

**STATE UNIVERSITY OF NEW YORK
HEALTH SCIENCE CENTER AT BROOKLYN
(Downstate Medical Center)**

**COLLEGE OF HEALTH RELATED PROFESSIONS
FACULTY AND PROFESSIONAL STAFF ASSEMBLY
BYLAWS**

PREAMBLE

In keeping with the policies of the Board of Trustees of the State University of New York and in compliance with the directive set forth in the Faculty and Professional Staff By-Laws of the State University of New York, Health Science Center at Brooklyn (SUNY-HSCB) the members of the Faculty and Professional Staff of the College of Health Related Professions of the SUNY-HSCB do hereby enact these By-Laws for the purpose of establishing the Faculty and Professional Staff Assembly of the College of Health Related Professions and supporting Standing Committees, and designating the policies and procedures necessary for the definition and execution of its duties and responsibilities.

ARTICLE I

DEFINITION OF TERMS

Item 1: “University”:

State University of New York

Item 2: “Board of Trustees”:

Board of Trustees of the State University of New York

Item 3: “Chancellor”:

The Chief Administrative Officer of the State University of New York

Item 4: “Medical Center

The Downstate Medical Center [HSCB] of the State University of New York. Abbreviated as DMC [HSCB].

Item 5: “President”

The Chief Administrative Officer of DMC [HSCB].

Item 6: “Vice President and Executive Dean”:

Vice President and Executive Dean of the College of Health Related Professions and the College of Nursing at DMC [HSCB].

Item 7: “Dean”:

Dean of the College of Health Related Professions

Item 8: “College”:

College of Health Related Professions of DMC [HSCB].

Item 9: “Faculty”

The Faculty of the College of Health Related Professions of the DMC [HSCB] consists of those individuals who hold academic appointments in the College on a full-time or part-time basis. Faculty shall run for elected offices, serve on standing committees, and have voting privileges.

Item 10: “Continuing Education Faculty”

The Faculty of the continuing education certificate programs of the College of Health Related Professions of DMC [HSCB] consists of those individuals who hold appointments on a full-time or part-time basis. Faculty shall have voting privileges; however, continuing education faculty may run for elected offices and serve on standing committees at the discretion of the Dean of the College of Health Related Professions.

Item 11: “Professional Staff”

All persons of the College, occupying positions designated by the President and confirmed by Personnel Policies of the College or as defined in the contract negotiated under the Taylor Law, as supporting the educational and research goals of the college. Professional Staff members may vote and run for elected offices.

Item 12: “Assembly”

Faculty and Professional Staff Assembly of the College of Health Related Professions [FPACHRP] shall be defined as the body of faculty (full-time, part-time, and continuing education) and professional staff members of the College of Health Related Professions.

Item 13: “Academic Staff”

Those persons having academic or qualified academic rank in the College, as defined in Article II, Policies of the Board of Trustees.

Item 14: “Academic Rank”

Article II, Policies of the Board of Trustees defines academic rank as “rank held by those members of the professional staff having the titles of professor, associate professor, assistant professor, instructor, assistant instructor...”

Item 15: “Qualified Academic Rank”

Article II, Policies of the Board of Trustees defines qualified academic rank as “rank held by those members of the academic staff having titles of lecturer, or titles of academic rank preceded by the designations ‘clinical’ or ‘visiting’ or other similar designations.”

Item 16: “Consult with the Faculty/and Professional Staff”

Consultation shall take the form of discussion and advice prior to the taking of official action.

Item 17: “Program”

An administrative unit responsible for the imparting of a body of knowledge as recognized in the courses of instruction required by individual professional mandates.

Item 18: “Standing Committees”

Established standing committees of the College

ARTICLE II

AUTHORITY AND RESPONSIBILITIES OF THE FACULTY AND PROFESSIONAL STAFF ASSEMBLY [FPACHRP] AND STANDING COMMITTEES

FPACHRP is authorized to recommend, develop and implement programs and policies in accordance with the standards of Articles of Governance of the University Faculty Senate of State University of New York as promulgated by the policies of the Board of Trustees. The responsibilities of the Faculty and Professional Staff Assembly include the following:

Item 1: The development, support and conduct of educational, research and service programs of the College.

