faculty advisor,
- 3. Obtain a withdrawal grade with the signature of the course instructor and the departmental chair, and,
- 4. Return one copy to the SPH Office of Enrollment and Student Affairs and submit the form to the Registrar's Office.

Students must speak to the course director and advisor(s) before withdrawing from a course.

Please note that withdrawal within the first week of classes entails no penalties – no "W" on the student's record; no withdrawal fee. Withdrawal within the second week of classes entails no "W" on the student's record but does incur a 30 percent of the tuition charge. Please see the academic calendar for specific dates.

COURSE/GRADE APPEALS PROCEDURES

A student who is dissatisfied with a course grade or has been recommended for repeating a course by the SPH Committee of Student Evaluation, Promotion, and Honors (SEPH) will be granted the right to appeal the recommendation (in writing) to the Departmental Chair. The appeals process is as follows:

A student who is dissatisfied with a course grade or has been recommended for repeating a course by the SPH Committee of Student Evaluation, Promotion, and Honors (SEPH) has ten (10) business days after the official grade has been submitted to the Office of the Registrar to appeal a grade. After the ten (10) business day deadline, the grade is considered final and no changes can be made.

The appeal process is as follows:

1. Within the ten (10) business day period, a student wishing to appeal a grade must first discuss the matter with the course director.

If the matter is not resolved at the course director level, the student may appeal to the Departmental Chair by submitting a written appeal to the Departmental Chair, with a copy also to the Vice Dean.

- 2. The Departmental Chair will review the written appeal and interview the course director. The student will also be provided with an opportunity to discuss his/her grade appeal with the Departmental Chair.
- 3. Upon completion of the review process, the student will be notified of the final decision of the Departmental Chair within ten (10) business days of his/her grade appeal meeting with the Chair. The Chair is required to employ only his/her best effort to notify the student of his/her status. (Notification will be made to the address on file in the Office of the Registrar and a copy will be sent to the student's Downstate e-mail account.) A copy of the chair's decision letter will also be given to the Vice Dean, SPH and the SPH Assistant Dean for Enrollment & Student Affairs.

EVALUATION OF STUDENT PERFORMANCE

The faculty is charged with being objective and fair in the evaluation of student performance. Evaluation of student performance is conducted through multiple measures such as examinations (written and oral), class participation, and by observations in discussion groups.

Attendance in the SPH is a privilege and not a right. The SPH reserves the right to dismiss a student at any time for deficient academic performance or unprofessional behavior as determined by the SPH Committee on Student Evaluation, Promotion, and Honors or the disciplinary procedures of the College.

Course instructors are obligated to inform students of the course requirements and evaluation procedures at the beginning of each course. This information must be provided to students in writing. Each course instructor provides students with advice about their academic standing in the course, to detect academic difficulties prior to the final grade.

Course instructors are responsible for entering student grades on the Banner Self-Service system by the semester deadline as specified by the Office of the Registrar. Any grade change must be submitted by the course instructor through the Banner-Self-Service system as well as in writing to the SPH Office of Enrollment and Student Affairs.

Student questions regarding a grade in a course must first be directed to the course instructor. If questions still remain, the student must meet with the departmental chair. The departmental chair's decision is final. If a student believes that his/her final course evaluation has been affected by discriminatory behavior as defined by law, the student is urged to meet with the Vice Dean and/or the Chief Diversity Officer, in addition to the individuals listed above.

Institutional policy prohibits the posting of student grades by social security number or other personally identifiable mechanisms. Some instructors post final grades on the BlackBoard system. To ensure confidentiality, students may access their final grades electronically through the Banner self-service Portal using their student ID numbers and passwords. At the discretion of the departmental chair, students may receive verbal notification of their grades from SPH Assistant Dean for Enrollment & Student Affairs after final grades are submitted to the Registrar each semester.

ACADEMIC PROBATION

A student whose cumulative GPA is below 3.0, based on a minimum of four (4) courses (12 credits), may be placed on academic probation. A student on probation may register for a maximum of six (6) credits per semester.

After completing twelve (12) credits on academic probation, a cumulative GPA of 3.0 must be achieved in order to be removed from academic probation. A student who fails to achieve a cumulative GPA of 3.0 or higher at the end of taking these additional twelve (12 credits) or whose performance on a lesser number of credits makes it mathematically impossible for him/her to achieve the required GPA of 3.0, shall be referred to the Committee on Student Evaluation, Promotion, and Honors by the departmental chair, which will recommend one of the following options:

- 1. that the student be dismissed because of poor academic performance;
- 2. that the student be allowed to continue the next semester on a modified study program and be required to successfully repeat any failed course(s);
- 3. that the student take a leave of absence (for not more than one year) from the School of Public Health until readmitted to either repeat the course(s) or raise his/her GPA to 3.0;

The Committee may request that members of the faculty who are involved in the case be present to answer questions. They may also request additional information. A formal vote is taken and a recommendation is submitted in writing to the Dean. After considering the recommendations of the Committee, the Dean will make a determination. The Vice Dean will notify the student in writing of the action and of his/her right to appeal (See "Appeal and Notification).

Concurrent degree students who are placed on academic probation will have the other degree program notified of the change in status.

DEFICIENT GRADES

A "Fail" (F) grade and a "Withdraw Fail" (WF) are both considered a deficient grade and can be remediated only by repeating the entire course. However, the "F" grade and the "WF" remain on the official transcript along with the grade achieved by removing the deficiency. A student has only one opportunity to remove a deficient grade in a course. If the student fails this make-up, the student will be given a "Fail" grade.

Deficient grades in two or more courses in a semester may subject the student to dismissal. However, since each student's academic performance is reviewed on an individual basis; students are advised to meet with his/her student advisor and/or the departmental chair during the academic semester if they have questions about their particular situation.

SPH COMMITTEE ON STUDENT EVALUATION, PROMOTION, AND HONORS (SEPH)

Responsibilities

The SPH Committee on Student Evaluation, Promotion, and Honors is responsible for:

- 1. Evaluating the academic performance of all students
- 2. Recommending students for promotion
- 3. Evaluating students in academic difficulty
- 4. Consequences to be applied for infractions of academic integrity
- 5. Recommending plans for remediation of those students with deficiencies or those who have failed to register for the semester without an approved leave of absence
- 6. Recommending students for graduation (see below for graduation requirements)
- 7. Recommending the conferring of honors on those students whose work is outstanding
- 8. Recommending students for marching in the annual May Commencement ceremony
- 1. Voting Members: The Committee will consist of a minimum of five voting faculty members inclusive of the Chair. All new voting faculty members will be appointed by the Dean.

Eligibility requirements for faculty appointment to the Committee include:

- a. The faculty member must be a member of the voting faculty.
- b. The faculty member may not be an officer of the administration.
- 2. Non-voting members:
 - a. The SPH Vice Dean and the SPH Assistant Dean for Enrollment & Student Affairs.
 - b. One representative from the office of Student Affairs.

The following may attend as ex-officio members: SUNY Downstate Health Sciences University Dean or Assistant Dean of Student Affairs.

Meetings of the SPH Committee on Student Evaluation, Promotion, and Honors are confidential and closed to all but the members of the Committee and ex-officio members and invited guests.

The Committee will meet a minimum of three times per year; ad hoc meetings will take place as needed. All matters discussed in the Committee are decided by vote in a meeting consisting of at least three voting members.

The Committee may make the following recommendations:

- 1. Graduation.
- 2. Graduation with Honors.
- 3. Promotion, unqualified.

- 4. Promotion with qualification:
 - a. Recommendation for probationary status (Academic Probation) because of poor academic record or unprofessional behavior.
 - b. Requirement for remedial work, such as a make-up examination or course paper, or repeat of a course/courses
- 5. Dismissal for academic failure or unprofessional behavior.

All recommendations of the SPH Committee on Student Evaluation, Promotion, and Honors, to repeat all or part of a course or courses, dismissal for academic failure, or unprofessional behavior shall require a majority vote. Such recommendations will be submitted to the SPH Dean.

Students will not be allowed more than three (3) years to complete the Advanced Certificate Curriculum, more than six (6) years to complete the MPH curriculum, or eight (8) years to complete the DrPH curriculum, except under special circumstances as determined and approved by the Committee and recommended to the Dean. The time limits pertain only to the MPH or DrPH portion of the concurrent degree program.

The SPH Committee on Student Evaluation, Promotion, and Honors is responsible for recommending to the Dean the dismissal of a student that may occur for any of the following reasons:

- 1. Unprofessional behavior
- 2. Inadequate performance while on probation (i.e. receives a deficient grade or violates the conditions of probation).
- 3. Failure to make satisfactory progress towards graduation.

In the event that the Committee is considering recommending a student for dismissal, prior to the Committee making a final recommendation,

the student will be notified in writing and will be given an opportunity to meet with the committee to discuss and clarify any issues regarding his or her academic performance (See Appeals Process described below). The student will have a minimum of 48 hours to prepare his/her statement. If the student opts not to appeal, the recommendation for dismissal will be forwarded to the SPH Dean. A majority vote is required for dismissal.

APPEAL AND NOTIFICATION PROCEDURES

Students who have been recommended for dismissal for academic failure or unprofessional behavior by the SPH Committee of Student Evaluation, Promotion, and Honors (SEPH) shall be notified by the SPH Vice Dean (or designee) and may appeal the recommendation (in writing) to the Vice Dean.

Cases in which students are being recommended for academic probation may not be appealed.

The appeals process is as follows:

- 1. Written (and/or email) notification will be sent by the Vice Dean (or designee) to the student of a decision of the SEPH Committee of unsatisfactory academic progress within five (5) business days of the SEPH Committee's decision. The Vice Dean (or designee) is required to employ only his/her best effort to notify the student of his/her status. (Initial notification will be made to the student's current local address on file with the Office of the Registrar, a copy will be sent to the student's Downstate e-mail account.) Students are responsible for keeping their current mailing address and telephone number on file with the Office of the Registrar and the SPH. Students in academic difficulty are advised to contact the Vice Dean immediately following the SEPH meeting to ascertain their academic status.
- 2. A student wishing to appeal a dismissal determination affecting him/her, as provided above, must submit a written appeal notice to the Vice Dean no later than three (3) business days after the student has

been sent notification, by mail or email, of the SEPH Committee's action or determination. The written appeal letter should outline reasons for the appeal in detail. Appeals are intended to be expedited in the shortest reasonable time in order to provide the student with the opportunity to register for the ensuing term.

- 3. The written appeal will be considered by an Ad Hoc Appeals Committee appointed by the Dean. The voting members of the Ad Hoc Appeals Committee may not be members of the SEPH Committee and will be selected among those faculty not directly involved with the student's case. There will be a minimum of three voting members on the Ad Hoc Appeals Committee. SUNY Downstate's Associate and SPH Assistant Dean for Enrollment and Student Affairs will serve as ex-officio, non-voting members.
- 4. The Chair of the Ad Hoc Appeals Committee will notify the student in writing that he/she is being granted an opportunity to appear before the Ad Hoc Appeals Committee to discuss, in detail, the reasons for his/her appeal. The Chair shall provide written/email notice of such a meeting (including the date, time and place) to the student and all Ad Hoc Appeals Committee members. The student will have, a minimum of 2 (two) business days advance notice of the meeting day and time. The meeting with the Ad Hoc Committee will be scheduled within 10 (ten) business days the Committee's receipt of the student's written appeal.
- 5. During the meeting, the student will be given an opportunity to present his/her appeal before the Ad Hoc Appeals Committee. The student will not be allowed to record any of the proceedings. After completion of the student's presentation, members of the Ad Hoc Appeals Committee may address questions to the student. Furthermore, the Ad Hoc Appeals Committee may seek information from the program chair, faculty, student's advisor, and/or other parties involved in the case. After the student has made any concluding remarks, the student will leave the meeting so that the Committee can discuss the appeal and make a recommendation to the Dean.
 - a. The Ad Hoc Appeals Committee may recommend that the prior action of the SEPH Committee either be upheld, modified, or reversed. A decision requires a majority vote.
 - b. The decision of the Ad Hoc Appeals Committee will be sent in writing within seven (7) business days by the Chair of the Ad Hoc Appeals Committee to the Dean, the Vice Dean, and the SPH Assistant Dean for Enrollment & Student Affairs.
 - c. The Vice Dean will notify the student, in writing, of the decision of the Ad Hoc Appeals Committee within fourteen (14) business days of his/her appeal meeting. The Vice Dean is required to employ only his/her best effort to notify the student of his/her status. (Notification will be made to the address on file in the Office of the Registrar and a copy will be sent to the student's Downstate e-mail account.)
- 6. The Dean, after due consideration, may either endorse the recommendation of the Ad Hoc Appeals Committee or make an independent determination. In either event, the Dean's decision is final and binding.
- 7. The student will be notified of the final decision of the Dean. The Dean is required to employ only his/her best effort to notify the student of his/her status. (Notification will be made to the address on file in the Office of the Registrar and a copy will be sent to the student's Downstate e-mail account.)

GRADING SYSTEM

Instructors assign a letter grade reflecting the performance of each student in a course. Grade points are assigned to each letter grade based on a 4.0 system and the number of credits for each course. Cumulative grade point averages are calculated each semester.

Course Average	Letter Grade	Grade Points/Credit	
96-100	A	4.00	
90-95	A-	3.67	
85-89	B+	3.33	
80-84	В	3.00	
75-79	B-	2.67	
70-74	C+	2.33	
60-69	С	2.00	
	F	0	If a course in which the student has earned an "F" is successfully repeated, the "F" will appear on the transcript, but will not be counted in the GPA.
	Incomplete	None	
	P	None	Successful completion of course requirements
	W	None	
	WF	0	If a course in which the student has earned a "WF" is successfully repeated, the "WF" will appear on the transcript, but will not be counted in the GPA.
	WP	None	
	Z	None	Thesis in Progress

<u>Fail</u>: failure to successfully complete the requirements for a major portion of the course, failure to complete successfully requirements for the entire course, or withdrawal from a required course after the deadline as indicated on the academic calendar. If a course in which the student has earned an "F" or "WF" is successfully repeated, the "F" or "WF" will appear on the transcript, but will not be counted in the GPA.

