



# **Empowering Coordinators to be Leaders on their Campuses**

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# Disclosures

- **No Disclosures – Financial or otherwise**



# Session Objectives

- Identify techniques to transform coordinators into effective leaders within their GME community
- Describe different models for professional development and self-empowerment as well as the identification of areas for improvement
- Introduce and analyze career management skills and impactful networking opportunities

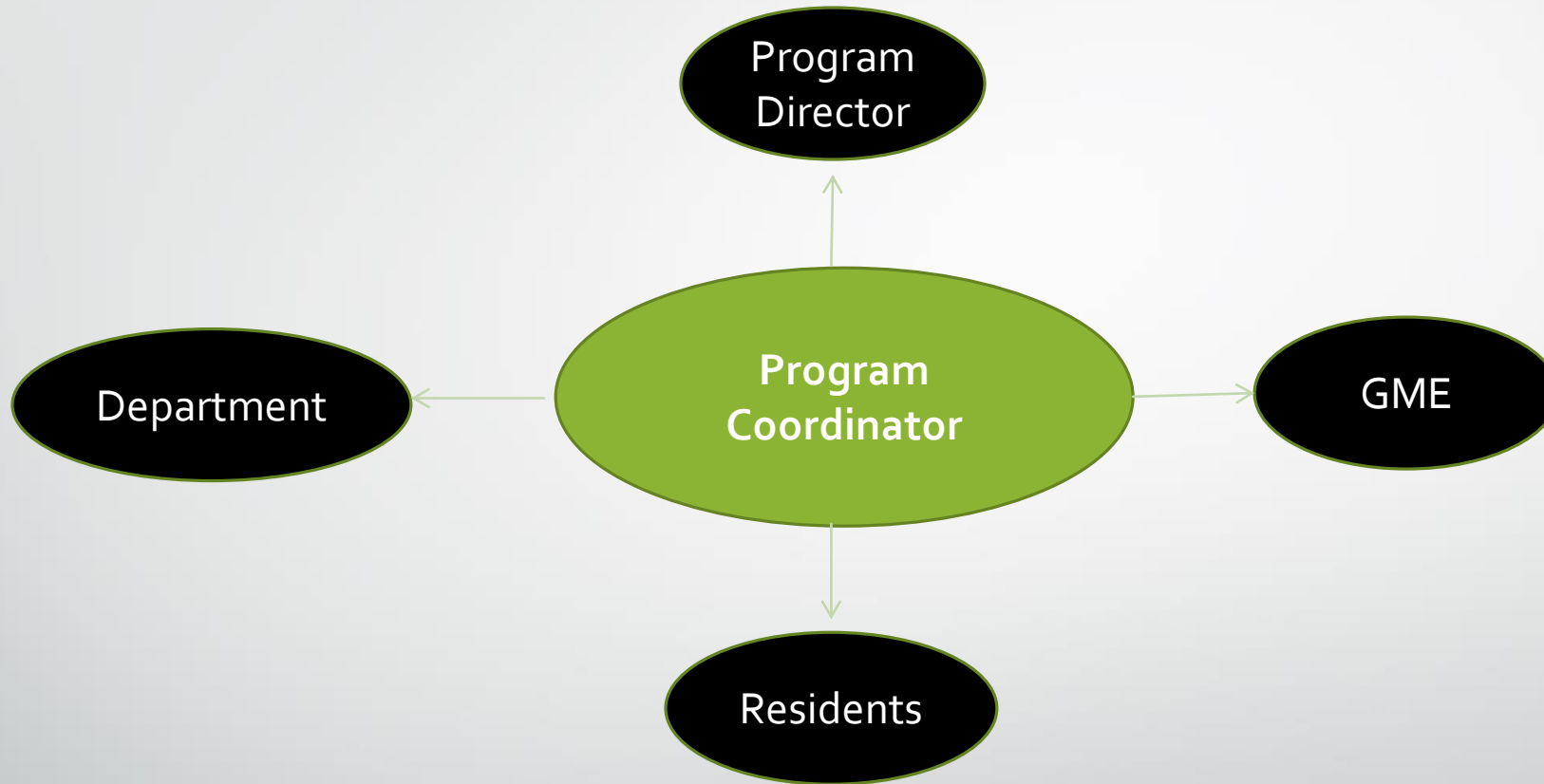


# Leadership

Leadership is the ability of an individual or a group of people to influence and guide followers or members of an organization, society or team

(Definition by Techtarget)

# Leadership



What are we? We are **360-Degree leaders**



# Professional Development

Professional development is gaining new skills through continuing education and career training after entering the workforce

(Definition by Harvard)



# Career Management

Career management is the combination of structured planning and the active management choice of one's own professional career. Career Management is an umbrella term that covers Career Planning & Career Development on an individual level or at an organizational level

(Definition by Wikipedia)

# Session Lessons Learnt

- We are all leaders in our own right – **Coordinators are 360-degree leaders – we lead from the middle**
- **Become active** in your professional associations and/or the institution forum
- **Participate in** both department and inter-department projects
- **Volunteer** for committee participation both on campus and off campus
- Don't be afraid to step outside of your comfort zone – **Growth only occurs in places of discomfort**
- **Networking and building partnerships are keys to your success**
- **Create short and long-term goals** and work towards their completion (**Invest in a Vision Board**)
- To advance, you must **become a Lifelong Learner** - Each year learn a new skill, gain a new certification, sign up for a new course, attend an educational meeting, earn a new degree
- Reach back and pull someone forward – your story matters not just to you but also to others
- **Own your work...Own your destiny...Own you – No lasting change is easy – Own It!**





# Thank You

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