State Payroll Department



Jennifer Del Rosario Director, State Payroll Patricia Ralph Assistant Director, State Payroll

Mission Statement

• The Payroll Department is a dedicated team of professionals committed to paying employees on-time and accurately; to providing employees with excellence in customer service and to supporting campus efforts to achieve its mission.

Vision Statement

• The Payroll Department will always support SUNYDMC as it works to achieve its mission. We will provide leadership in respect to our professionalism and knowledge of payroll practices, making sure that SUNYDMC stays in compliance with SUNYHR, with the respective collective Bargaining units in institutions, and Office of the State Comptroller payroll and taxation issues. We will be receptive and responsive to employees' and other departments' needs.

Vision Statement Cont'd

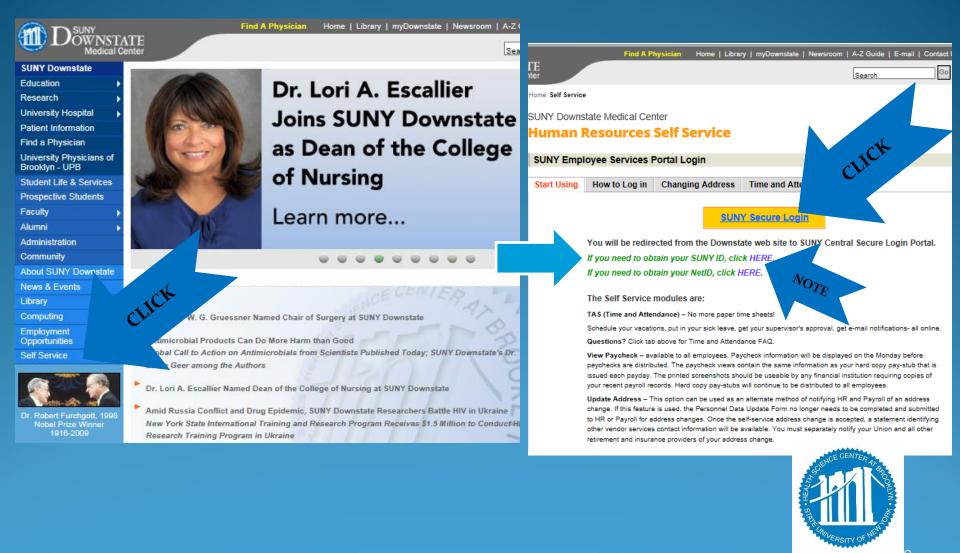
• Our vision will be accomplished by:

- Fulfilling the Payroll Department's mission statement,
- Providing center-wide communication and training in usage and interpretation of TAS (Time and Attendance) system and campus payroll policies while enhancing employee developmental opportunities,
- Continuing the departmental education in regards to technology, and
- Exploring every available avenue to convey information to our customers and updating our website to facilitate communication with the campus community.
- **Core Values:** Confidentiality, Individuality/ Empathy, Teamwork, Honesty, Accuracy/ Timeliness, Trust/ Accountability.

Payroll - Time and Attendance

- It is an employment requirement for every State Employee to maintain their time record on a Bi-Weekly or monthly basis. Timely submission of time sheets/time records is mandatory.
- Following is the schedule when Time sheets/records are due:
 - Classified employees (CSEA, PEF and PBANYS/NYSCOPBA) time sheets/ records are due in the Payroll Office within two days after the close of each Bi-Weekly pay period.
 - Non-classified employees (UUP and MC) time sheets/ records must be updated by the 10th day of the following month.
- Manually prepared Time sheets
- For those *departments and staff that are NOT YET on the online TAS*, time sheets can be scanned and submitted via email to the "CSEA Time Sheets" inbox in DMC's Lotus Notes directory (CSEA Time Sheets@Downstate.edu), scanned to <u>Payroll@downstate.edu</u> or faxed to the Payroll Office 718-270-4143.
- Payroll Website: <u>https://www.downstate.edu/payroll/training.html</u>
- Most state employees now process time records online at <u>SUNY Time and Attendance System (TAS) https://www.downstate.edu/selfservice/index.html</u>. This will require your login to access.

