

Downstate Medical Center's

Electronic Time and Attendance Training Module

Monthly Process for All Employees



OVERVIEW OF THE MONTHLY PROCESS - ALL EMPLOYEES



ACCESS TO SUNY HR WILL BE FOUND AT:





RECOVER YOUR SUNY ID:

Home > Self Service

SUNY Downstate Medical Center

Human Resources Self Service



Please Enter:	fill in all fields
Your LAST NAME	
SSN LAST 4 digits	
DAY of the month you were born	
Name of a person who =>	approves your Timesheet
Last Name	
First Name	



ACCESS TO SUNY HR WILL BE FOUND AT:



ACCESS TO SUNY HR WILL BE FOUND AT:



CLICK ON THE "HUMAN RESOURCES SYSTEMS" TAB





TO ENTER, CLICK ON THE "TIME AND ATTENDANCE" TAB





Notifications

- Your pay stub can be viewed through the "View Paycheck" feature as of the Monday preceding pay day.
- You address can also be updated through this feature.



SUNY HR SECYRE SIGN-ON SCREEN

- Next, you may come to a
- One-time Security Screen

Security Questions



Vorkflow

Finance Human Resources

In order to ensure your identity matches your information before being allowed to access personal data, we require that the following questions be answered:

Please contact your Human Resources office with any questions regarding the information required below.

irst Name	
ast Name	
UNY ID(not your SSN, ID provided by HR)	
ate of Birth (in MM/DD/YYYY format)	
lser Name	
certify that the above is my correct personal identification information	
Submit Answers	

For security reasons your sign-in may be different the first time you enter the Time and Attendance System - view use the SUNY ID provided by HR for the third question.



CLICK ON THE "TIME AND ATTENDANCE" TAB AGAIN

<u>~</u>	Welcome: MDEANE Campus: 28100 - HSC AT BROOKLYN		Return to Employee Portal	Sign Off
SUNY SECURE				
Harris	Time & Attendance System	า		
Home		•		
				50.00.011
Menu	21 .0.11		Monday, March 10, 2014 • 12	:58:26 PM
	TAS Home			
Name: Martin J Deane	Suny ID:	135188		
	Local Can	ipus ID:		
Employment Dates				
Employment Roles				
Status	Role Type		Effective Dates	
 Current 	Regular State Employee	12/06/2004 - [No End Date]		
	Displaying single result.			
Time and Attendance				
C				
HI LO				
CR				



NEXT, SELECT MONTH(ACCRUAL PERIOD)



S - Saved Time Off Request.

P - Pending Time Off Request.
 A - Approved Time Off Request.



A FEW NOTES ABOUT ACCRUAL BALANCES

A	ccrual Period											
	January 2014 ~ Pending 🛛 💌	Change Perio	d									
A	ccrual Balances											
				Family Sick	Voluntary		Lost	Holi	day		Non-C	hargeable
	Name	Vacation	Sick*	Used	Reduction	1	Time	Floater	Regula	ar	Time	Reason
	Beginning	32.25	175.25	0			0	1	0		0	
	Charged	2.0	0.0	0.0	0.0		0.0	0.0	0.0		0.0	
	Sub-Total	30.25	175.25				0	1.0				
	Earned	2.75	1.75	0.0	0.0		0.0	0.0	0.0		0.0	
	Adjustments	0.0	0.0	<u>~ 0</u>	0.0		0.0	<u>9-9</u>	0.0		0.0	
	Ending	33.00	177.00									
* In	cludes family sick leave balanc	e										
Т	ïme Charged								D	ouble-click a	day to add or	Accrual Charge
	January 2014											
	Sunday	Monday		Ти	We	dnesd	ву	jay		Frida	У	turday
						1				3		4
			30 da	avs contra	actual	ear's						
	5	6	Eon	aily Sick L		8				10	Non-C	hargeable
	0		Ган	IIIIY SICK L	eave	-						inal geable
			Т	racked He	re,						Time	(Such as
	12	13	Dedu	icted from	Sick	15	Floater	^r PLUS Re	gular	17	confer	ences iurv
			Deut		OICK.			FQUALS				
	10	20	Fam	ily Sick ch	arges	22	Varia			24	auty	, ott-site
	13	20	relate	e to the m	edical	~~	Your	Holiday I		Vacation	meet	inas. etc.)
			- Forcett		formili						Tracke	d Horo Not
	26	27	care	or a direct	Tamily	29				31	Hacke	u nere, Not
				member.							De	ducted
						_						



ENTER CHARGES FOR VACATION, SICK, OR OTHER. THEN SAVE!