Incomplete: a portion of the requirements of a course has not been attempted.

When the course requirements have been completed in a timely fashion (usually within two weeks), the course director submits the change of grade through the Banner-Self-Service system and reports the change of grade to the SPH Office of Enrollment and Student Affairs. If the course requirements have not been completed by the time mutually agreed to by the course director and the student, the "I" grade is changed to an "F". Course directors must submit any extensions to deadline dates for Incompletes, in writing, to the SPH Office of Enrollment and Student Affairs, who will in turn forward the request to the Office of the Registrar. The maximum length of time for satisfying course requirements is the last day of classes in the subsequent semester, unless there are special circumstances approved by the SPH Committee on Student Evaluation, Promotion, and Honors.

To be eligible for graduation, a student must remove any "Incomplete" grade. An "Incomplete" grade is not considered a deficient grade. However, for awarding graduation honors, the outstanding work must be completed before such honors will be granted.

<u>Credit</u>: the transcript notation when a student has advanced standing (e.g. transfer credit) for a course previously completed.

A "WF" grade is an academic deficiency and subject to review in the Student Evaluation process.

GRADUATION REQUIREMENTS

Students must meet all SPH graduation requirements:

- 1. Register for, and satisfactorily complete all required course work in the curriculum.
- 2. Register for, satisfactorily complete the Culminating Experience. DrPH students must register for and satisfactorily complete the Dissertation.
- 3. Satisfactory remediation of any academic deficiencies.
- 4. Be in good standing (i.e. not on academic or clinical or disciplinary probation at the time of graduation).
- 5. A grade point average of B or 3.0 on a 4.0-point system is required for successful completion of the degree requirement. Advanced Certificate students must maintain a cumulative GPA of a 2.0 to be eligible for graduation.
- 6. Have no disciplinary charges in progress or pending.
- 7. Satisfy all financial obligations due the SUNY Downstate Health Sciences University.
- 8. Complete a mandatory financial aid exit interview if the student has received financial aid while at the SUNY Downstate Health Sciences University.

Please note: Students are permitted to march in the Commencement Ceremony and have their names listed in the program only once. Any student who meets the above criteria and marches in the Commencement Ceremony and subsequently does not complete the final requirements for graduation WILL NOT be permitted to march again or have his/her name in the program the following year

GRADUATION HONORS

To graduate with honors, a student must meet the following criteria

- a. 3.60 GPA or above
- b. Outstanding (with honors) Successful completion of the Culminating Experience
- c. No "C" or lower grades
- d. No record of lack of professionalism or disciplinary issues while in the program

Students graduating in August or December of the previous year, or May of the current year and participating in the May Commencement Ceremony of the current academic year are eligible for the General Excellence Award for that academic year.

August and December Graduates

SPH students who complete all degree requirements in August or December of a given year may participate in the Commencement Ceremony in May of the following year.

Awards for August and December Graduates

Students, who graduate in August or December of the previous year, or May of the current year, are eligible for all Graduation Awards for that academic year.

HEALTH INFORMATION PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

All students must be current in their Health Information Portability and Accountability Act (HIPAA) training prior to matriculation, upon return from any leave of absence, and following any change in the law which requires re-training. Failure to do so will result in not being permitted to register or to participate in any clinical educational activities or Applied Practice Experiences or events which involve

individuals in the field. For more information, contact the Office of the Registrar.

LEAVES OF ABSENCE

All leaves of absence are granted by the departmental chair or the Vice Dean. A request for a leave of absence may be approved or disapproved by the departmental chair. Permission for the leave must be obtained in accordance with these procedures and prior approval to return must also be granted. Requesting a Leave:

Students are granted one (1) Leave of Absence while matriculated in the School of Public Health. To request a Leave of Absence from the School of Public Health, a student must:

- 1. Obtain a Leave of Absence form from the SPH Office of Student Affairs.
- 2. Request a leave in writing as specified on the Leave of Absence form. The request must include:
 - a) the length of time desired for the leave (up to one year)
 - b) reasons for the request; and;
 - c) a description of the activities that will make the leave meaningful and useful (outline a plan).
- 3. This written request must be brought/sent to the SPH Office of Student Affairs, and the student must meet with the departmental chair or the Vice Dean.
- 4. The student must continue in coursework (barring an emergency situation as defined by the departmental chair), until the leave of absence is approved. The departmental chair (or designee) may request that the student meets with the Vice Dean prior to granting approval for the leave.

Advanced Certificate students have a maximum of three (3) years to complete the requirements.

Master of Public Health students have a maximum of six (6) years to complete the MPH degree.

Doctor of Public Health students have a maximum of eight (8) years to complete the DrPH degree.

If the leave will extend the student's academic time past the maximum number of years allowed to complete the degree, that extension will require approval by the SPH Committee on Student Evaluation, Promotion, and Honors

- 5. Clearances from the Bursar, Financial Aid and Housing, if appropriate, must be obtained. Although the departmental chair may grant a leave, the SPH Committee on Student Evaluation, Promotion, and Honors will review the student's academic status up until the time the leave was approved and may recommend action. All grades earned by the student prior to the approval of the leave remain on the student's transcript (permanent record). Leaves of absence may be granted for the following reasons:
 - a. For Reasons of a Special Academic Program.
 - b. Occasionally, leaves are granted for the purpose of special study. Written requests should be made to the departmental chair with documentation.
 - c. For Reasons of Health or other Personal Emergency

If a health, family, social, or emotional situation necessitates time away from the program, a leave of absence may be recommended by the student's advisor or requested by the student. Depending on the nature of the student's request for leave, consultants from the Student Health Service and/or psychiatric consultants may be asked to provide information (with the student's consent) to the committee.

Leaves of absence are granted for a maximum of one year. An extension may occasionally be granted by the Dean, upon recommendation by the SPH Committee on Student Evaluation, Promotion, and Honors for unusual circumstances if the student requests an extension in writing at least two months prior to the expected reentry date.

Returning from a Leave

A student may only return if the departmental chair determines that the student has met the goals and conditions for the leave. A request to reenter must be received by the departmental chair by the date specified in the letter from the SPH Committee on Student Evaluation, Promotion, and Honors. Such requests will be evaluated in terms of the student's success in resolving the problems that necessitated the leave and the student's ability to resume the responsibilities of continuing in their program. Every student returning from a leave of absence must be cleared by the Student Health Service and receive written approval to resume classes.

A student granted permission to return from a leave must meet with the departmental chair and/or the student's advisor to schedule courses for the academic year.

If, at the end of the approved absence, the student has not applied for reentry or is not permitted reentry, reentry, the student is withdrawn from the college. There is no appeal from this determination.

STUDENT RECORDS

The SPH is in full compliance with the Family Educational Rights and Privacy Act of 1974 (Buckley Amendment), which gives students access to educational records. Students may arrange to review their program records by making an appointment with the SPH Assistant Dean for Enrollment & Student Affairs in the School of Public Office of Student Affairs.

EMAIL

It is an institutional policy not to communicate with students through personal e-mail accounts. As such, in order to receive official information distributed by faculty and administration, students are responsible for checking their email frequently – at least once a day.

DISCIPLINARY PROCEDURES

This applies to all School of Public Health students. See Appendix IV

EMERGENCIES (WEATHER AND OTHER EVENTS)

While Downstate Health Sciences University (school and hospital) has not been closed due to a snow emergency, if such a declaration were to be made, an announcement would be made on local radio or television stations, the same as the notification for other school closings. You may also telephone the University Operator at 718 270-1000.

Only the President of the Downstate Health Sciences University is authorized to cancel academic classes at Downstate Health Sciences University.

However, inclement weather or other events may cause the cancellation of specific classes by the course instructor or college dean. If a weather emergency or other emergency event should occur, you should check the SUNY Downstate and SPH websites for information. In addition, you may telephone the general campus telephone number which is 718 270-1000.

When you call 718 270-1000, you will hear, "Welcome to Downstate Health Sciences University and its University Hospital of Brooklyn. University Hospital and all Colleges remain OPEN today. However, college class instructors have the option of canceling individual classes. Students should Press "2" to hear the status of classes in your individual program. All others, Press "1" to continue to the main menu."

When you press "2," you will hear

For FOUNDATIONS press 1

For MS2, press 2

For College of Nursing, press 3

For School of Health Professions, press 4

For the School of Graduate Studies, press 5

For the School of Public Health, press 6

OR, you may call the School of Public Health Office of Student Affairs at (718) 270-1065 for any information regarding cancellation or delayed starting time.

MASTER OF PUBLIC HEALTH (MPH) ACADEMIC REQUIREMENTS

The Master of Public Health (MPH) program is designed to be completed in one year of full-time academic work, or up to six years of part-time academic work, including the Culminating Experience.

A master's degree candidate must complete the proposed MPH program core requirements as well as the requirements of a track specialty within a department. Electives, which provide a further in-depth examination of selected issues, will complete the program requirements. Please note that all students are **strongly** advised to take the MPH core courses, followed by their respective track courses before taking elective courses.

For all students, the number of credits required for successful completion of the program is 42.

All students must complete a Culminating Experience that integrates theory and practice. The SUNY Downstate Health Sciences University School of Public Health is well situated to work with students to arrange a Culminating Experience through collaborative arrangements with an array of public and private hospitals, community-based organizations, and local, state, and federal agencies. Students are also encouraged to identify opportunities for a Culminating Experience.

MPH CORE REQUIREMENTS (18 CREDITS) – For students enrolling in or after Fall 2019

All students enrolling in the MPH degree <u>in or after</u> Fall 2019, regardless of specialty, must complete 18 credits of MPH core requirements, 12 credits of the track specialty requirements, 9 credits of electives, one (1) credit of the Applied Practice Experience, and two (2) credits of the Culminating Experience. The MPH core requirements are listed below.

Course #	Course Title	Credits	Pre-requisite Courses
BIOS 5200	Principles of Biostatistics	3	None
CHSC 5206	Program Design and Evaluation (Formerly: Program Planning and Evaluation)	3	None
EOHS 5200	Issues in Environmental Health	3	None
EPID 5200	Principles of Epidemiology	3	None
HPMG 5206	Introduction to Health Policy and Management	3	None
PUBH 5201	Public Health Leadership in Interprofessional Practice	3	None

MPH CORE REQUIREMENTS (15 CREDITS) – For students enrolling prior to Fall 2019

All students enrolling in the MPH degree <u>prior</u> to Fall 2019, regardless of specialty, must complete 15 credits of MPH core requirements, 12 credits of the track specialty requirements, 12 credits of electives, one (1) credit of the Applied Practice Experience, and two (2) credits of the Culminating Experience. The MPH core requirements are listed below.

Course #	Course Title	Credits	Pre-requisite Courses
BIOS 5200	Principles of Biostatistics	3	None
CHSC 5200	Health Behavior and Risk Reduction	3	None
EOHS 5200	Issues in Environmental Health	3	None
EPID 5200	Principles of Epidemiology	3	None
HPMG 5206	Introduction to Health Policy and Management	3	None

MPH TRACK REQUIREMENTS BY DEPARTMENT

BIOSTATISTICS (BIOS) CORE REQUIREMENTS (12 CREDITS)

In addition to the MPH core requirements, all students for an MPH with a specialization in Biostatistics must complete the core requirements for the BIOS track.

Course #	Course Title	Credits	Pre-requisite Courses
BIOS 5201	Categorical Data Analysis	3	BIOS 5200, EPID 5200, BIOS
			5202
BIOS 5202	Applied Regression Analysis	3	BIOS 5200, EPID 5200
BIOS 5203	Survival Analysis	3	BIOS 5200, EPID 5200, BIOS
			5202
BIOS 5204	Statistical Computing	3	BIOS 5200, EPID 5200

ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students have a range of elective choices to complete the requirements for a BIOS MPH. Please note that some electives require a prerequisite course. Electives are based on student interest with advisor approval.

Course #	Course Title	Credits	Pre-requisite Courses
BIOS 5303	Nonparametric Statistics	3	BIOS 5200, EPID 5200, BIOS
			5201, BIOS 5202, BIOS 5204,
			EPID 5201
BIOS 5304	Design And Analysis of Clinical Trials	3	BIOS 5200

COMMUNITY HEALTH SCIENCES (CHSC) CORE REQUIREMENTS (12 CREDITS)

In addition to completing the MPH core requirements, all students for an MPH with a specialization in Urban and Immigrant Health must complete the core requirements for the CHSC Urban and Immigrant Health track. Electives are based on student interest with advisor approval.

For students enrolling in the MPH-CHSC Program in or after to Fall 2019

Course #	Course Title	Credits	Pre-requisite Courses
CHSC 5200	Health Behavior and Risk Reduction	3	None
CHSC 5202	Issues in the Health of Immigrant Populations	3	None
CHSC 5205	Urban Health Issues	3	None
CHSC 5300	Introduction to Research Methods	3	None

For students enrolling in the MPH-CHSC Program prior to Fall 2019

Course #	Course Title	Credits	Pre-requisite Courses
CHSC 5202	Issues in the Health of Immigrant Populations	3	None
CHSC 5203	Sex, Gender, Race, and Ethnicity (Students who enroll prior	3	None
	to Fall 2019, may elect to complete CHSC 5300: Introduction		
	to Research instead of CHSC 5203)		
CHSC 5205	Urban Health Issues	3	None
CHSC 5206	Planning Design and Evaluation (Formerly: Program	3	None
	Planning and Evaluation)		

ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students have a range of elective choices to complete the requirements for a CHSC MPH. Please note that some electives may require a prerequisite course. Electives are based on student interest with advisor approval.

Course #	Course Title	Credits	Pre-requisite Courses
CHSC 5203	Sex, Gender, Race, and Ethnicity	3	None
CHSC 5312	Reading Seminar on the Social Determinants of Health	3	None
CHSC 5313	Public Health and Well-Being	3	CHSC 5200

ENVIRONMENT AND OCCUPATIONAL HEALTH SCIENCES (EOHS) CORE REQUIREMENTS (12 CREDITS)

In addition to the MPH core requirements, all students for an MPH with a specialization in Environment and Occupational Health Sciences must complete the following core requirements for the EOHS track.

