

NOTICE TO ALL EMPLOYEES

PURSUANT TO
THE DECISION AND ORDER OF THE

NEW YORK STATE
PUBLIC EMPLOYMENT RELATIONS BOARD

and in order to effectuate the policies of the

NEW YORK STATE PUBLIC EMPLOYEES' FAIR EMPLOYMENT ACT

we hereby notify all employees of the State of New York (SUNY Downstate Medical Center) in the bargaining unit represented by the Police Benevolent Association of New York State, Inc. that the State will:

1. Not retaliate against Andre Soriano for his engagement in protected activity by precluding him from working overtime, excluding his name from the seniority list, and preventing him from bidding on a tour of duty;
2. Permit Soriano to work overtime, include his name on the seniority list, and permit him to bid on a tour of duty;
3. Make Soriano whole for loss of pay or benefits, if any, with interest at the maximum legal rate; and
4. Not interfere with, restrain, coerce or discriminate against Soriano for the exercise of rights protected under the Act.

Dated 08/26/19.

By 
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on behalf of the State of New York
(SUNY Downstate Medical Center)

This Notice must remain posted for 30 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.