Item 2: The establishment, maintenance and continuous review of academic standards, including requirements for admission, promotion, and for the granting of degrees.

Item 3: Formulation of personnel policies relative to appointments and promotions; participation in the selection of administrative officers and program chairpersons.

Item 4: Participation in the formulation and implementation of policies pertaining to budget and resources, curriculum, and academic rules of the College.

Item 5: Encouragement of student participation in the development of educational programs of the College.

Item 6: Participation in the periodic assessment of faculty, professional staff, and administrative activities in the areas of faculty and professional responsibility.

ARTICLE III

ORGANIZATION OF THE FACULTY AND PROFESSIONAL STAFF ASSEMBLY

The organization shall be known as the Faculty and Professional Staff Assembly of the College of Health Related Professions, abbreviated FPACHRP.

SECTION A: MEMBERSHIP AND PARTICIPATION

Item 1: Membership

Membership in the FPACHRP shall consist of the Faculty and Professional Staff of the College of Health Related Professions as defined in Article I of the By-Laws.

Item 2: Voting Membership

The voting members of the FPACHRP shall consist of Faculty and Professional Staff of the College of Health Related Professions.

SECTION B: ELECTED OFFICERS OF FPACHRP

Item 1:

The elected officers of FPACHRP shall consist of a Presiding Officer, a Presiding Officer-Elect and a Secretary. All elected officers shall serve for one year, and their names shall be announced prior to the end of the academic year. Term of office: July 1 to June 30. The Presiding Officer-Elect shall assume the office of the Presiding Officer automatically at the expiration of the Presiding Officer's term or whenever that office becomes vacated. At such time, the Committee on Nominations, Elections, & By-Laws will solicit candidates and conduct an election for a new Presiding Officer-Elect.

In the event that there is no Presiding Officer-Elect, the Presiding Officer shall be eligible for re-nomination and re-election to a second term of office.

In the event that the Presiding Officer resigns before assuming office, and there is no Presiding Officer – Elect, a replacement for this officer shall be appointed by the Committee of the Faculty.

In the event an elected officer fails to meet his or her responsibilities as stated in the By-Laws as determined by a majority vote of the Committee of the Faculty and Professional Staff, the officer shall be removed by a majority vote of the members of the Faculty and Professional Staff Assembly voting by closed ballot.

Item 2: The duties of the elected officers shall be as follows:

a). The Presiding Officer shall:

1. Preside at meetings of the FPACHRP and perform such duties as appropriate to the office.
2. Notify CHRP programs to appoint faculty representatives to serve on FPACHRP standing committees.
3. Serve as an ex-officio member of FPACHRP standing committees unless otherwise specified.
4. Serve as a member of DMC Center wide Faculty and Professional Staff Committee.
5. Preside over the meeting of FPACHRP.
6. Be available to meet with Center wide administration.

b). The Presiding Officer–Elect shall:

1. Assist the Presiding Officer in the performance of his/her duties.
2. Preside in his/her absence.
3. As needed, the Presiding Officer-Elect shall attend meetings of the Committee of the Faculty and Professional Staff and the Center wide Committee of DMC.

c). The Secretary shall:

1. Notify the Faculty and Professional Staff of FPACHRP meetings at least 10 calendar days in advance of each meeting, except in the case of special meetings.
2. Distribute and post agenda for FPACHRP meetings.
3. Prepare and distribute a listing of the chairs and members of each standing committee to faculty and professional staff members.

4. Keep accurate minutes and records of FPACHRP.
5. Maintain a permanent file of minutes and records of FPACHRP.
6. Distribute the summary of its proceedings to each member of the Assembly in timely fashion.
7. Maintain an up-to-date copy of the College By-Laws and Center wide By-Laws.
8. Coordinate voting or mail resolutions with the Committee on Nominations, Elections, & By-Laws.
9. Maintain an up-to-date listing of membership of all Standing Committees and maintain a current roster of voting members, including email addresses.
10. Attend meetings of the Faculty and Professional Staff of the College.