ACCESS TO SUNY HR WILL BE FOUND AT:



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First-time System Sign-in Information

- For security reasons your sign-in will be different the first time you enter into the Time and Attendance System. You will be asked for your SUNY ID (which is provided by your campus) and your date of birth (DD/MM/YYY).
- Once you complete this security procedure, you will not need to verify your information again.

CLICK ON THE "HUMAN RESOURCES SYSTEMS" TAB

Image: State Stat	P → A C SUNY System SUNY Employee Services P	- @ × A ☆ 袋
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SUNY Interview Contact Us :: WEB	he State University of New York. All rights reserved. ACCESSIBILITY :: <u>Privacy Policy</u> have <u>Adobe Reader</u> installed to view and print PDF files.	

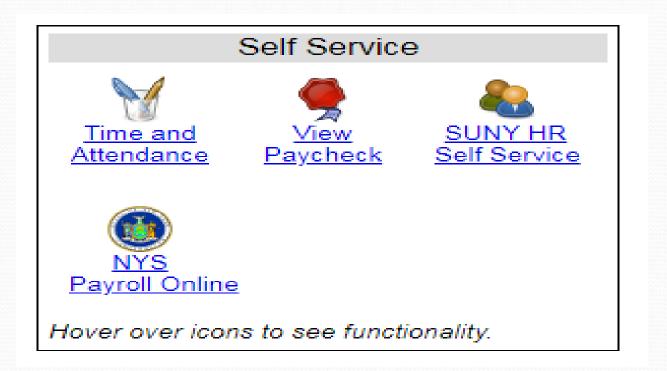
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SUNY HR Self Service



UUP/MC Time and Attendance Record

• <u>To Complete Time and Attendance Record:</u>

- Select the Accrual Period (month) from the drop down menu that you wish to work on and then click the change period button (shown below).
- Double click on the day you wish charge on the monthly calendar (shown below).

UUP/MC Time and Attendance Record

Time and Attendance Record for	
Jane Doe	
Employee Info Time Record History Request Time Off Adjust Balances Manage Holidays Setup Proxy Supervisor Work Roster	
Campus: 28650	Supervisor: Joe Smith

Department: 853005: University-wide Human Resources

			Employee Time	e Record for Decei	mber 2012				
Accrual Period									
December 2012 ~ Working	Change P	eriod							
Accrual Balances									
			Family Sick	Deficit	Lost	Ho	liday	Non-Charo	geable
Name	Vacation	Sick*	Used	Reduction	Time	Floater	Regular	Time	Reaso
Beginning	23.75	91.75	1.25	0.25	0	0	0.25	0	
Charged	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Sub-Total	21.25	91.75	1.25	0.25			0.25		
Earned	1.75	1.75	0.0	0.0	0.0	0.0	0.0	0.0	
Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Ending	23.00	93.50	1.25	0.25			0.25		
naludar family sick lama halan									

* Includes family sick leave balance

ime Charged					Double-click a day to add	or update an Accrual Char
January 2012						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	New Year's Day					
8	9	10	11	12	13	14
15	16	17	18	19	20	21
	Martin Luther King Day					
22	23	24	25	26	27	28
29	30	31				

S - Saved Time Off Request.

P - Pending Time Off Request.
A - Approved Time Off Request.

- A-Approved Time On Request

Double click on the day you wish to add or update time charged on the monthly calendar (shown above).