Course #	Course Title	Credits	Pre-requisite Courses
EOHS 5201	Introduction to Management, Policy and Law	3	EOHS 5200
EOHS 5202	Occupational Health	3	None
EOHS 5203	Built Environment & Public Health	3	None
EOHS 5205	Public Health Aspects of Physical Trauma	3	None

ENVIRONMENT AND OCCUPATIONAL HEALTH SCIENCES (EOHS) ELECTIVES (12 CREDITS)

Students have a range of elective choices to complete the requirements for a BIOS MPH. All students must complete twelve (12) elective credits. Please note that some electives require a prerequisite course. Electives are based on student interest with advisor approval.

Course #	Course Title	Credits	Pre-requisite Courses
EOHS 5302	Women's Health Policy: Epidemiology and the Environment	3	EOHS 5200
EOHS 5304	Case Studies in Environmental Health	3	EOHS 5200
EOHS 5306	Risk Assessment and Communication	3	EOHS 5200
EOHS 5307	Occupational & Environmental Epidemiology	3	EOHS 5200, BIOS 5200, EPID 5200
EOHS 5308	Environmental and Occupational Toxicology	3	None
EOHS 5309	Remote Sensing and Spatial Analysis	3	None
EOHS 5311	Geographic Information Systems for Global Health	3	None
EOHS 5315	Building Climate Resiliency: Mitigation and Adaptation Strategies	3	
EOHS 5316	Climate change and Health	3	
EOHS 5317	Disaster Preparedness and Vulnerable Populations	3	
EOHS 5318	Planetary Health	3	

EPIDEMIOLOGY (EPID) CORE REQUIREMENTS (12 CREDITS)

In addition to the MPH core requirements, all students for an MPH with a specialization in Epidemiology must complete the following core requirements for the EPID track.

Course #	Course Title	Credits	Pre-requisite Courses
EPID 5201	Epidemiologic Research Methods	3	BIOS 5200, EPID 5200
EPID 5202	Infectious Disease Epidemiology	3	EPID 5200
EPID 5203	Chronic Disease Epidemiology	3	EPID 5200
EPID 5205	Epidemiologic Research Methods II	3	BIOS 5200, EPID 5200, EPID 5201

ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students have a range of elective choices to complete the requirements for a EPID MPH. Please note that some electives require a prerequisite course. Electives are based on student interest with advisor approval.

Course #	Course Title	Credits	Pre-requisite Courses
EPID 5301	Reproductive Epidemiology	3	BIOS 5200, EPID 5200
EPID 5303	Nutritional Epidemiology	3	BIOS 5200, EPID 5200
EPID 5305	Epidemiology of Aging	3	BIOS 5200, EPID 5200
EPID 5308	Reproductive and Perinatal Epidemiology	3	BIOS 5200, EPID 5200
EPID 5311	The Epidemiology of Emerging Infectious Diseases	3	EPID 5200, EPID 5202

HEALTH POLICY AND MANAGEMENT (HPMG) CORE REQUIREMENTS (12 CREDITS)

In addition to the MPH core requirements, all students for an MPH with a specialization in Health Policy and Management must complete the following core requirements for the HPMG track.

Course #	Course Title	Credits	Pre-requisite Courses
HPMG 5202	Health Care Advocacy and Politics	3	HPMG 5206
HPMG 5203	Health Management Concepts	3	HPMG 5206
HPMG 5204	Access, Cost and Quality of Care	3	HPMG 5206
HPMG 5207	Principles in Hospital Management	3	HPMG 5206

ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students have a range of elective choices to complete the requirements for a HPMG MPH. Please note that some electives require a prerequisite course. Electives are based on student interest with advisor approval.

Course #	Course Title	Credits	Pre-requisite Courses
HPMG 5306	Policy Studies in Urban and Immigrant Health	3	None
HPMG 5307	Global Issues in Maternal and Child Health Policy	3	HPMG 5206
HPMG 5308	Public Health Law and Bioethics	3	None
HPMG 5309	Policy Issues in Mental Illness	3	None
HPMG 5311	International Healthcare Systems	3	None
HPMG 5313	Healthcare Disparities and Disabilities in United States	3	None
HPMG 5315	Legal Issues in Aging and Health	3	None

APPLIED PRACTICE EXPERIENCE AND THE CULMINATING EXPERIENCE:

Course #	Course Title	Credits	Pre-requisite Courses
PUBH 6500	MPH Applied Practice Experience	1	All CORE courses must be completed.
BIOS 6001	MPH Culminating Experience in Biostatistics	2	All CORE and TRACK courses must be completed.
CHSC 6001	MPH Culminating Experience in Community Health Sciences	2	All CORE and TRACK courses must be completed.
EOHS 6001	MPH Culminating Experience in Environmental and Occupational Health Sciences	2	All CORE and TRACK courses must be completed.
EPID 6001	MPH Culminating Experience in Epidemiology	2	All CORE and TRACK courses must be completed.
HPMG 6001	MPH Culminating Experience in Health Policy and Management	2	All CORE and TRACK courses must be completed.

MPH COURSE DESCRIPTIONS

REQUIRED MPH CORE COURSES (18 credits - For students enrolling in or after Fall 2019)

BIOS 5200: Principles of Biostatistics (3)

Introduction to statistical methods in public health. The course will cover descriptive statistics, probability concepts, and estimation of parameters, hypothesis testing, simple linear regression, correlation, and analysis of attribute data.

CHSC 5206: Program Design and Evaluation (3) (Formerly: Program Planning and Evaluation)

This course provides students with a foundation in program design and evaluation of health promotion strategies in urban, hard to reach populations. Students will work on an existing NYC public health intervention as a case study of how program design and evaluation is approached in the real-world. The course begins with a strong emphasis on the development of a logic model which serves as a unifying language for evaluators, program managers and stakeholders alike. Then, students will learn how to identify and critically apply behavioral/social scientific theory and evidence-based approaches to all phases of program design and evaluation. At conclusion, students will be able to articulate the importance of and a framework for examining program sustainability and translation. Students will acquire key public health foundational competencies that they can build upon to effectively address the urban health challenges of today.

EOHS 5200: Issues in Environmental Health (3)

Major environmental health issues. The course addresses public health issues in the management of water quality, wastewater, occupational health, trace elements, municipal and hazardous waste, vector control and air quality.

EPID 5200: Principles of Epidemiology (3)

This course offers an introduction to the principles, concepts, and methods of epidemiologic research. Topics include the calculation, interpretation and application of measures of disease frequency, association and public health impact; epidemiologic study design and analysis (including the role of chance, bias and confounding); direct standardization of rates, statistical inference and principles of screening. This course also teaches students how to apply epidemiologic methods to critically analyze and interpret public health literature.

HPMG 5206: Introduction to Health Policy and Management (3)

This course uses a multi-disciplinary approach to policy and management in both the healthcare and the public health systems. Students will learn the organization, financing, and delivery of services within these systems as well as their legal and ethical bases. Students will also develop skills in program planning, development, budgeting, and evaluation; in strategic planning; in ensuring community health safety and preparedness; and in quality improvement initiatives. A central theme of the course is the accessibility and outcomes of care for urban and immigrant populations.

PUBH 5201: Public Health Leadership in Interprofessional Practice (3)

The course will provide students with the tools needed to be successful public health practitioners in a variety of settings: departments of health, academic research, non-profit and community-based organizations.

Students will gain the ability to discuss and clarify each profession's scope of practice and roles of each interprofessional team member. Leadership skills will be taught and reinforced through group interaction exercises and presentations.

REQUIRED MPH CORE COURSES (15 credits - For students enrolling prior to Fall 2019)

BIOS 5200: Principles of Biostatistics (3)

Introduction to statistical methods in public health. The course will cover descriptive statistics, probability concepts, and estimation of parameters, hypothesis testing, simple linear regression, correlation, and analysis of attribute data.

CHSC 5200: Health Behavior and Risk Reduction (3)

An introduction to the concepts, theories, and status of research in health promotion and disease prevention, with an emphasis on methods employed to modify group and individual health-related behaviors. This course examines methods of ascertaining health behaviors, the design and interpretation of behavioral intervention programs to modify behaviors, and current trends in the study of how lifestyle and preventive health practices impact on public health.

EOHS 5200: Issues in Environmental Health (3)

Major environmental health issues. The course addresses public health issues in the management of water quality, wastewater, occupational health, trace elements, municipal and hazardous waste, vector control and air quality.

EPID 5200: Principles of Epidemiology (3)

This course offers an introduction to the principles, concepts, and methods of epidemiologic research. Topics include the calculation, interpretation and application of measures of disease frequency, association and public health impact; epidemiologic study design and analysis (including the role of chance, bias and confounding); direct standardization of rates, statistical inference and principles of screening. This course also teaches students how to apply epidemiologic methods to critically analyze and interpret public health literature.

HPMG 5206: Introduction to Health Policy and Management (3)

This course uses a multi-disciplinary approach to policy and management in both the healthcare and the public health systems. Students will learn the organization, financing, and delivery of services within these systems as well as their legal and ethical bases. Students will also develop skills in program planning, development, budgeting, and evaluation; in strategic planning; in ensuring community health safety and preparedness; and in quality improvement initiatives. A central theme of the course is the accessibility and outcomes of care for urban and immigrant populations.

REQUIRED MPH TRACK CORE COURSES (12 credits)

BIOSTATISTICS CORE REQUIREMENTS

BIOS 5201: Categorical Data Analysis (3)

Building on the preceding course teaching the linear model, this course teaches the generalized linear model (GLM) as applied to epidemiology, public health, and medicine. The linear model assumes that the outcome variable has a normal distribution, but the generalized linear model allows other probability distributions. Students will learn common GLMs for the analysis of data with binary, binomial, count, and multinomial outcomes; methods for overdispersed data; multilevel data with varying slopes and/or varying intercepts; longitudinal data with repeated measures; non-parametric smoothing methods and generalized additive models; Bayesian models; and tree-based models.

Prerequisite: BIOS 5200, EPID 5200, BIOS 5202

BIOS 5202: Applied Regression Analysis (3)

This course emphasizes the concepts and applications of building and evaluating regression models for public health studies. It covers simple and multiple linear regression models, including polynomial regression and analysis of variance (ANOVA) and co-variance (ANCOVA) for design of experiments as special cases. Binary regression including logistic regression and application to case-control studies will be discussed. In addition, loglinear models for count data will be covered.

Prerequisites: BIOS 5200, EPID 5200

BIOS 5203: Survival Analysis (3)

This course covers the basic theoretical aspects and applications of various models to analyze "time to event" data. Basic concepts such as the survival function, hazard function, left and right hand censoring, and common parametric models for analyzing survival data will be covered. The proportional hazards (PH) model with fixed and time dependent covariates, the stratified PH model, regression diagnostics for survival models, additive hazards regression models and multivariate survival models will also be covered.

Prerequisites: BIOS 5200, EPID 5200, BIOS 5202

BIOS 5204: Statistical Computing (3)

This course will give students a working knowledge of two statistical analysis software packages, SAS and SPSS. Emphasis will be placed on the basics of data management of files, data manipulation, basic data display, graphical display of data and statistical analysis. Although the Windows environment will be discussed, emphasis will be placed on the writing of program code.

Prerequisites: BIOS 5200, EPID 5200.

BIOSTATISTICS ELECTIVES

(12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students can choose elective courses from the list below. Students may also opt to choose courses from other departments to satisfy the elective requirements.

BIOS 5303: Nonparametric Statistics (3)

This course covers a survey of topics related to distribution-free approaches to statistical inference. Topics will include: Fisher's method of randomization; distribution free test procedures for means, variances, correlations, and trends; and rank tests. Relative efficiency, asymptotic relative efficiency and normal-score procedures will be covered. Binomial and hypergeometric distributions are covered to develop a variety of test and interval estimation procedures.

Prerequisites: BIOS 5200, EPID 5200, BIOS 5201, BIOS 5202, BIOS 5204, EPID 5201.

BIOS 5304: Design and Analysis of Clinical Trials (3)

This course covers fundamental concepts in the design and conduct of modern clinical trials. Topics include: sample size and power, reliability of measurement, the parallel-groups design, factorial designs, blocking, stratification, analysis of covariance, the crossover study, latin squares.

Prerequisites: BIOS 5200.

COMMUNITY HEALTH SCIENCES (URBAN & IMMIGRANT HEALTH) TRACK CORE COURSES (12 credits) - For students enrolling in or after Fall 2019

CHSC 5200: Health Behavior and Risk Reduction (3)

An introduction to the concepts, theories, and status of research in health promotion and disease prevention, with an emphasis on methods employed to modify group and individual health-related behaviors. This course examines methods of ascertaining health behaviors, the design and interpretation of behavioral intervention programs to modify behaviors, and current trends in the study of how lifestyle and preventive health practices impact on public health.

CHSC 5202: Issues in the Health of Immigrant Populations (3)

Emigration from another country can have important effects on the health of the émigré. The demographic, scientific, clinical, economic, social, political, ethical, and legal factors of the country of origin interact with those of the new country.

They are manifest in different ways in the health of immigrants – new and old. This course will consider these and other related public health issues across the lifespan.

CHSC 5205: Urban Health Issues (3)

The goal of this course is to prepare public health professionals to analyze and intervene in urban health issues. The course explores the health of urban populations around the world, with a special focus on New York City, from historical, economic, social, spatial, and medical perspectives. Key concepts include social capital, social cohesion, social hierarchies, social networks, public health infrastructure, healthy neighborhoods, health disparities, globalization, and micro-geographic analysis. Each semester the class will explore three health topics in depth and will organize a neighborhood mini-conference on one of these topics in collaboration with local stakeholders. In addition, each student will perform weekly analyses of his/her neighborhood of residence and periodic analyses of the neighborhood surrounding SUNY-Downstate.

CHSC 5300: Introduction to Research Methods (3)

This course is an introduction to the philosophy, goals and methods of research, particularly in community health sciences. Whether your task is to describe a problem, inform the develop of an intervention, or conduct an evaluation, the principles of research are the same. The course is intended for students who plan to design a proposal or research project. Students will be able to select the best method and design for their research project, develop a plan for data collection and analysis, and prepare and develop a strategy for presenting their research proposal to different audiences.