SECTION C: **STANDING COMMITTEES OF FPACHRP**
 (See Article V of CHRP By-Laws for Specific Roles and Functions of the FPACHRP Committees)

- Committee of the Faculty and Professional Staff
- Committee on Educational Policy and Curriculum
- Committee on Academic and Professional Qualifications
- Committee on Academic Policy
- Committee on Program Development and Budget
- Committee on Nominations, Elections, & By-Laws

ARTICLE IV

STANDARD OPERATING PROCEDURES OF THE FACULTY & PROFESSIONAL STAFF ASSEMBLY OF THE COLLEGE OF HEALTH RELATED PROFESSIONS

SECTION A: **NOMINATIONS AND ELECTIONS**

Item 1: The Committee on Nominations, Elections, & By-Laws solicits nominations for elected offices from the Faculty and Professional Staff and conducts elections. This should be initiated in the Spring term and completed prior to the final Faculty Assembly of the academic year.

Any member of the FPACHRP shall be eligible to hold office as Presiding Officer-Elect, or Secretary, and to cast a ballot in such elections.

The Committee on Nominations, Elections, & By-Laws shall conduct elections, count and verify ballots as described herein.

Item 2: Requirements for Election:

- a. In all elections, a majority of the votes cast shall be sufficient for election

- b. If there is a possibility that no candidate will receive a majority of the votes, the preference of the majority shall be determined by the candidate receiving the most number of votes.
- c. If there is an equal number of a vote among candidates, a run-off election will be conducted.

SECTION B: MEETINGS OF FPACHRP

Item 1: Regular Meetings

Three regular meetings of the FPACHRP shall be held in each academic year. Unless otherwise provided in these By-Laws, the latest edition of Robert's Rules of Order shall govern the conduct of business of FPACHRP. The meetings will be scheduled at the beginning of each semester.

Item 2: Special Meetings

Special Meetings may be called by the Chancellor, President, Vice President, Dean or Presiding Officer or upon written application of twenty percent of the members of FPACHRP. This should be done in no more than ten days of receipt of such application and every effort should be made to notify FPACHRP members. The business of such meetings shall be indicated on the notice of the meeting and shall be limited to the matter set forth in the application.

Item 3: Quorum

A quorum at any meeting of the FPACHRP shall have a minimum of one faculty member from each program.

Item 4: Notice of Meeting

Except in the case of special meetings, the Secretary shall notify each member of the Faculty and Professional Staff, Dean of the College of Health Related Professions, Vice-President, and President of DMC [HSCB] by mail and/or e-mail at least ten calendar days in advance of a meeting.

Item 5: Order of Business

The usual order of business at the CHRP Faculty Assembly meetings, except for special meetings shall be:

- Approval of minutes of previous meetings
- Report of the Chancellor, if provided
- Report of the President, if provided
- Report of the Vice-President, if provided
- Report of the Dean
- Report of the Presiding Officer
- Reports of the Program Chairpersons

- Report of the Committees
- Old Business
- New Business

Item 6: Voting Procedures

Items of new business may be presented at any meeting of the FPACHRP. Discussion is encouraged but may be brought to a close by a vote of the majority of those present. A quorum is required (Article IV, Section B, Item 3) to vote on any resolution. This vote can be obtained in person, by e-mail or telephone. Any resolution may be voted upon without delay and considered passed if approved by a majority of Assembly members present. A resolution must be voted on by mail or e-mail ballot sent to all members of the FPACHRP under the following circumstances: by petition of three members of the voting Faculty and Professional Staff in a timely manner after distribution of the minutes of the meeting.

Item 7: Written Secret Ballot

Written secret ballots shall be utilized for all elections of FPACHRP.

Item 8: The Manner of Voting on Resolutions by Mail:

Within two weeks of the fulfillment of any of the circumstances listed in Item 6, a ballot, accompanied by the text of the final resolution, shall be emailed by the Secretary of the FPACHRP to members of the Faculty and Professional Staff. The ballots should be returned to the Secretary in printed form inside two envelopes and signed over the seal by the voter within two weeks.

