Empowering Coordinators to be Leaders on their Campuses

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Disclosures

• No Disclosures – Financial or otherwise
Session Objectives

• Identify techniques to transform coordinators into effective leaders within their GME community
• Describe different models for professional development and self-empowerment as well as the identification of areas for improvement
• Introduce and analyze career management skills and impactful networking opportunities
Leadership

Leadership is the ability of an individual or a group of people to influence and guide followers or members of an organization, society or team.

(Definition by Techtarget)
Leadership

What are we? We are 360-Degree leaders
Professional Development

Professional development is gaining new skills through continuing education and career training after entering the workforce

(Definition by Harvard)
Career Management

Career management is the combination of structured planning and the active management choice of one's own professional career. Career Management is an umbrella term that covers Career Planning & Career Development on an individual level or at an organizational level.

(Definition by Wikipedia)
Session Lessons Learnt

• We are all leaders in our own right – *Coordinators are 360-degree leaders – we lead from the middle*
• **Become active** in your professional associations and/or the institution forum
• **Participate in** both department and inter-department projects
• **Volunteer** for committee participation both on campus and off campus
• Don’t be afraid to step outside of your comfort zone – *Growth only occurs in places of discomfort*
• Networking and building partnerships are keys to your success
• **Create short and long-term goals** and work towards their completion (**Invest in a Vision Board**)
• To advance, you must **become a Lifelong Learner** - Each year learn a new skill, gain a new certification, sign up for a new course, attend an educational meeting, earn a new degree
• Reach back and pull someone forward – your story matters not just to you but also to others
• **Own your work...Own your destiny...Own you** – *No lasting change is easy – Own It!*
Thank You

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