To Complete a Time Off Request:

	Time and Attendance Record for	
	Jane Doe	
Employee Info Time Record History	Request Time Off Adjust Balances Manage Holidays Setup Proxy Supervisor Work Roster	
mpus: 28650		Supervisor: Joe Smith
partment: 853005: University-wide Human Resources		

			Time Off Reques	it in the second se					
Entitlement Balances									
Name Vacation Sick* Family Sick Deficit Lost Holiday									
Name	vacation	SICK-	Used	Reduction	Time	Floater	Regular		
Current	23.75	91.75	1.25	0.25	0	0	0.25		
Post-Request* (on 12/31/12)	23.00	93.50	1.25	0.25	0.0	0.0	0.25		
					0 0.0	0 0.0			

* - Estimated Pst-Request Balances are based on the current accrual and employment information and may not reflect the actual balance on that date. These amounts are for planning purposes only.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	New Year's Day					
8	9	10	11	12	13	14
15	16	17	18	19	20	21
	Martin Luther King Day					
22	23	24	25	26	27	28
29	30	31				
 S - Saved Time Off Re 	quest					

S - Saved Time Off Request.
 P - Pending Time Off Request

P - Pending Time Off Request.
 A - Approved Time Off Request.

Select Request Time Off from the menu bar located at the top of the screen (highlighted above). To request time off from your supervisor, double click on the day you wish to request off or update on the calendar (shown above).

UUP Accruals – Years of Service

- 7.....1.75 a month

Eligible full time employees also earn an extra annual day in January each year.

** The maximum annual leave days an employee can carry over on Jan 1st is 40 days. An employee cannot accrue more than 200 sick days. **

Management Confidential (MC)

Accruals for MCs:

- 1.75 Annual Day a month
- 1.75 Sick Day a month
- Eligible full time employees also earn an extra day in January each year.

Vacation Accruals- UUP & MC

- Vacation balance will <u>not</u> exceed 40 days as of January 1st of any calendar year. Vacation accruals may exceed 40 days during the calendar year.
- You will be paid for *up to 30 vacation days* upon separation from State service.
 - Your last time record must be approved and property tracking form submitted upon separation.
 - We will need those documents to process Lump sum payment.
- All time off requires prior supervisory approval.
- No advances on vacation accruals.

PEF/CSEA Accruals-Yrs. of Service

• o-7......3.75 hrs. Bi-Weekly - Vacation/Sick

An employee earns (5) Personal days on his/her Anniversary and will continue to earn vacation days as follows:

- Year 11 day
- Year 2.....2 days
- Year 3......3 days
- Year 4.....4 days

Year 5.....5 days Year 6.....6 days Year 7.....7 days

** Employees working 8hrs will accrue 4 hrs. annual/sick leave Bi-Weekly.**

PEF/CSEA Accruals-Yrs. of Service

- Employees working 37.5 hrs. per week will begin with 37.5 hrs. of personal time.
- Employees working 40 hrs. per week will begin with 40 hrs. of personal time.

Based on an employee's years of service he/she will continue to accrue vacation days as follows:

- 20-241 additional day
- 25-29......2 additional days
- 30-34......3 additional days
- 35/more......4 additional days

PEF/CSEA Important Points

- Vacation leave <u>cannot</u> be taken until you have completed
 (6) months of service.
- Vacation accruals can be carried from one year to the next. Anything over 300 hours must be used by March 31st of the following year.
- Vacation leave must be approved by your supervisor.
- The maximum accruals for sick leave is 1500 hours. A doctor's note must be submitted when an employee is out sick for three (3) or more days.
- Death in the family or family sick must be charged to sick leave.

PBANYS BU 21 / NYSCOPBA BU 31

- 0-7......4 hrs. Bi-Weekly Vacation/Sick
- 7- until......6 hrs. Bi-Weekly Vacation /(4 hrs Sick)

An employee earns (5) Personal days on his/her Anniversary and will continue to earn vacation days as follows:

- Year 11 day
- Year 2.....2 days
- Year 3......3 days
- Year 4.....4 days

Year 5.....5 days Year 6.....6 days Year 7.....7 days

PBANYS – BU 21 / NYSCOPBA -BU 31

Based on an employee's years of service he/she will continue to accrue vacation days as follows:

- 20-241 additional day
- 25-29......2 additional days
- 30-34......3 additional days
- 35/more......4 additional days
- Max employee can earn per year is: Sick Leave – 1700 hours / Annual Leave – 320 hours

CSEA/PEF/Security who are not on TAS

- Please log onto the Payroll Internet Page to obtain Bi-Weekly Time sheet. (*Bi-Weekly ATTENDANCE & LEAVE ACCRUAL REPORT -CLASSIFIED SERVICE EMPLOYEES*)
 - <u>https://www.downstate.edu/payroll/time-attendance.html</u>
- It should be submitted Bi-Weekly and scanned to <u>Payroll@downstate.edu</u> or fax to 718-270-4143.