COMMUNITY HEALTH SCIENCES (URBAN & IMMIGRANT HEALTH) TRACK CORE COURSES (12 credits) – For students enrolling prior to Fall 2019

CHSC 5202: Issues in the Health of Immigrant Populations (3)

Emigration from another country can have important effects on the health of the émigré. The demographic, scientific, clinical, economic, social, political, ethical, and legal factors of the country of origin interact with those of the new country.

They are manifest in different ways in the health of immigrants – new and old. This course will consider these and other related public health issues across the lifespan.

CHSC 5203: Sex, Gender, Race, and Ethnicity in Health (3)

(Students who enroll prior to Fall 2019, may elect to complete CHSC 5300: Introduction to Research instead of CHSC 5203) The health and well being of human beings have been under intense scrutiny and involved important changes during the 20th century. Gender and racial/ethnic inequities are being addressed and gaps in knowledge narrowing. These changes involve multiple factors. This course considers many of those factors as they interact with demographic, scientific, clinical, economic, social, political, ethical, and legal issues.

CHSC 5205: Urban Health Issues (3)

The goal of this course is to prepare public health professionals to analyze and intervene in urban health issues. The course explores the health of urban populations around the world, with a special focus on New York City, from historical, economic, social, spatial, and medical perspectives. Key concepts include social capital, social cohesion, social hierarchies, social networks, public health infrastructure, healthy neighborhoods, health disparities, globalization, and micro-geographic analysis. Each semester the class will explore three health topics in depth and will organize a neighborhood mini-conference on one of these topics in collaboration with local stakeholders. In addition, each student will perform weekly analyses of his/her neighborhood of residence and periodic analyses of the neighborhood surrounding SUNY-Downstate.

CHSC 5206: Program Design and Evaluation (3) (Formerly: Program Planning and Evaluation)
Community-based programs that are designed to change health-related behaviors comprise the vast majority of the public health efforts to reduce the morbidity and mortality in populations. This course

covers the life stage of community-based programs from inception, implementation, and sustainability. The course applies the theoretical concepts from the social and behavioral sciences, health education, and health communication to the planning, design, and evaluation of community-based interventions. A program-planning framework provides the methodology to examine social and behavioral determinants of health and to identify appropriate intervention and evaluation design. Characteristics of theory-based interventions are discussed, critiqued, and assessed for relevance to the needs of the students who will have the opportunity to apply these ideas to their own work.

COMMUNITY HEALTH SCIENCES (URBAN & IMMIGRANT HEALTH) ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students can choose elective courses from the list below. Students may also opt to choose courses from other departments to satisfy the elective requirements.

CHSC 5203: Sex, Gender, Race, and Ethnicity in Health (3)

The health and well-being of human beings have been under intense scrutiny and involved important changes during the 20th century. Gender and racial/ethnic inequities are being addressed and gaps in knowledge narrowing. These changes involve multiple factors. This course considers many of those factors as they interact with demographic, scientific, clinical, economic, social, political, ethical, and legal issues.

CHSC 5312: Reading Seminar on the Social Determinants of Health (3)

The social, economic, political, and physical conditions in which we live have an enormous impact on public health. These conditions, which are called the social determinants of health, include distribution of power and resources within and across populations, and account for enormous health disparities domestically and globally. In this course, we will engage in an in-depth exploration of the social determinants of health through the critical reading and analysis of books that focus on one or more of these determinants, and will discuss how public health efforts can be leveraged to improve those social conditions that impact health and quality of life.

CHSC 5313: Public Health and Well-Being (3)

The World Health Organization defines health as a state of complete physical, mental and social well-being. Policy makers, behavioral economists, public health professionals, health care experts, and others have begun to expand their focus on approaches to reducing illness and suffering to include how best to promote and support thriving and resilient communities, characterized by high levels of subjective well-being. In this course, we will explore how factors such as resilience, positive affect, optimism, coping style, and social functioning are linked to individual and public health, how features of the social environment and culture impact these characteristics, and how public health professionals can contribute to the design and implementation of interventions at the individual, interpersonal, community, and policy levels in support of health promotion and overall well-being.

Prerequisite: CHSC 5200

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES REQUIRED TRACK CORE COURSES (12 credits)

EOHS 5201: Introduction to Management, Policy and Law (3)

An overview of the history and current application of laws and rules used to protect the environment. This course is oriented towards United States federal legislation, as well as examples from New York State law. The evolution of specific acts including Resource Conservation and Recovery Act (RCRA), the Clean Air Act (CAA) and Clean Water Act (CWA), the Toxic Substances Control Act (TSCA) and the Occupational Safety and Health Act (OSHA) will be covered. International environmental health laws, including Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), the European toxic substances control initiative, will be included. Emphasis will be placed on viewing environmental and occupational health law from an environmental justice perspective and examining the role of equity

in environmental planning, policy-making, decision-making and in the distribution of environmental burdens and benefits.

Prerequisite: EOHS 5200

EOHS 5202: Occupational Health (3)

Surveys the history of occupational health, the continuum from exposure to disease, the hierarchy of controls in the workplace, occupational health hazards, legal and regulatory issues, provision of occupational health services, and methods in comprehensive workplace health improvement.

EOHS 5203: Built Environment & Public Health (3)

Explores basic concepts of toxicology as applied to environmental toxicants including the distribution, metabolism, and elimination of environmental chemicals in the body. Examines the application of these concepts to the understanding of disease processes resulting from adverse environmental exposures.

EOHS 5205: Public Health Aspects of Physical Trauma (3)

Examination of injury and violence as seen in urban settings. The course is designed to incorporate models into practical application in communities using case examples.

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES ELECTIVES ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students can choose elective courses from the list below. Students may also opt to choose courses from other departments to satisfy the elective requirements.

EOHS 5302: Women's Health Policy: Epidemiology and the Environment (3)

This course will identify key indicators of women's health and women's health needs utilizing both environmental health sciences and health policy perspectives. Current and historical examples will highlight how health. Needs, medical practice and policies have evolved over time.

*Prerequisites: EOHS 5200.

EOHS 5307: Occupational & Environmental Epidemiology (3)

This course provides an overview of current topics and controversies in occupational and environmental epidemiology. It will provide the student with familiarity with research techniques in this area, and capacity to evaluate current research relevant to public health practice and policy. The course is structured as a seminar, with discussion of research topics and techniques based upon analysis of published papers in the field, both historical and current. Guidance will be provided and students will be expected to produce increasingly sophisticated critiques of research as the course progresses.

Prerequisites: EOHS 5200, BIOS 5200, EPID 5200.

EOHS 5315: Building Climate Resiliency: Mitigation and Adaptation Strategies (3)

This course will explore concepts in climate change resiliency to address the major health and environmental implications of climate change. Community-specific strategies for mitigation and adaption will be presented. Students will engage with a series of case studies around the topics of planning and action for climate resiliency. Major topics will include assessment and response to heat stress, flooding, vector-borne disease risks, infectious disease (e.g., COVID-19) and urban planning and preparedness. A systems approach to evaluation and management will help guide interventions for population adaption to a changing climate. Vulnerable populations to be included in case studies include urban immigrants, women and children, the elderly, workers, and those chronically ill, disabled, or mentally challenged, including populations in New York City, in the US and abroad. The course will also provide a practical approach to conducting vulnerability and risk assessments, and students will be introduced to a range of

tools to respond to climate-related health impacts with examples of how the health sector has become more resilient, as well as potential mitigation efforts and activities that could be used in the future.

EOHS 5316: Climate Change and Health (3)

This course will explore the major implications of climate change for human health. Students will develop skills to understand climate predictions, estimate potential health impacts, identify vulnerable populations, and evaluate interventions to help populations adapt to a changing climate. We will explore the various vulnerable populations anticipated to be affected by climate change including but not limited to: outdoor workers and the home-bound, children and the elderly, populations here in New York, the US and abroad. We will examine the health challenges of climate change from the perspective of many of these stakeholders. We will also emphasize a multi-disciplinary approach to addressing climate health challenges. The course will also provide a practical approach to conducting vulnerability and risk assessments, and students will be introduced to a range of skills to respond to climate-related health impacts with examples of how the health sector has become more resilient, as well as potential mitigation efforts and activities that could be used in the future.

EOHS 5317: Disaster Preparedness and Vulnerable Populations (3)

Provides a framework for the critical evaluation and management of current environmental health issues related to disaster management. Topics include disaster preparedness and response to such threats as hurricanes, tornadoes, floods, wildfires, climate change, infectious disease (e.g., COVID-19), toxic spills, explosions, and terrorist attacks. Students will be prepared for collaborative, multi-sectorial response by learning the principles of risk assessment, modern surveillance techniques, planning, preparation, public education, incident command, and mitigation through a series of case studies. The legal, ethical and financial aspects of disaster preparedness and response will receive special attention, as well as the role of social media in preparedness and response.

EOHS 5318: Planetary Health

This course will provide an introduction to the emerging and multi-disciplinary field of planetary health which encompasses the study of human activity and its impacts on the planet and implications for public health. Students will develop skills to identify and evaluate Anthropogenic activities and estimate the potential health impacts these activities have, with a particular focus on vulnerable populations across the globe. Students will become familiar with key indicators of human impacts across the lifespan related to planetary health. Students will identify sources to obtain data on surveillance to track impacts and to formulate strategies for policy and behavior change to mitigate impacts.

EPIDEMIOLOGY REQUIRED TRACK CORE COURSES (12 credits)

EPID 5201: Epidemiologic Research Methods (3)

Students in this course will learn to identify and distinguish common research designs used in epidemiology, including cross-sectional studies, case-control studies, prospective and retrospective cohort studies, quasi-experiments and natural experiments, and randomized controlled trials. Students will also learn to distinguish between individual-level data and ecological data. Students will learn to calculate

measures of association and excess and attributable risk. Students will evaluate the internal and external validities of published peer-reviewed studies, and apply the epidemiological theories of causal inference. Students will learn how to identify suitable datasets for answering specific research questions and to navigate the codebooks for real datasets. Students will learn to evaluate the adherence of epidemiology studies to the ethical principles of human subjects research. Wherever possible, this course will use examples of studies of urban and immigrant health, including health disparities and asset-based approaches to health.

Prerequisites: BIOS 5200, EPID 5200.

EPID 5202: Infectious Disease Epidemiology (3)

This course provides students with a multidisciplinary framework for understanding the principles of interventions against infectious diseases. The course also provides knowledge and understanding of disease agents in the context of their routes of transmission and examines the reasons for successes, partial successes and failures of interventions, taking into account the social, political and economic contexts in which health systems operate. Specific topics related to the epidemiology of communicable diseases include: basic concepts and methods; epidemiologic aspects of vaccination; surveillance and outbreak investigation and the control of communicable disease in countries with a developed public health infrastructure.

Prerequisites: EPID 5200.

EPID 5203: Chronic Disease Epidemiology (3)

This course explores the burden of chronic non-communicable diseases (CNCDs) in NY. Using a variety of sources of data (e.g. US Census data, NYS Cancer Registry and Community Health Survey) relevant to immigrant and urban populations in NY, this course will review the epidemiology of obesity, cardiovascular diseases (hypertension, stroke, coronary artery disease) and diabetes and cancer. This course also reviews the methodological issues in different types of study designs aimed at identifying the determinants of major CNCDs, and teaches students how plan successful preventive strategies.

Prerequisites: EPID 5200.

EPID 5205: Epidemiologic Research Methods II (3)

This course teaches students to apply epidemiology methodology to original research using observational data, following the introduction to epidemiologic concepts in EPID 5200 and the intermediate methods covered in EPID 5201. Preliminary to using data, students will learn to clean and manage datasets in a statistical package. Students will apply statistical methods to binary outcomes including the linear probability model, logistic regression for rare binary outcomes, and Poisson or negative binomial regression for common binary outcomes. Students will also apply linear regression for continuous outcomes, logistic regression for binomial outcomes, and Poisson regression for count outcomes. Students will also analyze data from complex survey designs that include stratification, clustering, unequal probabilities of selection, and post-stratification weights. Students will learn how to use longitudinal data for temporal ordering. Students will learn to communicate the results of peer-reviewed papers using research designs and statistical methods that may permit causal inference, including randomized experiments; propensity score matching methods including Mahalanobis matching and full matching; and quasi-experimental methods including instrumental variable analysis, regression discontinuity, interrupted time-series, and differences-in-differences.

Prerequisites: BIOS 5200, EPID 5200, EPID 5201.

EPIDEMIOLOGY ELECTIVE COURSES

ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students can choose elective courses from the list below. Students may also opt to choose courses from other departments to satisfy the elective requirements.

EPID 5301: Reproductive Epidemiology (3)

This course explores the nature and determinants of ill-health in pregnant women and babies, and to demonstrate the contribution of epidemiologic methods to problem identification and to the design and evaluation of strategies to improve maternal and child health. Topics of discussion include disparities between various population groups, contraception, menstruation, fertility, abortion, menopause, and maternal morbidity and mortality. Discussion of contemporary issues in safe motherhood and perinatal health in developing countries will also be provided throughout the course.

Prerequisites: BIOS 5200, EPID 5200.

EPID 5303: Nutritional Epidemiology (3)

This course applies epidemiologic methods and principles to current studies of diet, nutrition and chronic disease. Students will gain expertise in understanding the current state of knowledge on the relationship between nutrition and disease including the role of co-factors. Strengths and weaknesses of the methods available to assess exposure in nutritional epidemiologic studies will be presented as students will be asked to critically evaluate epidemiologic evidence on diet-disease relationships. Other topics to be covered include: evaluation of methods to prevent nutrition-related diseases through strategies aimed at promoting population based dietary change, identification, summarization and interpretation of a range of materials relevant to the specification of priority nutrition problems in a given population; discussion of the constraints involved in program implementation; presentation of a proposal for a nutrition intervention orally and in summary written form.

Prerequisites: BIOS 5200, EPID 5200.

EPID 5305: Epidemiology of Aging (3)

This course will prepare students to effectively study health characteristics of the rapidly increasing population of older adults in the United States. Some of the topics covered will include changes in national and international age and lifespan demographics; theories of aging; the limits of the human lifespan and life-extension efforts; the interrelation of aging, health, and the environment; measurement of survival, mortality, and cause of death; measurement of physical functioning and activities of daily living; age- and disease-related changes in cognitive functioning; depression in older adults; injury (falls, driving accidents); the influence of age on disease and how to account for the age effects in the study of disease; health, frailty, and "successful" aging. Students will examine methods for conducting epidemiological studies in older populations and the implications of an aging society on public health practice.

