State Payroll Department



Jennifer Del Rosario Director, State Payroll Patricia Ralph Assistant Director, State Payroll

Mission Statement

 The Payroll Department is a dedicated team of professionals committed to paying employees on-time and accurately; to providing employees with excellence in customer service and to supporting campus efforts to achieve its mission.

Vision Statement

 The Payroll Department will always support SUNYDMC as it works to achieve its mission. We will provide leadership in respect to our professionalism and knowledge of payroll practices, making sure that SUNYDMC stays in compliance with SUNYHR, with the respective collective Bargaining units in institutions, and Office of the State Comptroller payroll and taxation issues. We will be receptive and responsive to employees' and other departments' needs.

Vision Statement Cont'd

Our vision will be accomplished by:

- Fulfilling the Payroll Department's mission statement,
- Providing center-wide communication and training in usage and interpretation of TAS (Time and Attendance) system and campus payroll policies while enhancing employee developmental opportunities,
- Continuing the departmental education in regards to technology, and
- Exploring every available avenue to convey information to our customers and updating our website to facilitate communication with the campus community.
- **Core Values:** Confidentiality, Individuality/ Empathy, Teamwork, Honesty, Accuracy/ Timeliness, Trust/ Accountability.

Payroll - Time and Attendance

- It is an employment requirement for every State Employee to maintain their time record on a Bi-Weekly or monthly basis. Timely submission of time sheets/time records is mandatory.
- Following is the schedule when Time sheets/records are due:
 - Classified employees (CSEA, PEF and PBANYS/NYSCOPBA) time sheets/ records are due in the Payroll Office within two days after the close of each Bi-Weekly pay period.
 - Non-classified employees (UUP and MC) time sheets/ records must be updated by the 10th day of the following month.
- Manually prepared Time sheets
- For those *departments and staff that are NOT YET on the online TAS*, time sheets can be scanned and submitted via email to the "CSEA Time Sheets" inbox in DMC's Lotus Notes directory (CSEA Time Sheets@Downstate.edu), scanned to Payroll@downstate.edu or faxed to the Payroll Office 718-270-4143.
- Payroll Website: http://www.downstate.edu/procurement/payroll.html#training
- Most state employees now process time records online at <u>SUNY Time and Attendance System (TAS)</u>. This will require your login to access.

Payroll

- Paid <u>Bi-Weekly</u> on <u>Wednesdays</u> for work performed two weeks earlier.
- Salary Factor used to compute your **Bi-Weekly** salary
 - Full-time employees
 Base Salary X Factor
 - <u>Part-time employees</u>
 <u>Base Salary X Factor X Percentage of obligation (FTE)</u>
- **Note:** Dividing your salary by 26 will not give you the correct salary. State paychecks are base on the State fiscal year which can not be equally divided.
- The salary factor use is .038356 (for leap year is .038251).
- Review all information for accuracy.

ACCESS TO SUNY HR WILL BE FOUND AT:



Find A Physician Home | Library | myDownstate | Newsroom | A-Z (

SUNY Downstate

Education

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Patient Information

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Faculty Alumni

Administration

Community

About SUNY Downstate

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Library

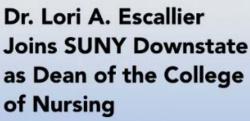
Computing

Employment Opportunities

Self Service



Dr. Robert Furchgott, 1998 Nobel Prize Winner 1916-2009



Learn more...

W. G. Gruessner Named Chair of Surgery at SUNY Downstate

timicrobial Products Can Do More Harm than Good

bal Call to Action on Antimicrobials from Scientists Published Today; SUNY Downstate's Dr.

Dr. Lori A. Escallier Named Dean of the College of Nursing at SUNY Downstate

Amid Russia Conflict and Drug Epidemic, SUNY Downstate Researchers Battle HIV in Ukraine

New York State International Training and Research Program Receives \$1.5 Million to Conduct H

Research Training Program in Ukraine



SUNY Secure Login

You will be redirected from the Downstate web site to SUNY Central Secure Login Portal.

If you need to obtain your SUNY ID, click HERE

If you need to obtain your NetID, click HERE.

NOTE

The Self Service modules are:

TAS (Time and Attendance) - No more paper time sheets!

Schedule your vacations, put in your sick leave, get your supervisor's approval, get e-mail notifications- all online.