A) VIEW OF SUB-MENU PRODUCED BY CLICKING ON INDIVIDUAL CALENDAR DATES –

Single Day Leave	Time R	ecord Posting CHANGE to Show Multi Day
From Date:	01/21/2014	MULTI-DAY
Vacation:	0	VIEW
Sick:	0	
Family Sick: SINGLE DAY	0	
Holiday:	,	
Floater:		
- Voluntary Work Reduction:	0	
Deficit Reduction:	0	
– Los <u>t</u> Time:	0	
- Military Leave:	0	Single Day Entry: Best used for absences of 1 day
- Non-Chargeable:	0	or less (.25, .50, or .75)
– Non-Chargeable Type:	Administrative Leave	
Adjustment Reason:	Select	Multi-Day Entry: Best used for absences of two or
Comments (r):		more days, for the same reason code and within the
		Same month.
te: Pressine <alt> and an underlined character will focus the cu</alt>	rsor on the associated form field.)	



B) VIEW OF SUB-MENU PRODUCED BY CLICKING ON INDIVIDUAL CALENDAR DATES –





ENTER CREDITS FOR ANY HOLIDAYS WORKED-

IF YOU DID NOT WORK THE HOLIDAY, NO ACTION IS REQUIRED THEN SAVE!

			Employee Time Record	for January 2014				
Accrual Period								
January 2014 ~ Pending 🛛 💙	Change Per	iod						
Accrual Balances			Family Sick Voluntary	Lost	Holiday		Non-Charo	eable
Name	Vacation	Sick*	Paniny Sick Voluntary	Time		egular	Time	Reason
Beginning	32.25	175.25				0	0	
Sub-Total	30.25	175.25	The system of	oes not		0.0	0.0	
Earned	2.75	1.75				0.0	0.0	
Adjustments	0.0	0.0	automatically	enter Holiday	/	0.0	0.0	
ending cludes family sick leave balance	33.00	177.00	aatomatioany	Cifici Fiolida	y 🛛			
			credite If voi	I work a Hol	idav			
Time Charged					luay	Double-click	a day to add or update	e an Accrual Charge
January 2014	<u> </u>		🗕 nlease enter t	the accrual a	nd		•	
Sunday	Monday			ine accidar a		Frie	day 3	4
			then $(SA)/F$ "					
5	6					1	0	11
12	13		1			1	7	18
				Il time onter	6A 33			
19	20		2 (AS a rule. Fu		Ι,	2	4	25 15 1
			Dort time is d	an and ant an	work	Vacatio	n Leave	559
2,6	27		² Part-time is d	ependent on	WOIK	3	1	4, 8,4
			المعرب والبرام والمرا					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
			schedule and	/or percentac	je or			450
			Charles and a set A					082
The automatic and a second sec	iest. quest.		time worked.)					× 1
	equest.		/					
				Helida	w Time Work	ad.		
				Holida	ly line work	Elector?	Observed Date	Earned Amount
S.				Ne	w Year's Day	N	01/01/2014	
Additional				140	w rears bay		01/01/2014	0
	<u> </u>	~						
te: Pressing <alt> and a</alt>	racter will	focus the cursor on	the associated form field.)					
I certify that t	epreser	its a correct acc	counting for the specified	period.				
Submit To Supopulsor		d Cancel/Ret	in to Home					



ABOUT "TIME RECORD COMMENTS"

			Employ	ee Time Rec	ord for Janua	гу 2014			
Accrual Period									
January 2014 ~ Pending 💙	Change Per	riod							
Accrual Balances									
Name	Vacation	Sick*	Family Sick Used	Voluntary Reduction	Lost Time	Floater	liday Regular	Non- Time	Chargeable Reason
Beginning	32.25	175.25	0		<u>^</u>	4	^		
Charged	2.0	0.0	0.0	0.0					
Sub-Total	30.25	175.25							
Earned	2.75	1.75	0.0						
Adjustments	0.0	0.0	0.0						
Ending	33.00	177.00			-				
cludes family sick leave balance					Part I	mers:	Use this	box to	
Time Charged					indica	ate vour	set sche	edule.	an Accrual Charg
January 2014					/				
Sunday	Monday		Tuesday		(Mand	atorv to	r calcula	ition of	Saturday
					(4
					r	nolidavs	earned		
5	6		7			ionaayo	Carrioan	/	11
12	13		14	_	All Em	nlovaa	- lleat	hie hov	18
				_		picyces	- 030 l		
19	20		21	ŧ/	o india	ato any	itome ve	u'd liko	25
					JIIIUIC	ale any	пеніз ус		
					a a t a d		roord f		
26	27		28	-	notea	on your	record	or your	
							6	1.	
					sur	Dervisor	or for au	Jait	
O On a d Time Of D				– D	urbos	es. (Exa	mples m	hight be	
 S - Saved Time Off Reg P - Ponding Time Off P 	a lost			F		(
A - Approved Time Off R	equest.				Advoc	acy Dav	Confer	ences	
						aby Duy		011000;	
Time Record Comments					Dent	al Annoi	ntments	etc)	
No Commonto 1					Borne			,,	-
[No comments.]									Earned Amount
Additional	le of PT mon	thly							0
Comments:		uny							
entry:	90% M-F	~							

(Note: Pressing <Alt> and an underlined character will focus the cursor on the associated form field.)