SECTION C: PROCEDURE FOR CREATING NEW COMMITTEES

Item 1: Additional Committees

Additional Standing Committees and Ad-Hoc Committees shall be created by:

- a. Proposal of the Committee of the Faculty and Professional Staff of FPACHRP.
- or-
- b. Written proposal by 10% of members of FPACHRP.

Approval by a majority vote of the FPACHRP is required.

ARTICLE V

STANDING COMMITTEES

SECTION A: GENERAL RULES OF STANDING COMMITTEES

- Item 1: Each Committee shall hold its initial meeting for the academic year in the month of September. The previous year's Chairperson of the Committee shall be responsible for calling the initial meeting. He/she shall preside at this meeting for the purpose of electing a chairperson or re-electing the present chairperson to whom he or she shall deliver the records of the Committee. It is the responsibility of the Committee chairperson to plan and select a date/time for this meeting prior to the beginning of the academic year.
- Item 2: If a member of a Standing Committee cannot serve his/her full term, the chairperson of the program shall appoint another representative to serve on the Committee for the remainder of the year.
- Item 3: A quorum shall consist of the majority of Committee members, except in the case of CAPQ as determined by CAPQ Committee's standing Rules of Procedures.
- Item 4: The names of all of the program representatives on standing committees shall be submitted by the Chairperson of each College Program to the Secretary of FPACHRP.
- Item 5: When necessary, the Chairperson of the Standing Committee will appoint Subcommittees to assist the Committee in carrying out its responsibilities. Membership in such subcommittees may include the members of the Faculty, Professional Staff, or student body. When matters of specific interest to individual programs are involved, the subcommittees shall have, when possible, at least one representative from the program concerned.
- Item 6: Passing of recommendations of the Committee shall be by a majority vote of the members. All Standing Committees and Subcommittees shall be responsible for making written detailed reports of their activities to the FPACHRP via the Chairperson of the Committee for each FPACHRP meeting.
- Item 7: All Committees shall submit an annual written report of their activities to the Presiding Officer and Dean of CHRP via the Chairperson before the June meeting.
- Item 8: The Presiding Officer, with the approval of the Committee of the Faculty and Professional Staff, may appoint to any Committee one member of the College.
- Item 9: The Dean of the College of Health Related Professions is an ex-officio member of all standing committees, and shall receive copies of the minutes and an annual written report of all activities of each standing committee. The Dean should be notified of dates of meetings.

SECTION B: **COMMITTEE OF THE FACULTY AND PROFESSIONAL STAFF**
ASSEMBLY OF FPACHRP

Item 1: Membership

- a. The Committee of the Faculty and Professional Staff shall consist of the Presiding Officer and Secretary of the FPACHRP and one member from each Program in the College appointed by the Program Chairperson. The Presiding Officer-Elect shall be an ex-officio member.

Item 2: Officers of the Committee of the Faculty and Professional Staff of the FPACHRP

- a. Chairman: The Presiding Officer of the FPACHRP Faculty Assembly shall be the meeting chairperson. In his/her absence, the Presiding Officer-Elect shall preside at meetings.
- a. Secretary: The Secretary of FPACHRP shall be appointed to the Committee.

Item 3: Meetings of the Committee of the Faculty and Professional Staff of the FPACHRP

- a. The first regular meeting of the Committee shall take place in September. Thereafter, the Committee shall meet regularly with a meeting to precede each meeting of the FPACHRP.
- b. Special meetings may be called by the Chairperson of the Committee of the Faculty or at written request of three members of the Committee of Faculty and Professional Staff.
- c. The Secretary of the Committee shall be responsible for the preparation of the minutes of the meetings of the Committee and for the distribution of these to the following persons: the Dean of the College, Chairperson of each Program, and members of the Committee and others to be deemed appropriate. The minutes shall include the time and place of the next meeting.