Prerequisites: BIOS 5200, EPID 5200.

EPID 5308: Reproductive and Perinatal Epidemiology

Reproductive and perinatal epidemiology is a profoundly important aspect of public health. Both the reproductive and perinatal time periods set the pace not only for immediate birth outcomes, but also health over the life span. This reproductive and perinatal epidemiology course covers broad reproductive and perinatal health issues from thepre-conception, prenatal, delivery and post-natal periods and emphasizes health issues affecting both women and infants. Topics of discussion includedisparities between various population groups, male and female fertility, fetal growth, maternal and infant morbidity and mortality, study designs and causal inference.

Prerequisites: BIOS 5200, EPID 5200

EPID 5311: The Epidemiology of Emerging Infectious Diseases (3)

This course explores the landscapes of emerging infectious diseases in several varied geographies and ecologies. We first explore the biologic, ecologic, physical, and social concepts of emerging and reemerging infections. We then identify and apply methodology relevant to the surveillance and investigation of such infections. Several case studies of emerging/re-emerging infectious diseases will be used to develop techniques for applied infectious disease epidemiology specific to the unique context of these emergent infections. Some examples may include dengue fever, Lyme disease, West Nile virus, pandemic influenza, severe acute respiratory syndrome (SARS), extensively drug-resistant tuberculosis (XDR-TB), methicillin-resistant staphylococcus aureus (MRSA), hemorrhagic fevers, Henipavirus infections, and measles. All techniques are grounded in a landscape epidemiology approach to infectious

disease, which recognizes spatial and ecologic parameters as critical to the etiologic understanding of these important diseases. The relationships between humans and the environment, humans and animals (both wild and domestic), and humans and humans, will be explored in both urban and rural contexts to identify critical epidemiologic features that can be exploited by pathogens to cause disease.

Prerequisites: EPID 5200, EPID 5202

HEALTH POLICY AND MANAGEMENT REQUIRED TRACK CORE COURSES (12 credits)

HPMG 5202: Health Care Advocacy and Politics (3)

This course will review basic legal and legislative processes at both state and federal levels. Students will learn how changes are made in the health system and ways of abetting change.

Prerequisite: HPMG 5206.

HPMG 5203: Health Management Concepts (3)

Basic concepts of management and organization behavior will be explored in this course. The role of management in complex organizations and the ways in which organizations change will be discussed. Students will learn how to relate to supervisors and staff and how to encourage optimal working conditions.

Prerequisite: HPMG 5206.

HPMG 5204: Access, Cost and Quality of Care (3)

This course will look in detail at the U.S. Health care system in terms of its major components, their interactions, and how to best effect positive change that will improve health and health care services for the population.

Prerequisite: HPMG 5206.

HPMG 5207: Principles in Hospital Management (3)

This course helps prepare a student for potential leadership positions in hospitals and other healthcare settings. It explores in depth a range of practical topics including governance, legal and ethical issues, risk management, quality management, accreditation, licensing, marketing, financial management, regulatory compliance, strategic planning, departmental roles and the migration of services to ambulatory settings. Case studies, team exercises, and interviews with organizational leaders form the framework of the course.

Prerequisite: HPMG 5206.

HEALTH POLICY AND MANAGEMENT ELECTIVES (12 CREDITS for Students who entered prior to Fall 2019. All others complete 9 CREDITS)

Students can choose elective courses from the list below. Students may also opt to choose courses from other departments to satisfy the elective requirements.

HPMG 5306: Policy Studies in Urban and Immigrant Health (3)

This course will explore from a public health perspective the range of policies that affect specific vulnerable groups. This approach exemplifies a core aspect of Principles of the Ethical Practice of Public Health:

Public health should advocate and work for the empowerment of disenfranchised community members, aiming to ensure that the basic resources and conditions necessary for health are accessible to all.

Part of this hybrid course will take place asynchronously on-line. Each semester it will focus on three or four groups, which may vary over time. Examples may include injured veterans, undocumented immigrants, youth gangs, refugees, sex workers, or persons with chronic mental illness. A multidisciplinary faculty will explore with students the relevant policy issues and the potential public health responses. Students will complete a service-learning project in collaboration with members of one of the groups studied.

No prerequisite. Open to non-matriculated students with instructor's approval.

HPMG 5307 Global Issues in Maternal and Child Health Policy

This course helps prepare the student for a public health career to improve maternal and child health globally or locally. Part of this hybrid course will take place asynchronously on-line. Case studies from around the world will be the basis for critical analysis of current policies and of the evidence base for successful interventions. Typical issues for study include maternal mortality, contraception, safe abortion, female genital cutting, child survival, stillbirths, refugee populations, birth outcomes among immigrants to the US, sex trafficking, and toxic environmental exposures to women and children. All students will participate in a service-learning project related to the course content. *Prerequisite: HPMG 5206.*

HPMG 5308: Public Health Law and Bioethics (3)

This course explores the basic tenets of bioethics along with basic principles of laws pertaining to public health. Practical applications of these foundational principles will be explored and demonstrated using actual cases, real-life scenarios requiring critical thinking and other assignments which call upon a student's ability to balance established rules and accepted practices with their personal opinions. Throughout the course distinctions will be made between health law and public health law and the relevance to various professional practices will be delineated. Contemporary challenges in health care and public health delivery, especially in urban settings that address immigrant issues, will be emphasized. The students will emerge from the course with a better understanding of the legal milieu in which we must function. Students also will be better prepared to enter public health-related practice with a basic understanding of bioethical principles relevant to contemporary challenges in public health and health care practice.

No prerequisite. Open to non-matriculated students with instructor's approval.

HPMG 5309: Policy Issues in Mental Illness (3)

This entirely on-line and asynchronous course over a semester prepares the student to participate as a public health professional in analysis and advocacy for effective public health policies on the major mental illnesses globally: schizophrenia, bipolar disorder, and major depression. The course emphasizes current scientific understanding of these disorders within a social-ecological framework. The class analyzes past and current federal and state laws on treatment, income support, and criminal justice involving the mentally ill in terms of effectiveness and social justice. A special focus of the class is policy implications for urban and immigrant populations. The class also compares U.S. practices with emerging global health models of best practices.

HPMG 5311: International Healthcare Systems (3)

The goal of this course is to compare and consider the different aspects of international health care systems. The course will examine health care, financing, organization, governance, coordination, disparities, and practice.

At the conclusion of the course, you should be able to:

- Identify the main components and issues of each organization, financing, and delivery of health services in the particular country
- Discuss the policy process for each system and compare it with selected others
- Identify key factors and their impact on the different health care systems
- Evaluate and compare the key aspects of each system

HPMG 5313: Healthcare Disparities and Disabilities in the United States (3)

The goal of this course is to broaden and deepen students' understanding of the range, causes, and consequences of specific health disparities in the United States, specifically persons with disabilities. This knowledge is a foundation for working to minimize the inherent injustices

these individual face. The course includes study of public health ethics, current economic and health data, case scenarios, and policy proposals. The course emphasizes empowerment of members of affected communities, for example, through collaboration in a campus-community conference developed by students and faculty of this course.

HPMG 5315: Legal Issues in Aging and Health (3)

This course focuses on the unique concerns of older adults in low-income, immigrant, and minority populations in the U.S. health care system. It focuses on the policy implications of eligibility requirements, covered services, and out-of-pocket costs in the Medicare and Medicaid health insurance programs, the key public payers of health care. Students will explore case studies of contemporary legal, policy, and regulatory challenges impacting the aging population. In addition, students will research and write a health policy analysis of a current issue affecting older adults.

APPLIED PRACTICE EXPERIENCE:

All MPH students must complete an Applied Practice Experience and should plan to register for this course in the semester in which they plan to complete its requirements.

PUBH 6500: Applied Practice Experience 1 credit

This course is an opportunity for students to apply the knowledge and skills learned in the classroom directly in a fieldwork experience. After completion of an online module on professionalism, the student will work at an approved external site, typically a local or state health agency or a local organization under the supervision of a public health professional. If a student is able to do a placement only in his or her regular place of employment, the assignment must extend beyond or be something other than his or her regular work duties and allow application of knowledge and skills learned in the classroom. *Prerequisite: All CORE Courses.*

CULMINATING EXPERIENCE:

All MPH students must complete a Culminating Experience within their chosen program of study.

MPH students must maintain continuous registration every semester from the start of the program until completion of the CE. Students must continue to register for the CE (and pay) each semester until successful completion of the CE.

BIOS 6001: Culminating Experience in Biostatistics 2 credits

The Culminating Experience in Biostatistics allows the student to demonstrate the ability to integrate knowledge and skills in a Final Project similar to some aspect of practice as a public health professional. The faculty uses the Culminating Experience to judge whether the student demonstrates proficiency in the competencies required for public health practice.

Prerequisite: All CORE and TRACK Courses.

CHSC 6001: Culminating Experience in Community Health Sciences 2 credits

The Culminating Experience in Community Health Sciences allows the student to demonstrate the ability to integrate knowledge and skills in a Final Project similar to some aspect of practice as a public health professional. The faculty uses the Culminating Experience to judge whether the student demonstrates proficiency in the competencies required for public health practice.

Prerequisite: All CORE and TRACK Courses.

EOHS 6001: Culminating Experience in Environmental and Occupational Health Sciences 2 credits

The Culminating Experience in Environmental and Occupational Health Sciences allows the student to demonstrate the ability to integrate knowledge and skills in a Final Project similar to some aspect of practice as a public health professional. The faculty uses the Culminating Experience to judge whether the student demonstrates proficiency in the competencies required for public health practice.

Prerequisite: All CORE and TRACK Courses.

EPID 6001: Culminating Experience in Epidemiology 2 credits

The Culminating Experience in Epidemiology allows the student to demonstrate the ability to integrate knowledge and skills in a Final Project similar to some aspect of practice as a public health professional. The faculty uses the Culminating Experience to judge whether the student demonstrates proficiency in the competencies required for public health practice.

Prerequisite: All CORE and TRACK Courses.

HPMG 6001: Culminating Experience in Health Policy and Management 2 credits

The Culminating Experience in Health Policy and Management allows the student to demonstrate the ability to integrate knowledge and skills in a Final Project similar to some aspect of practice as a public health professional. The faculty uses the Culminating Experience to judge whether the student demonstrates proficiency in the competencies required for public health practice.

Prerequisite: All CORE and TRACK Courses.

Examples of Applied Practice Experiences completed by MPH students are:

A Free Nicotine Patch Distribution to Korean-American Smokers	NYC Department of Health and Mental Hygiene
A Logistics Manual for a Community Glaucoma Screening Program	Dept. of Ophthalmology
A Qualitative Study of the Attitudes of Guyanese-American Men Towards Prostate Cancer Screening	Shri Suryanarayan Mandir
A Qualitative Study of the Effectiveness of a Heart Health Educational Program for Chinese Americans in Manhattan's Chinatown	Charles B. Wang Community Health Center
A Report to the Community on the Health Status of Young Women of Color in NYC	Young Women of Color Coalition
Building Public Health Capacity at a Church Through a Parish Blood Drive	Church of St. Savior
Creating a Health Resource Guide for Brooklyn Youth	University Hospital of Brooklyn
Disaster Preparedness for the Pediatric Population: Planning an In- Hospital Triage System for New York City Hospitals	Center for Biological Preparedness
Effect of a Brief Educational Intervention on Inner-city Patients with Hepatitis C	Kings County Hospital Center, University Hospital of Brooklyn
Establishing a Mobile Needle-Exchange Program: Logistics and Client Education	Positive Health Project
Health Education Seminars for Yemeni Immigrants	Arab-American Family Support Center
Identifying Predictors of Serostatus Disclosure in an HIV-Treatment Population	STAR Program
Nursing Factors Associated with Influenza Immunization of Inpatients	University Hospital of Brooklyn
Pilot program for Integration of HIV Treatment at HIV Testing Sites in Addis Ababa.	African Services Committee
Promotion of Hepatitis C Screening in the Polish Community of Greenpoint, Brooklyn	NYC Department of Health and Mental Hygiene
Raising Awareness of Heart Disease in Orthodox Jewish Women	Bikur Cholim (Guardians of the Sick)/N'shei Women's Groups
Relationship Between Folic Acid Levels and Depressive Symptomatology in NHANES (National Health And Nutrition Examination Survey)	
Screening and Education for Hypertension at a Senior Health Fair in Crown Heights	Christopher Blenman Senior Center
Trends in Cancer Screening in Asian-Pacific Islander Women: An Analysis of NHIS (National Health Interview Survey) Data	

DrPH REQUIREMENTS

DrPH PROGRAM

The Doctor of Public Health (DrPH) program is designed to be completed in four (4) to eight (8) years of academic work, including the doctoral dissertation.

A doctoral degree candidate must complete the proposed DrPH program core requirements as well as the requirements of the track specialty. Electives, which provide a further in-depth examination of selected issues, will complete the program requirements. For all students, the number of credits required for successful completion of the program is 45.

All students must complete at least one Applied Practice Experience and a dissertation, an original research study that integrates theory and practice. In addition, each student is required to complete an oral examination as well as a defense of the doctoral original research study.

DRPH CORE REQUIREMENTS (12 CREDITS)

Course #	Course Title	Credits
BIOS 7200	Quantitative Research Methods For Public Health Practice	3
PUBH 7201	Study Design in Public Health in Public Health Practice	3
HPMG 7200	Public Health Management And Ethics	3
PUBH 7200	Public Health Policy and Politics Seminar	3

COMMUNITY HEALTH SCIENCES CORE REQUIREMENTS (12 CREDITS)

In addition to the DrPH core requirements, all students for a DrPH with a specialization in Community Health Sciences must complete the following core requirements for the CHSC track.