Questions? Click tab above for Time and Attendance FAQ.

View Paycheck – available to all employees. Paycheck information will be displayed on the Monday before paychecks are distributed. The paycheck views contain the same information as your hard copy pay-stub that is issued each payday. The printed screenshots should be useable by any financial institution requiring copies of your recent payroll records. Hard copy pay-stubs will continue to be distributed to all employees.

Update Address – This option can be used as an alternate method of notifying HR and Payroll of an address change. If this feature is used, the Personnel Data Update Form no longer needs to be completed and submitted to HR or Payroll for address changes. Once the self-service address change is accepted, a statement identifying other vendor services contact information will be available. You must separately notify your Union and all other retirement and insurance providers of your address change.



ACCESS TO SUNY HR WILL BE FOUND AT:

http://www.suny.edu/time

Suggested Bookmark

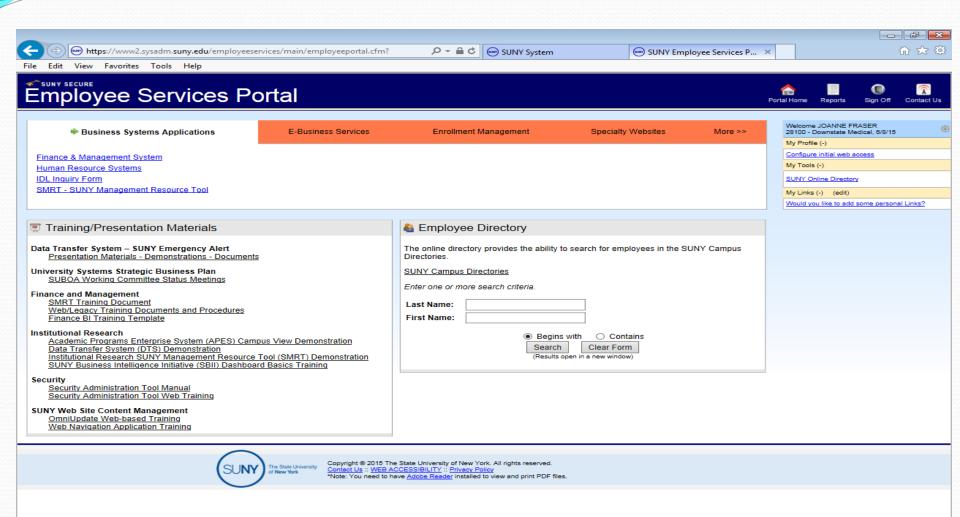
First, you will encounter a **Sign-on Screen**



First-time System Sign-in Information

- For security reasons your sign-in will be different the first time you enter into the Time and Attendance System. You will be asked for your SUNY ID (which is provided by your campus) and your date of birth (DD/MM/YYYY).
- Once you complete this security procedure, you will not need to verify your information again.

CLICK ON THE "HUMAN RESOURCES SYSTEMS" TAB















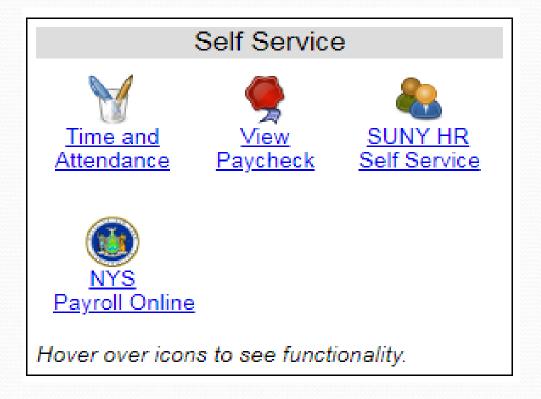








SUNY HR Self Service



State Leaves

Leaves information in your packet include the following:

- Additional Sick Leave (Presidential Leave)
- Bone Marrow and Organ Donors
- Breast Cancer Screening (BCS): doctor's note
- Family Medical Leave Act (FMLA)
- Jury Duty
- Conference
- Off Campus Meeting
- Professional Exam
- Training/Professional Development
- Sabbatical Leave
- Extra Ordinary Inclement Weather
- Military Leave
- Prostate Cancer Screening (PCS).