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Faculty and Individual Hourly/Per Diem/Adjunct

- Please log onto the Payroll Internet Page to obtain Hourly Time sheet. (HOURLY FACULTY AND INDIVIDUAL REPORT OF TIME & ATTENDANCE).
 - <u>https://www.downstate.edu/payroll/time-attendance.html</u>
- It should be submitted Bi-Weekly and scanned to <u>Payroll@downstate.edu</u> or faxed to 718-270-4143.

Section 1:			Contact #			
Name:		Depa				
NYS# or SUNY #:						
ection 2:				т	ME USED]
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ection 3:			-	-		-
ave examined the above entri bject to review and correction	ies and certify then by Payroll.	n to be correct. I agre	e with the accumula	itions reported on this fo	orm. Accrual summ	naries shown as
ATE Phone			TITLE	0101	ATURE OF EMPL	OVEE

Payroll

- Paid <u>Bi-Weekly</u> on <u>Wednesdays</u> for work performed two weeks earlier.
- Salary Factor used to compute your <u>Bi-Weekly</u> salary
 - <u>Full-time employees</u>
 Base Salary X Factor
 - <u>Part-time employees</u> Base Salary X Factor X Percentage of obligation (FTE)
- Note: Dividing your salary by 26 will not give you the correct salary. State paychecks are base on the State fiscal year which can not be equally divided.
- The salary factor use is .038356 (for leap year is .038251).
- Review all information for accuracy.

The pay week begins on Thursday and ends on Wednesday.

Overtime & Holiday

- **Overtime**: Any hours worked in excess of 40 hours.
- For the employee who works 37.5hrs, the 2 ½ hours worked after the 37.5 hrs. is <u>Comp Time.</u>
 - Any additional time worked is considered overtime and the employee will be compensated accordingly.
- Please indicate your regular hours, by indicating the time your shift begins and when it ends, for e.g. 7:00am 3:00pm.
- If a holiday falls on your regular day off, then you will automatically receive that <u>HOLIDAY</u> on the books.

Overtime & Holiday Cont'd

- Please note that your <u>HOLIDAY</u> hours cannot exceed 97.5 hours.
 - However, if you opt to be paid for the Holiday you worked, then you will not be credited for the day on the books.
- If you are transferring from another State Agency, you must inform <u>The</u> <u>Time & Attendance Unit</u>.
 - (Accruals from your former agency, can be credited to either your annual or sick time).

Meal allowance:

- This is paid when you have worked (3) or more hours before or after your regular shift and after (6) hours on your day off.
- **Salary Withholding Program**: (MC, PEF & CSEA)

Employees newly added to the payroll shall have one (1) day held for the first five (5) pay periods. Employees shall recover monies deferred under this program at the time they leave State service.

(Employee should be off the payroll for six weeks and not owing the State)

State Leaves

Leaves information in your packet include the following:

- Additional Sick Leave (Presidential Leave)
- Bone Marrow and Organ Donors
- Breast Cancer Screening (BCS): doctor's note
- Family Medical Leave Act (FMLA)
- Jury Duty
- Conference
- Off Campus Meeting
- Professional Exam
- Training/Professional Development
- Sabbatical Leave
- Extra Ordinary Inclement Weather
- Military Leave
- Prostate Cancer Screening (PCS).

