

Policy on House Staff Post Graduate Year Levels

Definitions:

Accredited training program: a training program accredited by the Accreditation Council for Graduate Medical Education, the American Dental Association, the American Podiatry Association, the American Osteopathic Association, or the Royal College of Physicians and Surgeons of Canada.

Determination of a house staff physician's post graduate level for appointment shall be based upon the following criteria:

- I. A house staff physician who has not completed at least one year of service in an accredited training program shall be placed at the post graduate year 1 level.
- II. A house staff physician who has completed one or more years of service in an accredited training program and is transferring within the specialty can be upgraded for the cumulative total of post graduate year levels completed (ie if a house staff physician has completed two years in an accredited Internal Medicine program he/she can be appointed at the post graduate year 3 level in our Internal Medicine program).
- III. A house staff physician who has completed one or more years of service in an accredited training program and is applying for residency in a specialty other than that in which he/she has completed training in shall be placed at a post graduate level that cannot exceed one year. If, the house staff physician has completed one or more years of service in an accredited training program which is a prerequisite for another program (ie. in the case of Orthopedic Surgery, a resident who has completed the Surgery requirement) he/she can be fully credited for those years of service.
- IV. In the event the some or all of the house staff physician's prior training has been completed in a non-accredited program he/she can only be granted consideration for those years which have been conducted in the accredited program. Any considerations otherwise must be reviewed and recommended by the specialty board and approved by the Provost/Vice President of Clinical Affairs, subsequent to a determination to the post graduate year level which may be appropriate.
- V. Determination of a house staff physician's salary will be based upon the post graduate year training level he/she has been placed in. This is standard policy and must be adhered to.