Course #	Course Title	Credits	Prerequisites
CHSC 7201	Qualitative Research Methods for Public Health Practice	3	None
CHSC 7202	Methods of Community Intervention and Research	3	None
CHSC 7203	Program Evaluation: Theory, Practice, and Research	3	None
CHSC 7204	Health Promotion Seminar	3	None

COMMUNITY HEALTH SCIENCES ELECTIVES (6 CREDITS)

Students have a range of elective choices to complete the requirements for a DrPH. All students must complete six (6) elective credits.

Course #	Course Title	Credits	Prerequisites
CHSC 7300	Theories of Health Behavior	3	None
CHSC 7301	Psychosocial and Behavioral Epidemiology	3	BIOS 7200
CHSC 7302	Health Communication Theory and Practice	3	None
CHSC 7303	Survey Research Methods	3	None
CHSC 7304	Culture, Class, and Ethnicity in Health Promotion	3	None
CHSC 7307	Advanced Research Methods in Community Health Sciences	3	None
CHSC 7320	Independent Study	1-3	None

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES CORE REQUIREMENTS (12 CREDITS)

In addition to the DrPH core requirements, all students for a DrPH with a specialization in Environmental and Occupational Health Sciences must complete the following core requirements for the EOHS track.

Course #	Course Title	Credits	Prerequisites
EOHS 7202	Advanced Topics in Risk Assessment and Management (Available to DrPH-EOHS students only)	3	None
EOHS 7203	Environmental Health Policy and Management Systems	3	None
EOHS 7205	Safety of the Food Supply	3	None
EOHS 7300	Advanced Topics in Occupational Health	3	EOHS 5202, BIOS 7200, PUBH 7201

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES ELECTIVES (6 CREDITS)

Students have a range of elective choices to complete the requirements for a DrPH. All students must complete six (6) elective credits.

Course #	Course Title	Credits	Prerequisites
EOHS 7204	Organization of Work, Occupational Stress, and Health	3	EOHS 7300, BIOS
			7200, PUBH 7201
EOHS 7301	Emerging Issues in Local, National, and Global Environmental Health	3	None

EPIDEMIOLOGY CORE REQUIREMENTS (12 CREDITS)

In addition to the DrPH core requirements, all students for a DrPH with a specialization in Epidemiology must complete the following core requirements for the EPID track.

Course #	Course Title	Credits	Prerequisites
EPID 7201	Advanced Epidemiological Research Methods I	3	BIOS 7200
EPID 7202	Advanced Epidemiological Research Methods II	3	BIOS 7200
BIOS 7203	Advanced Applied Regression Analysis	3	None
CHSC 7303	Survey Research Methods	3	None

EPIDEMIOLOGY ELECTIVES (6 CREDITS)

Students have a range of elective choices to complete the requirements for a DrPH. All students must complete six (6) elective credits.

Course #	Course Title	Credits	Prerequisites
BIOS 7301	Applied Statistics and Data Mining	3	None
BIOS 7302	Advanced Categorical Data Analysis	3	None
BIOS 7303	Advanced Survival Analysis	3	None
EIPD 7300	Epidemiology of Communicable Diseases	3	None
EPID 7301	Molecular Epidemiology, Biomarkers and Toxicology	3	None
EPID 7302	Cancer Epidemiology	3	None
EPID 7303	Chronic Disease Epidemiology	3	None

All students must complete at least one Applied Practice Experience and a dissertation, an original research study that integrates theory and practice. In addition, each student is required to complete an oral examination as well as a defense of the doctoral original research study.

APPLIED PRACTICE EXPERIENCE

All DrPH students must complete a Applied Practice Experience within their chosen program of study.

Course #	Course Title	Credits
CHSC 7000	Applied Practice Experience in Community Health Sciences	3
EOHS 7000	Applied Practice Experience in Environmental and Occupational Health Sciences	3
EPID 7000	Applied Practice Experience in Epidemiology	3

DrPH DISSERTATION

Course #	Course Title	Credits
PUBH 8001	DrPH Dissertation	12

DrPH COURSE DESCRIPTIONS

DrPH CORE COURSE DESCRIPTIONS:

Each course represents 3 credits for a total of 12.

BIOS 7200: Quantitative Research Methods for Public Health Practice (3)

This course uses an epidemiologic approach to analyze population-based studies drawn from secondary data to assist in public health decision-making. Students will work with national public datasets to address issues surrounding the analysis of epidemiologic research questions. Scientific and policy implications of the research will be addressed and the translation of results into programs and policies will be examined.

PUBH 7201: Study Design in Public Health in Public Health Practice (3)

Study Design in Public Health Practice provides a review of methodology for conducting research in public health. We will cover both quantitative and qualitative research approaches. At the end of the course, students will demonstrate understanding of all major types of study designs used in public health research, and will have a working knowledge of how to identify and address potential biasing and confounding factors. We will also cover methodology important for the implementation of studies, including questionnaire design and measurement.

HPMG 7200: Public Health Management and Ethics (3)

The Institute of Medicine has called for a public health leadership that "defines vision, focuses effort, optimizes resources, builds and sustains systems, facilitates communication and learning, fosters productive relationships and attends to success, planning, and knowledge transfer." This seminar seeks to equip students with these public health management and ethical skills across a wide range of practice settings. Emphasis will be given to cross-disciplinary approaches to addressing and resolving public health problems through the development of key management and leadership skills. Special attention is given to ethical considerations in strategic planning, decision-making and problem solving, and the requirements governing the conduct of human research. Course content will be a mix of case studies and in-class presentations from students and invited guests.

PUBH 7200: Public Health Policy and Politics Seminar (3)

This course will go beyond the basics of health policy (actors, processes, etc.), and require students to apply their knowledge of the framework of the American health care system toward the end of evaluating contemporary developments. Students will analyze different models of reform, and discover how the health care system comes to reflect the values prioritized by a given nation. The course will explore in systematic fashion how local, state, and federal bodies work in concert to collectively comprise what we call the American health care system, as well as the ways in which actors fail to work together—uncovering the 'asystematic' aspects of our country's arrangements in the arena of health care. Students will also learn how health care providers, specifically, relate to the broader system, and some of the ways in which they can hope to effect change.

COMMUNITY HEALTH SCIENCES CORE COURSES (12 credits)

CHSC 7201: Qualitative Research Methods for Public Health Practice (3)

This course offers advanced training in qualitative methods and analysis. Students will explore a range of qualitative research methods, including participant observation, unobtrusive methods, in-depth interviewing, and focus groups. They will carry out hands-on observation and interviewing during the course and will receive feedback from the instructor and other class participants. Research design issues will be discussed along with the use of qualitative data for health education theory building and program planning. Readings draw on different methodological guidelines, including Grounded Theory approaches.

CHSC 7202: Methods of Community Intervention and Research: (3)

Active academic and community partnerships are vital for improvements in community health and for reducing health-related disparities. This course will review key methods for engaging in community-based research, will involve students in active discussion and debate regarding current issues in the conduct of community-based research, and will provide an interdisciplinary perspective on how these approaches are applied across public health disciplines.

CHSC 7203: Program Evaluation: Theory, Practice, and Research (3)

This course focuses on the application of program evaluation models and approaches. Addresses formative and summative evaluation strategies for health promotion programs, and incorporates decision-making surrounding the use of quantitative and qualitative methods of assessment. Examines the planning of evaluation, construction of instruments and strategies of measurement, and methods of effective data collection, management, and analysis.

CHSC 7204: Seminar in Health Promotion (3)

This course is an in-depth exploration of topics and issues related to the design and conduct of health promotion programs and accompanying evaluations, with a focus on programs that seek to address disparities in health outcomes and public resource allocation. Students will develop expertise on a specified topic of interest, will develop a detailed multi-level analysis of a specific risk factor, and will critically analyze the evidence-base for programs designed to reduce identified risk factors.

APPLIED PRACTICE EXPERIENCE IN COMMUNITY HEALTH SCIENCES

CHSC 7000: Applied Practice Experience in Community Health Sciences (3)

Students will gain in-depth work experience through supervised internships relevant to the student's career plans. The field practice is selected jointly by the student and the faculty advisor, and will involve opportunities to apply skills related to program planning, implementation, and/or evaluation as applied to behavior change efforts.

COMMUNITY HEALTH SCIENCES ELECTIVE COURSES (6 credits)

CHSC 7300: Models and Theories of Health Behavior (3)

The course will involve an examination and critique of current and evolving models of health promotion and behavior change. An emphasis on this course will be the selection and utilization of health behavior theories to the design, measurement, and evaluation of public health interventions. Students will gain skills in the application of major individual, social, and community-level approaches to behavior change.

CHSC 7301: Psychosocial Behavioral Epidemiology (3 credits)

This course provides an in-depth exploration into the social, psychological, and behavioral issues that influence patterns of health and health care delivery. The focus is on the integration of the biomedical, social, psychological, and behavioral factors that must be taken into consideration when public health initiatives are developed and implemented. The course will also include the application of epidemiologic methods to the study of social, psychological, and behavioral influences on health, disease, and recovery/mortality. Students will explore in depth both micro and macro level determinants of a public health issue and explore themes of social justice as it pertains to public health disparities.

Prerequisites: BIOS 7200

CHSC 7302: Health Communication Theory and Practice (3 credits)

This course will examine how health communication theory, marketing, and theories of behavior can be utilized to construct health communications that have the greatest impact on

public health. Students will gain exposure to the practice and theory involved in communication design through critiques of health promotion interventions and campaigns and through development of communications to address public health issues.

CHSC 7303: Survey Research Methods (3 credits)

This course is intended to provide doctoral students with a sound basis in the design and conduct of public health surveys, particularly those that include measurement of behaviors and social and psychological constructs. Doctoral students will be engaged in an in-depth analysis of theory and research as it relates to survey design, and will apply lecture content and reading in the course to the development of a survey proposal and survey instrument.

CHSC 7304: Culture, Class, and Ethnicity in Health Promotion (3 credits)

This course is a series of experiential training exercises to develop skills for practitioners who will conduct interventions or research with target populations of various cultures, social classes, and ethnicities. Emphasis is on critical awareness of the practitioner's own values and presumptions, historical experiences of abuse in public health programs, in-depth understanding of the values and perspective of target populations, and the development of leaders from within the target population.

CHSC 7307: Advanced Research Methods in Community Health Sciences (3 credits)

This course is an overview of the philosophy, goals and methods of research, particularly in community health sciences. Whether your task is to describe a community health problem, inform the develop of a community level intervention, or conduct an evaluation of a community health program, the principles of research are the same. The course is intended for doctoral students to design their dissertation proposal. Students will select the best method and design for their dissertation research, develop a plan for data collection and analysis, and develop a strategy for presenting their dissertation proposal.

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES CORE COURSES (12 credits)

EOHS 7202: Advanced Topics in Risk Assessment and Management (3)

This course reviews the core foundations of risk assessment including hazard identification, dose response, exposure assessment, and risk characterization and provides practical experience in the study of risk management. Students will have the opportunity to explore in-depth how risk assessment and management serve as an interface between science and policy, and how risk communication can present ethical challenges to public health practitioners. Specific case studies will focus on risk management and communication issues in urban and immigrant populations.

Available to DrPH-EOHS students only

EOHS 7203: Environmental Health Policy and Management Systems (3)

This course examines the social, political, and legal foundations of the policy and management of current environmental health issues. This course focuses on environmental and occupational health laws, regulations, and guidance concerning air and water pollution, pesticide and toxic chemical manufacture and use, worker protection, disposal of solid and hazardous wastes, and worker and community right-to-know issues. Students will gain a thorough understanding of existing occupational and environmental health management systems and regulatory requirements and through structured assignments and presentations will understand local and international environmental and occupational health issues, environmental justice, workers compensation, and state/federal agencies in a systems framework.

EOHS 7205 (Formerly: EOHS 7305: Food Safety Issues): Safety of the Food Supply (3)

Substantial public health resources are devoted to assure that the food chain from American and imported venues are free from pathogens and toxic chemicals. There are strict governmental standards and mandates and delegated responsibility for enforcement. Food borne illness has severe economic costs and

consequences for those affected and for those responsible. Epidemiologic investigations and root cause analysis provide evidence for corrective actions and deterrence to continue to provide a safe table.

EOHS 7300: Advanced Topics in Occupational Health (3)

Surveys the history of occupational health, the continuum from exposure to disease, the hierarchy of controls in the workplace, occupational health hazards, legal and regulatory issues, provision of occupational health services, and methods in comprehensive workplace health improvement. A series of case studies will examine local, national, and global issues and will provide practical up-to-date knowledge in assessing and solving occupational health problems.

Prerequisites: EOHS 5202, BIOS 7200, PUBH 7201, or by instructor permission

APPLIED PRACTICE EXPERIENCE IN ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES

CHSC 7000: Applied Practice Experience in Environmental and Occupational Health Sciences (3)

The Applied Practice Experience provides depth to the core DrPH by reinforcing the didactic core coursework through structured field practice. It acts as a bridge to the dissertation research through application of research methods learned in the core courses to environmental health situations that address urban and immigrant health issues in the local community. Under the guidance of the instructor and in collaboration with community environmental health project leaders, students will have a structure handson experience that will call upon core skills in survey/evaluation research, monitoring and health analysis. Students will be expected to produce an environmental assessment and to communicate the findings to community participants.

ENVIRONMENTAL HEALTH SCIENCES ELECTIVE COURSES (6 credits)

EOHS 7204: Organization of Work, Occupational Stress, and Health (3)

This course provides an in-depth evaluation of current topics related to psychosocial occupational and environmental health. The application of public health principles and decision-making processes will be discussed in relation to the prevention of injury and disease, health promotion and protection of worker populations from psychosocial occupational and environmental hazards.

Prerequisites: EOHS 7300, BIOS 7200, PUBH 7201, or by instructor permission

EOHS 7301: Emerging Issues in Local, National and Global Environmental Health (3)

Examines current and emerging environmental health issues such as water pollution, sanitation, urban poverty, war, pollution, food security, pesticides, hazardous waste, economic globalization, global warming, and energy usage. This course will explore the connections between these issues and public policies in developing and developed countries alike as well as the implications for the health of urban and immigrant groups.