<u>NOTE</u>: Documentation is required for all leaves

Legal Holidays

- New Years Day
- Martin Luther King Day
- President's Day
- Memorial Day
- 4th of July
- Labor Day
- Columbus Day
- Veterans Day
- Thanksgiving Day
- Christmas Day

<u>Floating Holidays</u>

Lincoln Election Day

Payroll Internet Website

Payroll / Time &

Time and Attendance

Training Resources Supply Chain Related

Attendance Forms and Documents

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Search: Go

Go Advanced Search

Home > Payroll / Time and Attendance > Forms and Documents

SUNY Downstate Medical Center

Payroll / Time and Attendance

Forms and Documents

Payroll

State employees are Paid Bi-Weekly on Wednesdays for work performed two weeks earlier: Each pay week begins on Thursday and ends on Wednesday. Students are paid on alternate Thursday.

The Salary Factor for calculating biweekly Bi-Weekly check salary is based upon the number of workdays in the state fiscal year. Dividing your annual salary by 26 will not give you the correct biweekly salary total. The salary factor use is .038356 (for leap year is .038251): *Full-time employees*: Base Salary X Factor

Part-time employees: Base Salary X Factor X Percentage of obligation (FTE)

- Institutional Payroll Calendar
- Student Assistant & College Work Study Payroll Schedule with submission deadlines
- Administration Payroll Calendar
- Direct Deposit Form for NYS Employees (AC2772)
- Municipal Credit Union Deduction Authorization
- Payroll Authorization Form
- Payroll Authorization To Mail Checks
- Payroll Data Update Form for Student Assistant & College Workstudy
- Prior Year Social Security and Medicare Tax Refund Certification
- Property Tracking Form
- Report of Overtime Meal Allowance
- Supervisor's Report of Overtime

Tax Information

Change of Address: Status changes (marital status, phone number, address, social security number, etc) can be made by completing a Personal Data Update form and attaching legal documentation. This form can be obtained from the internal HR website at HRLB, downstate.edu. Send completed form and documents to: HRTransactions@downstate.edu and use eMail Subject Line = Employee Status Change. Some status changes may require employee to visit to DHR in person.

- If you are changing your address TO or LEAVING the 5 boroughs of NYC (Brooklyn, Bronx, Queens, Manhattan, and Staten Island), you will need to complete a new W4-Form and IT-2104 Form (e.g. From NJ to NYC, or FROM NYC to NJ).
- If you have any questions, feel free to contact Payroll at ext. 1139 or email Payroll@downstate.edu

We went live as a campus as of December 5, 2017 with NYS Payroll Online. Please see the NYS Payroll Online Flyer and in the Training Resources review the NYS Payroll Online Self Service presentation.

Tax for Lump Sum Payments: Supplemental wages are generally taxed using the Optional Flat Rate Method (flat 25%). The MC Merit Award has been determined to be supplemental wages and will be taxed using this method. The SUNY Discretionary Award (Earnings Code "SMR") is taxable income subject to employment and income taxes and will be taxed using the Supplemental Optional Flat Rate Method.

- Be advised that this method will override any W-4 information that is currently in PayServ.
- Additional information: http://www.osc.state.ny.us/agencies/pbull/suny/su238.htm

Tax Forms

W2 Forms are mailed from NYS-Albany to the employee's address on file on or before January 31 of each year.

- Request for Duplicate W-2: To request a duplicate W-2 statement after February 15: eMail the completed form to Payroll@downstate.edu or fax to 718-270-4143.
- Payroll Bulletin Federal Withholding Change for Tax Year 2018

https://www.downstate.edu/payroll/index.html

	Payroll
Time &	Attendance INFO
	718-270-1139
Fax:	718-270-4143
Mail Stop:	10
Email:	eMail Payroll
Location:	EB Room B-007
Hours:	
	10am to 3pm, except
	holidays
Director:	Jennifer Del Rosario.
	718-270-1315
Asst	Patricia Ralph,
	718-613-8146
AVP-	Craig Campbell,
	718-270-1613
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Payroll Calendar on our website