Item 4: Functions of the Committee of the Faculty and Professional Staff of the FPACHRP

- a. The Committee shall function as an executive body, directing the flow of matters to and from committees, the FPACHRP or other appropriate constituencies, and will provide such recommendations as it deems necessary to the Dean.
- b. The Committee shall consider all matters referred to it by its Presiding Officer, the CHRP Faculty, student organizations or administration.
- c. The Presiding Officer and Secretary shall be responsible for the preparation of an agenda for meetings of the CHRP Faculty Assembly.
- d. The Committee shall have the authority to establish ad-hoc Committees of the Committee of the Faculty and Professional Staff.
- e. The Committee shall ensure that the resolutions or other determinations of the FPACHRP are implemented.

- f. The Presiding Officer may appoint, with the approval of the Committee, persons to represent the Faculty, when requested to do so by other governance organizations.
- g. The Committee Chairperson shall prepare and present a report at meetings of the FPACHRP.

SECTION C: COMMITTEE ON EDUCATIONAL POLICY AND CURRICULUM

Item 1: Membership

- a. The Committee on Educational Policy and Curriculum shall consist of one (1) member from each of the programs in the College.
- b. The Chairperson of the Committee shall be elected annually at the first meeting of the Committee. The Chairperson shall serve as a member of the Center-wide Educational Policy and Curriculum Integration Committee.
- c. The Committee Chairperson shall prepare and present a report at the meetings of the FPACHRP.
- d. Ex-Officio members shall include the Dean, and Presiding Officer of FPACHRP.

Item 2: Functions

- a. The Committee on Educational Policy and Curriculum shall review all proposed curriculum changes and overall educational policy of the College and shall refer recommendations to the individual programs and the Dean.
- b. The Committee shall assess the possible impact of proposed curriculum changes on the total educational policy of the College and on the teaching programs of other Colleges within the Health Science Center.
- c. The Committee shall review and periodically update the College course evaluation tools.

SECTION D: COMMITTEE ON ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Item 1: Membership

- a. The Committee on Academic and Professional Qualifications shall consist of one member from each Program in the College, each of whom shall be elected by a majority of his Program Faculty. Membership will include at least two tenured faculty.
- b. The Chairperson of the Committee shall be elected annually at the first meeting of the Committee.

Item 2: Functions

- a. The CAPQ shall review the credentials of individuals applying for tenure and/or promotion and for all new appointments to the rank of Associate Professor and Professor, and make recommendations to the Dean for action. The CAPQ shall review the credentials of

individuals applying for promotion to the rank of clinical associate professor and clinical professor and make recommendations to the Dean for action.

- b. The Committee shall establish procedures for its operations including special mechanisms and submit such procedures to the FPACHRP for approval.
- c. The Committee shall follow the document “Tenure and Promotion Guidelines” of the College of Health Related Professions which it developed in accordance with State University of New York Guidelines. This document was initially approved in 2004 by the FPACHRP and must be updated every five years.
- d. The Committee shall elect from its membership a representative to serve on the Center-wide Committee of Faculty and Professional Policies.

SECTION E: **COMMITTEE ON ACADEMIC POLICY**

Item 1: Membership

- a. The Committee shall consist of one member from each Program in the College.
- b. The Chairperson of the Committee shall be elected annually at the first meeting of the Committee.

Item 2: Functions

- a. The committee shall establish new policies on academic regulations, and academic integrity.
- b. The Committees shall review and recommend modifications for existing policies at a minimum of every two years.

SECTION F: **COMMITTEE ON PROGRAM DEVELOPMENT AND BUDGET**

Item 1: Membership

- a. The Committee on Program Development and Budget shall consist of the Chairpersons of each of the Programs in the College, or his/her designee.
- b. The Dean of the College shall be an ex-officio member.
- c. The Chairperson of the Committee shall be elected at the first meeting.

Item 2: Functions

- a. The Committee shall review and make determinations and proposals on research resources, planning salaries and budget issues common to all programs in the College.
- b. A member of the Committee to be elected at the first annual meeting shall serve as a member of the Center-wide Committee on Research, Resources, Planning and Budget, if operational.