EPIDEMIOLOGY CORE COURSES (12 credits)

EPID 7201: Advanced Epidemiological Research Methods I (3)

Students in this course will learn to identify and distinguish common research designs used in epidemiology, including cross-sectional studies, case-control studies, prospective and retrospective cohort studies, quasi-experiments and natural experiments, and randomized controlled trials. Students will also learn to distinguish between individual-level data and ecological data. Students will learn to calculate measures of association and excess and attributable risk. Students will evaluate the internal and external validities of published peer-reviewed studies, and apply the epidemiological theories of causal inference. Students will learn how to identify suitable datasets for answering specific research questions and to navigate the codebooks for real datasets. Students will learn to evaluate the adherence of epidemiology

studies to the ethical principles of human subjects research. Wherever possible, this course will use examples of studies of urban and immigrant health, including health disparities and asset-based approaches to health.

Prerequisites: BIOS 7200

EPID 7202: Advanced Epidemiological Research Methods II (3)

This course teaches doctoral students to apply epidemiology methodology to original research using observational data, following the intermediate methods covered in EPID 7201. Preliminary to using data, students will learn to clean and manage datasets in a statistical package. Students will apply statistical methods to binary outcomes including the linear probability model, logistic regression for rare binary outcomes, and Poisson or negative binomial regression for common binary outcomes. Students will also apply linear regression for continuous outcomes, logistic regression for binomial outcomes, and Poisson regression for count outcomes. Students will also analyze data from complex survey designs that include stratification, clustering, unequal probabilities of selection, and post-stratification weights. Students will learn how to use longitudinal data for temporal ordering. Students will learn to communicate the results of peer-reviewed papers using research designs and statistical methods that may permit causal inference, including randomized experiments; propensity score matching methods including Mahalanobis matching and full matching; and quasi-experimental methods including instrumental variable analysis, regression discontinuity, interrupted time-series, and differences-in-differences. Doctoral students will apply propensity score matching methods to their research question and prepare an abstract summarizing their research for submission to a research conference.

Prerequisites: BIOS 7200

BIOS 7203: Advanced Applied Regression Analysis (3)

This course will teach how to apply regression methods, ranging from simple linear to Poisson, to public health, epidemiologic, and clinical datasets using SAS and STATA statistical software. Topics covered will include simple linear regression (continuous, categorical), confidence intervals for slope and predicted mean response, regression diagnostics, data transformations; testing for deviations from linearity, polynomial regression, weighted regression, use of the matrix method for estimating regression parameters, the calculus behind the least squares method; multiple linear regression (2 continuous predictors, 1 continuous and 1 categorical predictor, multiple predictors, evaluation of interactions, comparison of regression line slopes); analysis of variance (ANOVA) vs regression (1-way ANOVA, 2-way ANOVA, randomized block ANOVA, dealing with missing data), analysis of covariance (ANCOVA) with independent covariate, baseline covariate, 2 and covariates; unconditional and conditional logistic regression; proportional hazards regression (cohort studied and clinical trials), Poisson regression, and nonparametric regression. Students will apply regression analysis techniques to real-world data in structured exercises.

CHSC 7303: Survey Research Methods (3 credits)

This course is intended to provide doctoral students with a sound basis in the design and conduct of public health surveys, particularly those that include measurement of behaviors and social and psychological constructs. Doctoral students will be engaged in an in-depth analysis of theory and research as it relates to survey design, and will apply lecture content and reading in the course to the development of a survey proposal and survey instrument.

APPLIED PRACTICE EXPERIENCE IN EPIDEMIOLOGY

EPID 7000: Applied Practice Experience in Epidemiology (3)

Provides depth to the core DrPH by reinforcing the didactic core coursework through structure field practice and acts as a bridge to the dissertation research through application of research methods learned in the core courses to actual public health epidemiological practice.

Under the guidance of the instructor and in collaboration with governmental or community resources, students will have a structured hands-on experience. Examples of potential sites are: hospital departments of infection control or tumor registries; the New York State Department of Health Zoonoses Program; the New York City Department of Health and Mental Hygiene HIV Epidemiology Program. Students will be expected to write a written report on the experience and to make a professional presentation of their experience at the interdisciplinary Doctoral Departmental seminar.

EPIDEMIOLOGY ELECTIVE COURSES (6 credits)

BIOS 7301: Applied Statistics and Data Mining

This course covers a variety of topics in applied statistics and data mining methods including principles, applications, and computational tools. The focus of the course is on understanding the theory behind these methods and applying them to topics in epidemiology and biostatistics. Students enrolled in the course will use R, a free computer program that allow for implementation of the methods covered during the course.

BIOS 7302: Advanced Categorical Data Analysis (3)

Building on the preceding course teaching the linear model, this course teaches the generalized linear model (GLM) as applied to epidemiology, public health, and medicine. The linear model assumes that the outcome variable has a normal distribution, but the generalized linear model allows other probability distributions. Students will learn common GLMs for the analysis of data with binary, binomial, count, and multinomial outcomes; methods for overdispersed data; multilevel data with varying slopes and/or varying intercepts; longitudinal data with repeated measures; non-parametric smoothing methods and generalized additive models; Bayesian models; and tree-based models.

BIOS 7303: Advanced Survival Analysis (3)

This course covers the basic theoretical aspects and advanced applications of various models to analyze "time to event" data. Basic advanced concepts such as the survival function, hazard function, right and interval censoring, and common nonparametric and parametric methods and models for analyzing survival data will be covered. The proportional hazards (PH) model with fixed and time dependent covariates, the stratified PH model, sample size calculations, and regression diagnostics for survival models will also be covered. Students will be introduced to the SAS statistical package for the advanced topics covered in the course.

EPID 7203: Principles of Surveillance and Disease Control (3)

Public health surveillance is the continuous systematic collection, analysis, and interpretation of data essential to the planning, implementation, and evaluation of public health practice. Success depends upon the timely dissemination of these data to practitioners trained in interventions that prevent and control disease. This course reviews the major epidemiological surveillance programs, such as the National Notifiable Diseases Surveillance System, and newer approaches like syndromic surveillance. Students will have hands-on experience in utilizing selected datasets and will be expected to demonstrate competence in the accessing and management database systems.

EPID 7300: Epidemiology of Communicable Disease (3)

This course reviews the use of epidemiologic methods in the assessment of selected communicable diseases of national and international importance. Students focus on methods of transmission, the role of surveillance, and methods of control and prevention. Specific disease examples to be covered will include: tuberculosis, HIV, legionellosis, SARS, influenza, measles, Lyme disease, syphilis, as well as nosocomial, food-borne, and enteric infections. The principles of controlling antibiotic-resistant organisms will receive special attention. Students use case studies to practice the skills necessary for an outbreak investigation and other common procedures in this field.

EPID 7301: Molecular Epidemiology, Biomarkers and Toxicology (3)

This course presents the techniques used in genetic and molecular epidemiology. Emphasizes the scientific basis of molecular epidemiology and provides examples of the application of molecular biology, analytical chemistry, and toxicology to the study of chronic disease etiology and its public health application. Topics to be covered include fundamental concepts of genetics; study designs and methods of statistical analysis used to evaluate the role of genetic inheritance in the occurrence of human disease; techniques to determine the location of the gene(s) and allele responsible for a disease; ethical implications of genetic research and databanks; common genetic diseases and their control; and use of genetic and molecular techniques in human exposure assessment.

EPID 7302: Cancer Epidemiology (3)

This course reviews the concepts and methodological issues in epidemiologic studies of cancer etiology and control. Students learn the molecular and cellular basis of cancer, the role of experimental studies in assessing human risk, the classification and nomenclature of human cancer and the morphology, as well as the natural history and etiologic importance of precursor lesions. Students will examine in depth a variety of types of cancer of public health significance and discuss the role of public health practitioners in cancer control and cancer screening.

EPID 7303: Chronic Disease Epidemiology (3)

This course focuses on the epidemiologic concepts and methods appropriate to the study of chronic (mostly non-infectious) diseases and diseases of unknown etiology. Students will compare the approaches in descriptive, analytic, and experimental epidemiology for chronic disease with those for acute infectious diseases. Students will develop an extensive understanding of the epidemiologic, etiologic, pathophysiologic, and clinical features of important prevalent and emerging chronic diseases, including cardiovascular diseases, diabetes, arthritis, chronic obstructive lung disease, neurologic disorders, and mental illness. The class will examine risk assessment and applied epidemiologic methods to prevent or limit specific chronic diseases.

QUALIFYING EXAMINATION (QE)

Qualifying Exam Format:

A student is eligible to sit for the Qualifying Exam only after successful completion of all core and concentration courses as well as the Applied Practice Experience.

Two (2) day exam (the two days are separated by 1 week)

• Day 1:

Student will choose to answer 4 out of 6 short essay questions that originate from the core courses within her/his department; in each question the student is asked to apply core content to a specific real-world situation. The student will have approximately 6 hours to complete the exam questions; Laptops with no internet access will be provided to the students; Students will not be allowed to refer to notes/texts from coursework.

• Day 2:

- Part 1: Student will choose to answer 2 out of 4 short essay questions that cover breadth topics stemming from the 4 DrPH core courses; by answering these questions the student is expected to demonstrate the ability to work with a range of issues as public health leaders. The student will have approximately 3 hours to complete those questions; Laptops with no internet access will be provided to the students; Students will not be allowed to refer to notes/texts from coursework.
- o Part 2: Student will be given an empirical research article to critique; The student will need to respond to approximately 10 questions regarding the article; The questions will focus on core DrPH competencies and will not be specific to a content area; in answering this set of questions the student can demonstrate the ability to use professional literature in a meaningful and practical way to address public health problems. The student will have

approximately 3 hours to complete this; Laptops with no internet access will be provided to the students; Students will not be allowed to refer to notes/texts from coursework.

Sitting for exam:

To maintain matriculation, all doctoral students who are scheduled to sit for the DrPH Qualifying Exam must register for 1 dissertation credit in that specific semester.

If a student fails one or both sections of the exam, s/he will be expected to register for another dissertation credit the following semester.

The exam will be scheduled for two days (separated by 1 week) at the end of the Fall and Spring semesters. For a student to be eligible to take the exam, s/he needs to have completed all course work. The Program of Study Form needs to be completed with all the courses, the semesters in which they were taken and the corresponding grades filled in. The student can get an updated copy of the form from the SPH Director of Student Affairs. The student needs to have his/her department chair and advisor sign off on the form and then the form needs to be submitted to the Assistant Dean for Enrollment and Student Affairs. The student needs to present the form and give the chairperson (and the resulting qualifying exam committee) at least 8 weeks notice (prior to the end of the semester), so that there is time for the exam questions to be generated. If the student does not feel that s/he is ready, then the student will need to wait until the two dates at the end of the following semester to take the exam.

Qualifying Exam Committee:

The committee will consist of three members: 2 from the student's home department and 1 from an outside department; The chairperson of the home department will choose the two faculty from her/his department and will designate 1 as the chair of that student's QE committee. The department chair will also contact a chair from another department to choose 1 faculty member as the outside department QE committee member.

The two members from the home department will generate the six exam questions from the home department with input from the faculty in their department who taught the departmental core courses for the particular student/s. These two members will also generate a set of bullet points of content that needs to be covered in the student's responses to the questions. They will ultimately be responsible for deciding whether the answers to each of the home department questions warrants a pass or a fail. The QE committee member from the outside department will be responsible for generating the four questions derived from the core DrPH courses and their answers with the assistance of others in their department as well as the instructors of the student's core courses. This person (with oversight from the rest of the QE committee) will decide whether the answers to the two (out of four) questions warrant a pass or a fail. If there is more than one student from the same cohort taking the exam (i.e., students who took the same courses at the same time with the same professors), then the "outside" faculty members from all the QE committees can work together to generate the four exam questions so that the students receive the same questions.

The article critique will be given to all students as it will likely be an article from AJPH or a similar journal that is not specific to any one department. The chair of the QE committee/s (depending on how many students are taking the exam), will meet to generate the questions and criteria for passing the article critique portion of the exam.

If a student fails only one part of the exam (Day 1 or Day 2), s/he is only required to retake that part of the exam. The student should retake the exam the next time the exam is given (either the following Dec or May). If a student fails both parts of the exam, s/he is required to take the entire exam over. A student is only allowed one opportunity to retake the exam.

DrPH DISSERTATION (12 credits)

Students should refer to the DrPH Dissertation Handbook for complete details.

PUBH 8001: DrPH Dissertation (12)

The DrPH dissertation is a twelve-credit experience extending, on average, over a three-year period. The topic of the dissertation must address a significant public health problem in the student's specialty area.

Dissertation Credits:

PUBH 8001: DrPH Dissertation consists of 12 credits. Dissertation Credits: A student may enroll for Dissertation credits after completion of all core and, concentration courses, as well as the Applied Practice Experience. The student must also pass his/her Qualifying Examination. Twelve (12) credits are required to complete the dissertation. The 12 credits can be allocated in several ways but must be done with the approval of the student's advisor.

DrPH students must maintain continuous registration every semester from the start of the program until completion of the doctoral dissertation. After completion of all coursework, students must register each semester for at least one (1) credit of the Doctoral Dissertation while preparing for the Qualifying Exam (QE) and working on their Oral Defense (OD). Upon successful completion of both, the QE and the OD, students must continue to register for 1-3 Dissertation credits until the full 12 credits have been completed.

If the student has finished all 12 credits and still has not completed and defended the dissertation, then the student must continue to sign up for 1 dissertation credit per semester until the dissertation study has been successfully completed.

Steps required to complete the Doctor of Public Health degree:

- Passing the Qualifying Examination (QE), which may be taken only after a student completes all DrPH core and concentration courses, as well as the Applied Practice Experience.
- Completion of the Dissertation Proposal and Oral Defense of Dissertation Proposal,
- Completion of the written Dissertation, and
- Completion of the Dissertation Defense.

DrPH Dissertation Proposal:

The student is expected to develop his/her Dissertation Proposal and defend it orally before his/her Dissertation Proposal Committee. It is preferred that this Oral Defense would follow within, at most, two (2) years of completing the Qualifying Exam. The Faculty Advisor may grant the student additional time to complete this requirement, where appropriate.

For further details, students are strongly encouraged to consult the DrPH Applied Practice Experience and DrPH Dissertation Handbooks, all located on the SPH website.