ADMINISTRATION PAYROLL CALENDAR APRIL 1, 2017 – APRIL 30, 2018 LAG Period Period No. No. APRIL 2017 OCTOBER 2017 UN MON TUE WED THU FRI MON THE WED THU FRI 13 26 14 29 30 31 30 MAY 201 NOVEMBER 2017 WED THU FRI 2 3 4 15 5 6 7 8 9 10 H 12 13 14 (13) 16 17 18 19 20 21 22 H 24 25 26 27 28 29 30 16 4 DECEMBER 2017 MON THE WED THU FRI SAT SUN MON THE WED THU FRI 2 3 6 9 10 8 4 5 6 7 8 9 10 11 12 13 (14) 15 16 17 18 19 20 21 22 23 24 25 26 27 (28) 29 30 5 31 **JULY 2017** JANUARY 2018 MON THE WED THU FRI SAT H 2 4 5 6 H 8 8 30 31 FEBRUARY 2018 MON TUE WED THU FRI SAT 1 3 4 5 3 1 2 9 10 27 28 29 30 31 SEPTEMBER 2017 MARCH 2018 UN MON THE WED THU FRI SAT WED THU FRI SAT 2 1 2 3 11

Office of the State Comptroller BUREAU OF STATE PAYROLL SERVICES

NEW FISCAL YEAR...2018-2019 Period No. APRIL 2018 Payday is the Wednesday SUN MON THE WED THU FRI following two weeks after the 26 end date of the payroll period. When a payday falls on a holiday, the check will be 1 22 23 24 25 26 27 28 dated the previous day. 29 30 ○ = PAYROLL PERIOD ENDING DATE H = HOLIDAY ADMINISTRATION AGENCIES 2017-2018 ON A LAG BASIS (Refer to Payroll Bulletins for Submission Dates) PAYROLL PERIOD CHECK DATES No. 1 April 6 - April 19 May 3 No. 2 April 20 - May 3 May 17 No. 3 May 4 - May 17 May 31 No. 4 May 18 - May 31 June 14 No. 5 June 1 - June 14 June 28 No. 6 June 15 - June 28 July 12 No. 7 June 29 - July 12 July 26 No. 8 July 13 - July 26 August 9 No. 9 July 27 - August 9 August 23 No. 10 August 10 - August 23 September 6 No. 11 August 24 - September 6 September 20 No. 12 September 7 – September 20 October 4 No. 13 September 21 – October 4 October 18 No. 14 October 5 - October 18 November 1 No. 15 October 19 - November 1 November 15 No. 16 November 2 - November 15 November 29 No. 17 November 16 - November 29 December 13 No. 18 November 30 - December 13 December 27 No. 19 December 14 - December 27 January 10 No. 20 December 28 - January 10 January 24

No. 21 January 11 - January 24 February 7 No. 22 January 25 - February 7 February 21 No. 23 February 8 - February 21 March 7 No. 24 February 22 - March 7 March 21 No. 25 March 8 - March 21

No. 26 March 22 - April 4

April 4

April 18

https://www.downstate.edu/payroll/forms.html

OFFICE OF STATE PAYROLL

TIME AND ATTENDANCE



CONTACT INFORMATION (Please Call for an appointment)

Telephone #(718)-270-1139 Fax # (718)-270-4143 Education Bldg Rm B-007 E-mail address: Payroll@downstate.edu

Payroll Window Hours: Monday – Friday 10.00am – 3.00pm General Office Hours: Monday – Friday 9:00am – 5:00pm

- In an effort to provide prompt response to your inquiries regarding Payroll / Time and Attendance questions, please utilize the Payroll Inbox. (payroll@downstate.edu)
- This email address will also serve to collect all documents relating to Payroll (e.g. Direct Deposit forms, time sheets, W4 forms, IT-2104, etc.).
- Employees may also log onto the Payroll intranet page for additional information, tax information, commonly used forms and Time and Attendance (TAS) training resources.

https://www.downstate.edu/payroll/forms.html

QUESTIONS & ANSWERS