SECTION G: COMMITTEE ON NOMINATIONS, ELECTIONS AND BYLAWS

Item 1: Membership

- a. The Committee shall consist of one member from each Program in the College.
- b. The Chairperson of the Committee shall be elected by the Committee at the first meeting.

Item 2: Functions

- a. The Committee shall recommend candidates for the Offices of: Presiding Officer-Elect and Secretary of FPACHRP.
- b. The Committee shall elect from its membership a representative to serve on the Centerwide committee on Nominations, Elections, and Ballots.
- c. The Committee Chairperson or his/her designee shall assist the Secretary of FPACHRP counting the election ballot
- d. The Committee shall review periodically the By-Laws of the Faculty and Professional Staff of the Faculty and Professional Staff of the College to determine whether such By-Laws are consistent with the Policies of the Board of Trustees of the State University of New York and the By-Laws of the Faculty and Professional Staff of the DMC (HSCB), and make recommendations to the FPACHRP.
- e. The Committee shall initiate and develop necessary amendments or revisions to the By-Laws of the College consistent with the Policies of the Board of Trustees of the State University of New York and the By-Laws of the Faculty and Professional Staff of the SUNY-HSCB and make recommendations to the FPACHRP.

ARTICLE VI

SECTION A: COMMITTEE ON ADMISSIONS AND ACADEMIC STANDING

Item 1: Membership

- a. The Committee on Admissions and Academic Standing is not a standing committee of the FPACHRP but is a Committee appointed by the Dean of the College of Health Related Professions.
- a. The Committee is advisory to the Dean and reports directly to the Dean.
- b. The Chairperson of the Committee is appointed by the Dean. The Chairperson is responsible for scheduling meetings and recording the minutes of meetings.

- c. The voting members of the Committee consist of the Chairperson of each program or their designees or others appointed by the Dean.

Item 2: Functions

- a. The Committee is responsible for reviewing and voting on all candidates presented for acceptance, rejection, or placement on the alternate list.
- b. The Committee shall operate according to the policies contained in the document “Standard Operating Procedures” that it developed with the approval of the Dean of the College of Health Related Professions.
- c. The Committee shall review the academic status of all students and make recommendations to the Dean on such matters as promotion to the next semester, academic probation, leaves of absence, dismissals, graduation, deceleration to a modified program of study, cancellation of registration and all other matters pertaining to the enforcement of the academic policies of the College of Health Related Professions.

Item 3: Quorum

- a. A quorum consists of a majority of voting members.
- b. Voting: A simple majority is needed to pass an action. In case of a tie, the Dean will have the deciding vote.

Item 4: Frequency of Meetings

- a. The Committee meets frequently, usually weekly or every other week while applications for admission are being processed, and as needed at other times of the year.

ARTICLE VII

SECTION A: **AMENDING THE BY-LAWS**

- a. Presentation of Amendment Proposals to amend these By-Laws must be made by the written petition of 25% of members of FPACHRP, or by any Standing Committee of FPACHRP, to the Presiding Officer and voting members of FPACHRP, ten days before discussion at a FPACHRP meeting.

SECTION B: **METHOD OF VOTING ON AMENDMENTS**

- Item 1: Upon the termination of discussion on a proposed amendment, The Secretary should e-mail ballot, accompanied by the text of the final proposed amendment to the voting membership of FPACHRP. The ballot should be returned in printed form inside two envelopes and signed across the seal by the voter to the Secretary of the FPACHRP in the time allotted. The ballots shall be counted by the Nominations, Elections, and By-Laws Committee, and the result of the vote made public by that Committee to all members.

The text of passed amendments shall be transmitted to the Dean of the College.

Item 2: These By-Laws may be amended by a majority of the votes cast in favor of the proposed amendment.

Item 3: An amendment to these By-Laws shall go into effect immediately upon its adoption unless the motion to adopt specifies a time for its going into effect or the FPACHRP has previously adopted a motion to the effect.

Modifications Adopted by FPACHRP 6/27/12