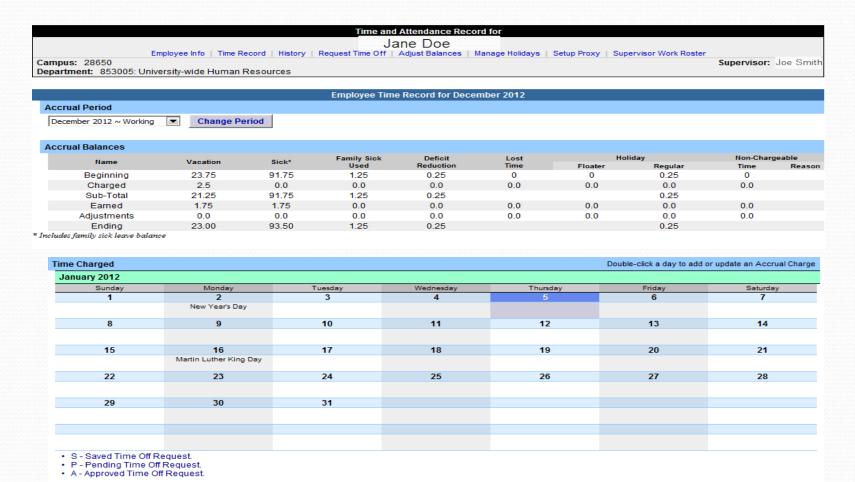
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UUP/MC Time and Attendance Record

• To Complete Time and Attendance Record:

- Select the Accrual Period (month) from the drop down menu that you wish to work on and then click the change period button (shown below).
- Double click on the day you wish charge on the monthly calendar (shown below).

UUP/MC Time and Attendance Record



Double click on the day you wish to add or update time charged on the monthly calendar (shown above).

To Complete a Time Off Request:

Time and Attendance Record for	
Jane Doe	
Employee Info Time Record History Request Time Off Adjust Balances Manage Holidays Setup Proxy Supervisor Work Roster	
Campus: 28650	Supervisor: Joe Smith
Department: 853005: University-wide Human Resources	
Time Off Request	
Entitlement Balances	

Entitlement Balances								
Name	Vacation	Sick*	Family Sick	Deficit	Lost		liday	
	725411511		Used	Reduction	Time	Floater	Regular	
Current	23.75	91.75	1.25	0.25	0	0	0.25	
Post-Request* (on 12/31/12)	23.00	93.50	1.25	0.25	0.0	0.0	0.25	
* - Estimated Pst-Request Balances are	based on the current acc	rual and employment is	nformation and may not re	flect the actual balance o	on that date. These ar	nounts are for planning	purposes only.	
Sunday M	onday	Tuesday	Wednesday	Thursday	F	riday	Saturday	
1	2		1	5		6	7	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	New Year's Day					
8	9	10	11	12	13	14
15	16	17	18	19	20	21
	Martin Luther King Day					
22	23	24	25	26	27	28
29	30	31				

- S Saved Time Off Request.
- P Pending Time Off Request.
- A Approved Time Off Request.

Select Request Time Off from the menu bar located at the top of the screen (highlighted above). To request time off from your supervisor, double click on the day you wish to request off or update on the calendar (shown above).

UUP Accruals – Years of Service

- 0-11.25 a month
- 2.....1.33 a month
- 3,4,5.....1.50 a month
- 6......1.67 a month
- 7......1.75 a month

Eligible full time employees also earn an extra annual day on January 2 of each year.

** The maximum annual leave days an employee can carry over on Jan 1st is 40 days. An employee cannot accrue more than 200 sick days. **

Management Confidential (MC)

Accruals for MCs:

- 1.75 Annual Day a month
- 1.75 Sick Day a month

Vacation Accruals- UUP & MC

- Vacation balance will <u>not</u> exceed 40 days as of January 1st of any calendar year. Vacation accruals may exceed 40 days during the calendar year.
- You will be paid for up to 30 vacation days upon separation from State service.
 - Your last time record must be approved and property tracking form submitted upon separation.
 - We will need those documents to process Lump sum payment.
- All time off requires prior supervisory approval.
- No advances on vacation accruals.

Legal Holidays

- New Years Day
- Martin Luther King Day
- President's Day
- Memorial Day
- 4th of July
- Labor Day
- Columbus Day
- Veterans Day
- Thanksgiving Day
- Christmas Day

Floating Holidays

Lincoln

Election Day

PEF/CSEA Accruals-Yrs. of Service

The pay week begins on Thursday and ends on Wednesday.

