MAIMONIDES MEDICAL CENTER (MMC)

www.maimonidesmed.org

Vice-President Academic Affairs & DIO : Robin Gitman: (718)283-8245 Personnel/Benefits: (718)283-7510

Maimonides Medical Center is an urban acute care hospital providing emergency, primary, secondary and tertiary care services to the communities it serves. The history of Maimonides Medical Center spans more than a century. It was originally founded in 1911 as the New Utrecht Infirmary in the rural settlement called Brooklyn. Brooklyn would eventually become New York City's largest borough and one of the largest cities in America with a population of over 2.3 million. Maimonides as we know it today was a product of a 1947 merger of two hospitals, Beth Moses and Israel Zion Hospital. It is a not-for-profit, non-sectarian, voluntary hospital affiliated with the Federation of Jewish Philanthropies.

Maimonides is located in the Borough Park section of Southwestern Brooklyn. With 24 fully accredited residency and fellowship programs, over 1000 full-time and voluntary faculties; over 480 residents and fellows and approximately 800 medical student rotations per year, it is one of the largest independent academic medical centers in the United States. It is a major teaching affiliate of the Albert Einstein College of Medicine, the State University of New York Health Science Center at Brooklyn and the New York College of Osteopathic Medicine, providing valuable clinical experiences for medical students.

RESIDENT BENEFITS AND SERVICES

<u>Vacation:</u> Residents employed by Maimonides receive 20 paid vacation days per contract year.

Malpractice insurance, disability insurance: Maimonides Medical Center provides residents with professional liability insurance coverage, while the resident is acting within the scope of assigned Program activities, consistent with the coverage provided to other medical/professional practitioners. Short Term Disability, Worker's Compensation Insurance, Voluntary Group Long Term Disability Insurance, Group Life Insurance are provided for residents.

<u>Health insurance benefits for residents and their families:</u> Effective the first day of employment, residents are covered by a comprehensive benefits package which includes hospitalization and major medical, pharmacy services, dental benefits, flexible spending accounts for health and dependent care, and a 403(b) savings plan

<u>Professional</u>, <u>parental</u>, and <u>sick leave benefits</u>: Residents employed by Maimonides are eligible for 12 sick days per contract year. Maternal, Paternal, Family, and Professional Leave are available through departmental arrangements in accordance with the Collective Bargaining Agreement between Maimonides and the Committee of Interns and Residents.

Housing, parking, meal, on-call quarters, day care and laundry: Limited subsidized housing is available only to residents in programs sponsored by Maimonides. Linen services for scrubs

and jackets are provided to residents free of charge. Residents can buy discounted parking vouchers at the cashier's office located in the Gellman lobby. The MMC parking garage is located on 10th Avenue between 47th and 48th Street. When on call residents receive parking vouchers from their respective department. The Medical Center provides food for residents and fellows on Maimonides payroll via the FreedomPay meal tag system. In accordance with the 2014 CIR Collective Bargaining Agreement, the department of Academic Affairs will fund each card in the amount of \$750.00 per year. The hospital cafeteria serves kosher food only and is located on the fifth floor of the Administration Building. The cafeteria is open from 7 am to 7pm Mon-Thurs., and Friday 7 am to 3 pm.

<u>Paychecks/payroll information:</u> Resident's respective departments distribute paychecks every second Wednesday after 3 pm. Available are direct deposit and an automated teller machine located in the main lobby of the Gellman building.

<u>Uniforms:</u> After registering with Academic Affairs, located at 1032 47th Street, rotating residents will be issued white coats and scrub suits by linen services as needed.

<u>Pagers:</u> Pagers are assigned to residents by Telecommunication, located on the first floor of the Administration bldg. Rotators are expected to use beepers assigned by their home institutions.

<u>Physical Examination Requirements:</u> Residents employed by Maimonides are required to have a physical exam, laboratory tests, and PPDs through Employee Health Services. Rotator's home institutions must provide this updated health clearance information before the resident begins the rotation.

<u>Identification Badges:</u> Residents must wear their Maimonides I.D. Badges at all times. Rotating residents receive I.D. Badges from Security after registering with Academic Affairs, located at 1032 47th Street.

Contacts for the following relevant hospital policies and patient services:

Hospital Admission, Transfer and Discharges Policy	Dr. Kopel	283-7088
Hospital Cardiac Arrest Policy	Dr. Shani	283-7480
Hospital Infection Control	Mary O'keefe	283-6884
Hospital interpreters for non-English speaking patients	Volunteers	283-3980
Counseling Service	Academic Affairs	283-8245
Hospital Medical Records	Silviya Semenskaya	283-7252
Hospital Nursing Service Department	Thomas Smith, RN	283-8601
Hospital Nutrition & Dietary Services	Marvo Forde	283-7141
Hospital Organ Donation	Sheila Namm, RN	283-6838
Hospital Pharmacy	Fred Cassera	283-7205
Hospital Radiology Services	Dr. Beltran	283-7115
Hospital Social Work Services	Thomas Smith, RN	283-8601

For policies and procedures, please see the Maimonides Intranet.