Department of Pediatrics Graduate Education Programs

Subject: Policy on Dual-Employment (Moonlighting)

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Pursuant to Section 405.4(b) (6) (v) of the New York State Health Code, any resident in an accredited training program of the Department of Pediatrics must seek prior approval from their Program Director and the Chairman of the Department of Pediatrics before engaging in employment outside of their scheduled resident duties and responsibilities. Furthermore, any resident approved for and engaging in such dual-employment must notify the Department of any employment outside the hospital and the number of hours devoted to such employment.

Patient care responsibilities related to resident training must take priority over all other professional activities. Postgraduate trainees who have worked the maximum number of hours permitted in Section 405.4 (b)(6)(ii - iv) of the New York State Health Code shall be prohibited from working additional hours as physicians providing professional patient care services. Consequently, any additional hours resulting from dual-employment which would interfere with training related activities will be prohibited.