A new employee's beginning balance would be zero.

- o-7......3.75 hrs. Bi-Weekly Vacation/Sick
- 7- until......5.75 hrs. Bi-Weekly Vacation /(3.75 Sick)

An employee earns (5) Personal days on his/her Anniversary and will continue to earn vacation days as follows:

- Year 11 day
- Year 2.....2 days
- Year 3......3 days
- Year 4.....4 days

Year 5....5 days

Year 6.....6 days

Year 7.....7 days

^{**} Employees working 8hrs will accrue 4 hrs. annual/sick leave Bi-Weekly.**

PEF/CSEA Accruals-Yrs. of Service

- Employees working 37.5 hrs. per week will begin with 37.5 hrs. of personal time.
- Employees working 40 hrs. per week will begin with 40 hrs. of personal time.

Based on an employee's years of service he/she will continue to accrue vacation days as follows:

- 20-24 additional day
- 25-29...... additional days
- 30-34..... additional days
- 35/more.....4 additional days

PEF/CSEA Important Points

- Vacation leave <u>cannot</u> be taken until you have completed
 (6) months of service.
- Vacation accruals can be carried from one year to the next.
 Anything over 300 hours must be used by March 31st of the following year.
- Vacation leave must be approved by your supervisor.
- The maximum accruals for sick leave is 1500 hours. A doctor's note must be submitted when an employee is out sick for three (3) or more days.
- Death in the family or family sick must be charged to sick leave.

Overtime & Holiday

- Overtime: Any hours worked in excess of 40 hours.
- For the employee who works 37.5hrs, the 2 ½ hours worked after the 37.5 hrs. is <u>Comp Time.</u>
 - Any additional time worked is considered overtime and the employee will be compensated accordingly.
- Please indicate your regular hours, by indicating the time your shift begins and when it ends, for e.g. 7:00am 3:00pm.
- If a holiday falls on your regular day off, then you will automatically receive that <u>HOLIDAY</u> on the books.

Overtime & Holiday Cont'd

- Please note that your <u>HOLIDAY</u> hours cannot exceed 97.5 hours.
 - However, if you opt to be paid for the Holiday you worked, then you will not be credited for the day on the books.
- If you are transferring from another State Agency, you must inform <u>The</u> Time & Attendance Unit.
 - (Accruals from your former agency, can be credited to either your annual or sick time).

Meal allowance:

- This is paid when you have worked (3) or more hours before or after your regular shift and after (6) hours on your day off.
- Salary Withholding Program: (MC, PEF & CSEA)

Employees newly added to the payroll shall have one (1) day held for the first five (5) pay periods. Employees shall recover monies deferred under this program at the time they leave State service.

(Employee should be off the payroll for six weeks and not owing the State)

Payroll Internet Website

Power Staff
For DMS saff
For DMS saff
For Vendors / Biddes
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Contact Us
Materials Management
The Downstate Depot
Family of Services
Accounts Payable
Payabli Time and

Value Analysis

iome > Materials Management > Payroll / Time and Attendance

SUNY Downstate Medical Cente

Payroll / Time and Attendance

Quicklinks

- Forms and Documents
- Time and Attendance
- Training Resources

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Payroll/Time & Attendance INFO Phone: 718-270-1139 Fax: 718-770-1413 Mail Stop: 10 Enali: ethal | Payroll Location: ADMAC (151 E34th 51 Trailer) Room 10: Hours: MF 5am to 5pm, Walkins 10am to 3pm, except holidays Director: Jennifer Del Rosario, Dir. 718-270-3115 Patrois Rajoh, Asst Dir. 718-270-3145 AVP Craip Campbell 718-270-1613 Web feedback welcomed Orbit find what you need, or a broken find? Willia Us.

