# SUNY DOWNSTATE MEDICAL CENTER

UNIVERSITY HOSPITAL OF BROOKLYN POLICY AND PROCEDURE

No. HIS-01

Subject: <u>HEALTH INFORMATION DATA</u>

SECURITY POLICY

Original Issue Date 6/98

of

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Supersedes: 01/10

Reviewed by: <u>Ernest Weber, Interim CIO</u>

Effective Date: 4/2011

Approved by: Anny Yeung, RN, MPA\_

The JC Standards:IM.02.01.01, IM.01.01.01 RI.01.01.01

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#### I. PURPOSE

Prepared by:

The SUNY-Downstate Medical Center, University Hospital of Brooklyn's Health Information Data Security Policy is designed to Protect Health Information (PHI) which is collected, developed, and maintained for each patient, employee, student, volunteer for each healthcare encounter at UHB.

## II. POLICY

The Hospital staff will be oriented on their responsibility regarding the protection of confidential health information to ensure that each patient, employee, student and volunteer is assured the right to be protected against the unauthorized disclosure, misuse or abuse of their PHI. When confidential health information is disclosed, we will ensure that the minimum health information necessary is disclosed to satisfy any request. This Policy will be conducted in accordance to **NYS Privacy Laws** and the **HIPAA Privacy Rule**.

## III. DEFINITION(s)

None

#### IV. RESPONSIBILITIES

The policy applies to all staff departments and services at the University Hospital of Brooklyn.

## V. PROCEDURES/GUIDELINES

All employees will be in-serviced on their responsibility to Protect Health Informant via the Medical Center's online HIPAA Training Program and are required to sign the Information / Data Security Confidentiality Agreement Form (attached) which will be added to their Human Resources personnel file. The data security in-service will include:

- Privacy
- Confidentiality of Health Information
- Data Access
- Departmental Responsibilities
- Disclosure of Minimum Health Information Necessary

## VI. ATTACHMENTS

Information / Data Security Confidentiality Agreement

## VII. REFERENCES

NYS Confidentiality Laws Reference & JCAHO Standards

Date Reviewed		sion Required Circle One)	Responsible Staff Name and Title
6/01	Yes	No	Michael J Burns, Associate Administrator
12/04	Yes	No	Michael J Burns, Associate Administrator
2/07	Yes	No	Michael J Burns, Associate Administrator
10/09	Yes	No	Michael Burns, Associate Administrator/ Clinical Information Systems
4/2011	Yes	No	Michael Burns, Associate Administrator/ Clinical Information Systems