Dissertation Development

The student, having advanced to candidacy, has two (2) years to develop his/her dissertation proposal and defend it before his/her dissertation committee and the public. The proposal must contain the following elements:

- Study Aims and Hypothesis
- Relevant Review of the Literature
- Design and Methods complete with statistical analysis
- Protection of Participants
- Proposed Timeline

The dissertation must represent the original thinking and analysis of the student. It does not necessarily require the collection of new data; but it must demonstrate that the candidate is capable of independent scientific analysis at an advanced professional level.

Oral Presentation of Proposed Dissertation Topic: No credit

There will also be an oral presentation of the dissertation topic - no more than 30 minutes -- by the student to his/her dissertation committee and the public. The presentation will be followed by questioning from the student's dissertation committee and the public. The purpose is to ascertain that the proposed work is appropriate and that the student has the adequate knowledge of the topic and the skills to complete the work successfully.

The Dissertation:

Throughout the development, implementation, and evaluation of the dissertation project, the student should meet regularly with his/her dissertation chair (student's advisor). As necessary, the student should also meet with other members of his/her committee to review specific portions of the proposal as appropriate to their expertise. Periodic revisions should be circulated to all members of the committee upon approval of the committee chair. Revisions should be noted in a cover memo to the committee members such that they will be kept up to date.

When the study is deemed completed and ready, final approval must be received, in writing, from the chair of the dissertation committee (student's advisor) with agreement from all members of the committee. This process must be completed at least one (1) month prior to the proposed date for the study defense. With the designated approval, the defense date will then be scheduled.

The Defense

There are two (2) portions to the defense:

- Public presentation of the student's research, 30 minutes, with questions and comments from attendees, followed by
- Closed session with dissertation committee, and any members of the DrPH Program faculty, to discuss any particular details of the dissertation and/or defense.

Note that the committee may either accept without change the student's study or, alternately, require additional clarification regarding key points of the study. The dissertation (study) achieves final approval when all members of the committee agree that the written dissertation and presentation have been satisfactorily completed. The student is strongly encouraged to prepare the study for submission to a peer-reviewed journal for publication.

FACULTY

All participating faculty hold appointments at SUNY Downstate Health Sciences University, School of Public Health. For more details about an individual faculty member, or to view a list of part-time faculty, please consult the website: www.downstate.edu/publichealth

Kitaw Demissie, SPH Dean and Professor MD: Addis Ababa University PhD: McGill University

Vacant. Vice Dean

Aimee Afable, Associate Professor, Community Health Sciences and Associate Dean for Community Engagement

PhD: Tulane University School of Public Health & Tropical Medicine

Post-Doctoral Fellowship: University of California, San Francisco

MPH: Tulane University School of Public Health & Tropical Medicine

Denise Bruno, Associate Dean for Global Engagement and Director of the Center for Global Health Interim Chair and Associate Professor, Community Health Sciences

MD: University of Medicine and Dentistry of New Jersey

MPH: Harvard University School of Public Health

Marlene Camacho-Rivera, Assistant Dean for Student Engagement and Success Assistant Professor, Community Health Sciences ScD: Harvard University School of Public Health MPH: Tufts University

Barbara Delano, Distinguished Service Professor, Community Health Sciences MD: SUNY Downstate Medical Center MPH: University of Medicine and Dentistry of New Jersey

Daniel Ehlke, Associate Professor and Interim Chair, Health Policy and Management PhD: University of Toronto MA: Queens University

Laura Geer, Chair and Associate Professor, Environmental and Occupational Health Sciences PhD: Johns Hopkins University MHS: Johns Hopkins University

Megan Hall, Assistant Professor, Environmental and Occupational Health Sciences ScD: Harvard University MS: University of Connecticut **Elizabeth Helzner**, Associate Professor and Interim Chair, Epidemiology

PhD: University of Pittsburgh

Post Doctoral Fellowship: University of Pittsburgh Post Doctoral Fellowship: Columbia University

MS: Boston University

Lori Hoepner, Assistant Professor, Environmental and Occupational Health Sciences

DrPH: Columbia University School of Public Health MPH: Tulane University School of Public Health and Tropical Medicine

Pascal James Imperato, SPH Founding Dean, Dean Emeritus and Distinguished Service Professor MD: SUNY Downstate Medical Center MPH&TM: Tulane University School of Public Health and Tropical Medicine

Sergios-Orestis Kolokotronis, Assistant Professor,

Epidemiology

PhD: Columbia University

MPhil & MA: Columbia University

Adv. Certif. in Environmental Policy: Columbia

University

Paul Landsbergis, Associate Professor,

Environmental and Occupational Health Sciences

PhD: Columbia University EdD: Rutgers University

Judith H. LaRosa, Distinguished Service Professor,

Health Policy and Management PhD: University of Maryland MNEd: University of Pittsburgh

Thomas Mackie, Chair and Associate Professor,

Health Policy and Management

PhD: Brandeis University MPH: Boston University

Simone Reynolds, Assistant Professor,

Epidemiology and Biostatistics

PhD: University of Pittsburgh, Graduate School of

Public Health

MPH: New York Medical College School of Public Health

Janet Rosenbaum, Assistant Professor, Epidemiology

and Biostatistics

PhD: Harvard University MA: Harvard University

Carl Rosenberg, Clinical Assistant Professor,

Epidemiology and Biostatistics

PhD: CUNY/Mt. Sinai School of Medicine

MS: Pennsylvania State University

Azure Thompson, Assistant Professor, Community

Health Sciences and Health Policy and Management

DrPH: Columbia University Mailman School of

Public Health

MPH: Columbia University Mailman School of

Public Health

Michael Szarek, Professor, Biostatistics and

Epidemiology

PhD: New York University

LaToya Trowers, Assistant Professor, Health Policy

and Management

EdD: Capella University

MBA: New York Institute of Technology

Tracey Wilson, Distinguished Service Professor,

Community Health Sciences

Vice Dean for Faculty Affairs and Research

PhD: State University of New York at Albany

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MPH FOUNDATIONAL COMPETENCIES

Evidence-based Approaches to Public Health

- 1. Apply epidemiological methods to the breadth of settings and situations in public health practice
- 2. Select quantitative and qualitative data collection methods appropriate for a given public health context
- 3. Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate
- 4. Interpret results of data analysis for public health research, policy, or practice

Public Health & Health Care Systems

- 5. Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings
- 6. Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels

Planning & Management to Promote Health

- 7. Assess population needs, assets and capacities that affect communities' health
- 8. Apply awareness of cultural values and practices to the design or implementation of public health policies or programs
- 9. Design a population-based policy, program, project, or intervention

- 10. Explain basic principles and tools of budget and resource management
- 11. Select methods to evaluate public health programs

Policy in Public Health

- 12. Discuss multiple dimensions of the policy-making process, including the roles of ethics and evidence
- 13. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes
- 14. Advocate for political, social, or economic policies and programs that will improve health in diverse populations
- 15. Evaluate policies for their impact on public health and health equity

Leadership

- 16. Apply principles of leadership, governance, and management, which include creating a vision, empowering others, fostering collaboration, and guiding decision making.
- 17. Apply negotiation and mediation skills to address organizational or community challenges

Communication

- 18. Select communication strategies for different audiences and sectors
- 19. Communicate audience-appropriate public health content, both in writing and through oral presentation
- 20. Describe the importance of cultural competence in communicating public health content

Interprofessional Practice

21. Perform effectively on interprofessional teams

Systems Thinking

22. Apply systems thinking tools to a public health issue

DrPH FOUNDATIONAL COMPETENCIES

Data & Analysis

- 1. Explain qualitative, quantitative, mixed methods and policy analysis research and evaluation methods to address health issues at multiple (individual, group, organization, community and population) levels
- 2. Design a qualitative, quantitative, mixed methods, policy analysis or evaluation project to address a public health issue.
- 3. Explain the use and limitations of surveillance systems and national surveys in assessing, monitoring and evaluating policies and programs and to address a population's health.

Leadership, Management & Governance

- 4. Propose strategies for health improvement and elimination of health inequities by organizing stakeholders, including researchers, practitioners, community leaders and other partners
- 5. Communicate public health science to diverse stakeholders, including individuals at all levels of health literacy, for purposes of influencing behavior and policies
- 6. Integrate knowledge, approaches, methods, values, and potential contributions from multiple professions and systems in addressing public health problems.
- 7. Create a strategic plan
- 8. Facilitate shared decision making through negotiation and consensus-building methods
- 9. Create organizational change strategies
- 10. Propose strategies to promote inclusion and equity within public health programs,

policies and systems

- 11. Assess one's own strengths and weaknesses in leadership capacities, including cultural proficiency
- 12. Propose human, fiscal, and other resources to achieve a strategic goal
- 13. Cultivate new resources and revenue streams to achieve a strategic goal

Policy & Programs

- 14. Design a system-level intervention to address a public health issue
- 15. Integrate knowledge of cultural values and practices in the design of public health policies and programs
- 16. Integrate scientific information, legal and regulatory approaches, ethical frameworks and varied stakeholder interests in policy development and analysis
- 17. Propose interprofessional team approaches to improving public health

Education & Workforce Development

- 18. Assess an audience's knowledge and learning needs
- 19. Deliver training or educational experiences that promote learning in academic, organizational or community settings
- 20. Use best practice modalities in pedagogical practices

COMMUNITY HEALTH SCIENCES (CHSC) DEPARTMENTAL COMPETENCIES

MPH Competencies

- 1. Apply theories, concepts, and models from a range of social and behavioral disciplines used to inform public health research and evidence-based practice.
- 2. Analyze historical, social and community factors in the onset and persistence of contemporary health inequities in immigrant and urban populations.
- 3. Engage communities, government, industry, academia, and/or other stakeholders in the development and design of research and interventions, both policy and programmatic, to improve the health of immigrant and urban populations.
- 4. Evaluate methods for conducting a community health assessment.
- 5. Design an evaluation of health promotion strategies for immigrant and urban populations that critically applies methods and frameworks.

DrPH Competencies

- 1. Analyze historical, social and community factors in the onset and persistence of contemporary health inequities in immigrant and urban populations.
- 2. Design and conduct a qualitative research study.
- 3. Utilize theories, concepts, and models from a range of disciplines to the design and conduct of community-engaged research and community-based interventions.
- Design and implement an evaluation to inform the development of sustainable public health interventions.
- 5. Demonstrate leadership when developing, tailoring, and communicating public health information to diverse audiences.

ENVIRONMENTAL AND OCCUPATIONAL HEALTH SCIENCES (EOHS) DEPARTMENTAL COMPETENCIES

MPH Competencies

1. Describe federal and state regulatory agencies, programs, policies, and guidelines designed to prevent and control environmental and occupational health hazards and to achieve environmental equity

(EOHS 5200; EOHS 5201; EOHS 5203; EOHS 5205)

2.Identify environmental and occupational hazards and social contextual factors that influence working conditions and contribute to injury, illness, and health inequities

(EOHS 5201; EOHS 5202; EOHS 5203; EOHS 5205)

3. Describe the effectiveness of environmental and occupational health programs, policies, organizations, and legal systems to reduce injuries, illnesses and promote health equity (EOHS 5200; EOHS 5201; EOHS 5202)

4. Identify strategies for assessment, prevention, and control of environmental and occupational health hazards

(EOHS 5200; EOHS 5203; EOHS 5205)

5. Gain an understanding of complex environmental systems, including climate change, and learn methods for measuring their impacts on human health

(EOHS 5200; EOHS 5203)

DrPH Competencies

1. Assess and evaluate current environmental health risk assessment methodologies.

(EOHS 7202)

2. Evaluate the performance and impact of federal and state regulatory agencies and programs, policies, legal systems, health surveillance systems and organizations designed to prevent and control occupational hazards and reduce injuries, illnesses, and health disparities.

(EOHS 7203; EOHS 7205)

3. Assess the effectiveness of federal and state regulatory programs, guidelines and authorities that control environmental and occupational health issues, and to achieve environmental justice when applicable.

(EOHS 7300; EOHS 7203)

4. Delineate and investigate various risk management and risk communication approaches in relation to issues of environmental and occupational justice and equity. (

EOHS 7203; EOHS 7205)

5. Assess and prioritize occupational hazards and social contextual factors, including socioeconomic status, immigration status, labor relations and government regulations that influence working conditions and contribute to injury, illness, and health disparities.

(EOHS 7300)

EPIDEMIOLOGY & BIOSTATISTICS (EPID/BIO) DEPARTMENTAL COMPETENCIES

Epidemiology

- 1. Describe patterns in the incidence and prevalence of diseases affecting the health of immigrant and urban populations, including etiologic and prognostic factors.
- 2. Develop scientific hypotheses, identify data sources, and design and conduct epidemiologic studies to test those hypotheses.
- 3. Evaluate the effect of selection and information bias, confounding, and random error on epidemiologic investigations and determine how they may be mitigated or prevented using study design or analytic techniques.
- Use statistical software packages to conduct analysis of epidemiologic data, with an emphasis on calculating measures of association, reducing confounding, and evaluating effect modification.
- 5. Evaluate the strengths and weaknesses of epidemiologic studies to explain the implications of epidemiologic research findings.

Biostatistics

- 1. Using statistical theory, select and apply statistical inference methods to evaluate public health research hypotheses.
- 2. Critically appraise public health research literature using knowledge of study design, statistical methods, and subject matter context.
- 3. Construct and manage databases for cross-sectional and longitudinal studies using statistical software.
- 4. Use statistical software packages to design rigorous studies and analyze continuous and categorical data with parametric, semi-parametric, and non-parametric statistical methods.

5. Effectively communicate biostatistical methods and results to professional and lay

audiences.

HEALTH POLICY AND MANAGEMENT (HPMG) DEPARTMENTAL COMPETENCIES

- 1. Develop skills and resources for the effective management of the delivery of health care services. (5203)
- 2. Apply principles and methods of policy development and analysis to the examination of key public health issues and advocate for health in all policies. (5202, 5204)
- 3. Communicate online, orally and in writing health policy and management issues using appropriate channels and technologies. (5202, 5203, 5207)
- 4. In collaboration with diverse populations, apply strategic solutions in the development of resources, policies, and health care needs. (5204)
- 5. Identify the political context and the stakeholders that collectively serve to influence, shape, and implement policies (5202)