Search

Forms and Documents

PAYROLL:

Calendar- NYS Payroll Periods (with corresponding calendar dates)

Certificate of Nonresidence and Allocation of Withholding Tax (IT-2104.1)

Direct Deposit Form for NYS Employees (AC2772)

Employee's Withholding Allowance Certificate (IT-2104

IRS W-4 Forn

Municipal Credit Union Deduction Authorization

Payroll Authorization Form

Payroll Authorization To Mail Checks

Payroll Data Update Form for Student Assistant & College Workstudy

Prior Year Social Security and Medicare Tax Refund Certification

Property Tracking Form

Report of Overtime Meal Allowance

Request for Duplicate W-2

Supervisor's Report of Overtime

TAX INFORMATION:

Tax for Lump Sum Payments

Supplemental wages are generally taxed using the Optional Flat Rate Method (flat 25%). The MC Merit Award has been determined to be supplemental wages and will be taxed using this method. The SUNY Discretionary Award (Earnings Code "SMR") is taxable income subject to employment and income taxes and will be taxed using the Supplemental Optional Flat Rate Method.

Be advised that this method will override any W-4 information that is currently in PayServ

Additional information: http://www.osc.state.ny.us/agencies/pbull/suny/su238.htm

Faculty and Individual Hourly/Per Diem/Adjunct

- Please log onto the Payroll Internet Page to obtain Hourly Time sheet. (HOURLY FACULTY AND INDIVIDUAL REPORT OF TIME & ATTENDANCE).
 - http://www.downstate.edu/procurement/payroll.html
- It should be submitted Bi-Weekly and scanned to Payroll@downstate.edu or faxed to 718-270-4143.

) OWNSTAT Medical Cen	TE ter	Reset Form	Print Form	
HOURL	Y FACULTY	AND INDIVID			ATTENDANG	CE	
Section 1:			Contact #:				
Name:		Depar	tment:		Title:		
NYS# or SUNY #:		Pay-Period	d From	то			
Section 2:				т	IME USED		
Date	IN	OUT	TOTAL Time	ANNUAL LEAVE	SICK LEAVE	HOLIDAY	
	+						
						-	
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Section 3: have examined the above entri subject to review and correction		to be correct. I agree	with the accumulation	ons reported on this t	form. Accrual summa	aries shown as	
DATE Phone	#		TITLE	SIGI	NATURE OF EMPLO	DYEE	

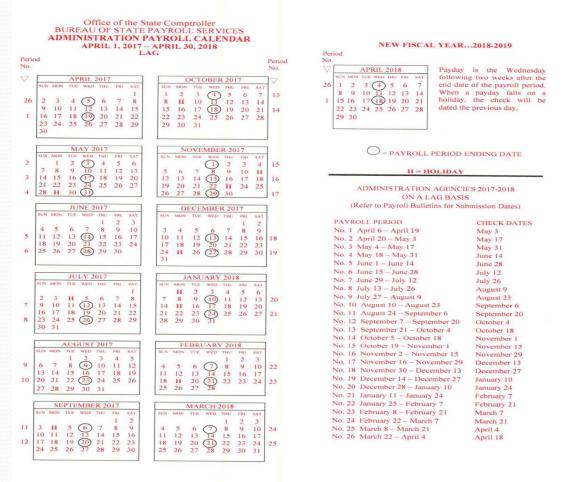
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CSEA/PEF/Security who are not on TAS

- Please log onto the Payroll Internet Page to obtain Bi-Weekly Time sheet. (Bi-Weekly ATTENDANCE & LEAVE ACCRUAL REPORT -CLASSIFIED SERVICE EMPLOYEES)
 - http://www.downstate.edu/procurement/payroll.html
- It should be submitted Bi-Weekly and scanned to Payroll@downstate.edu or fax to 718-270-4143.

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Payroll Calendar on our website



http://www.downstate.edu/procurement/payroll.tml

OFFICE OF STATE PAYROLL

TIME AND ATTENDANCE



CONTACT INFORMATION (Please Call for an appointment)

Telephone #(718)-270-1139 Fax # (718)-270-4143

> E-mail address: ayroll@downstate.edu

Payroll Window Hours:

Monday – Friday 10.00am – 3.00pm General Office Hours:

Monday - Friday 9:00am - 5:00pm

- In an effort to provide prompt response to your inquiries regarding Payroll / Time and Attendance questions, please utilize the Payroll Inbox. (payroll@downstate.edu)
- This email address will also serve to collect all documents relating to Payroll (e.g. Direct Deposit forms, time sheets, W4 forms, IT-2104, etc.).
- Employees may also log onto the Payroll intranet page for additional information, tax information, commonly used forms and Time and Attendance (TAS) training resources.

QUESTIONS & ANSWERS

