

SUNY DOWNSTATE MEDICAL CENTER
GME POLICIES AND PROCEDURES



**SUNY
DOWNSTATE**
Health Sciences University
Office of Graduate Medical Education

University Hospital of Brooklyn
College of Medicine
School of Graduate Studies
College of Nursing
School of Health Related Professions
School of Public Health

SUBJECT: RESTRICTIVE COVENANTS PROHIBITED

Originating Department: Institutional Policy
Date Approved by GMEC: 12/11/2019
Original Date: 6/16/2010
Revisions: 12/11/2019

In accordance with section IV.L. of the ACGME Institutional Requirements, the Sponsoring Institution must have a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

Policy:

SUNY Downstate does not require residents/fellows to sign a non-competition guarantee or any other restrictive covenant. SUNY Downstate prohibits any restrictive covenant to be included in resident contracts or agreement or in the terms and conditions of appointment to an educational program. All resident contracts must be reviewed and approved by the GME Office to assure full compliance with this Policy.

Approved by the GMEC and DIO, effective 12/11/2019



Chairman of the GMEC



DIO