 \square I certify that this time report represents a correct accounting for the specified period.

Submit To Supervisor Save Time Record Cancel/Return to Home



LAST STEPS:

REVIEW ENTRIES FOR ACCURACY, CERTIFY (SIGN), AND LASTLY, **SUBMIT TO SUPERVISOR.**

	Employee Time Record for January 2014										
	Accrual Period										
	January 2014 ~ Pending 💟	Change Period	d								
	Accrual Balances										
	Name	Vacation	Sick*	Family Sick	Voluntary	Lost	Holid	ay	Time	Non-Chargeable Reason	
	Beginning	32.25	175.25	0	Reduction	0	1	0	0	Reason	
1) REVIEW	Charged	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
	Sub-Total	30.25	175.25			0	1.0				
	Earned	2.75	1.75	0.0	0.0	0.0	0.0	0.0	0.0		
for ACCURACY	Adjustments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
	Ending	33.00	177.00				1.0				
	ncludes family sick leave balance	e									
	Time Charged							Double	-click a day to add	d or update an Accrual Charge	
	January 2014										
	Sunday	Monday		Tuesday	Wedi	nesday	Thursday		Friday	Saturday	
						1	2		3	4	
					New Ye	ear's Day					
	5	6		7		8	9		10	11	
	5	6		7		8	9		10	11	
	5	6		7		8	9		10	11	
	5	6 13		7		8	9		10	11	
	5	6 13		7		8		VOTI			
	5 12 19	6 13 20		7 14 21	NO	° TE:	THE S	YSTE	IN W	" ILL NOT	
	5 12 19	6 13 20		7 14 21	NO	[®] TE:	THE S	YSTE	EM W	ILL NOT	
	5 12 19 26	6 13 20 27		7 14 21 28	NO			YSTE	IN W		
	5 12 19 26	6 13 20 27		7 14 21 28	NO /	[®] TE: ALLC	THE S W SUE	YSTE 3MIS	™ EM W SION	ILL NOT OF A	
	5 12 19 26	6 13 20 27		7 14 21 28	NO /	* TE: ALLC	THE S	YSTE 3MIS	™ EM W SION	ILL NOT OF A	
	5 12 19 26	6 13 20 27		7 14 21 28	NO /	° TE: ALLC	THE S W SUE	YSTE BMIS	™ EM W SION	ILL NOT OF A IR	
	5 12 19 26	6 13 20 27		7 14 21 28	NO /	° TE: ∖LLC M'	THE S DW SUE ONTH	YSTE BMIS UNTI	™ EM W SION L YOI	ILL NOT OF A JR	
	5 12 19 26	6 13 20 27		7 14 21 28	NO /	* TE: ALLC M	THE S OW SUE	YSTE BMIS UNTI	IN W SION L YOU	ILL NOT OF A JR	
	5 12 19 26 • S - Saved 7 P - Pend	6 13 20 27		7 14 21 28	NO / SU	° TE: ALLC M' PER	THE S OW SUE ONTH	YSTE 3MIS UNTI HAS	¹⁰ EM W SION L YOU S APP	ILL NOT OF A JR ROVED	
	5 12 19 26 • S - Saved T P - Pendr P - Pendr P - Pendr	6 13 20 27		7 14 21 28	NO / SU	° TE: ALLC M' PER	THE S OW SUE ONTH VISOR	YSTE BMIS UNTI HAS	¹⁰ EM W SION L YOU S APP	ILL NOT OF A JR ROVED	
	5 12 19 26 • S - Saved 7 P - Pendi - App	6 13 20 27		7 14 21 28	NO / SU	B TE: ALLC M PER	THE S OW SUE ONTH VISOR	YSTE BMIS UNTI HAS	IN W SION L YOU APP	ILL NOT OF A JR ROVED	
	5 12 19 26 • S - Saved 7 P - Pend • Apr	6 13 20 27		7 14 21 28	NO / SU	[®] TE: ALLC M PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS	ID SION L YOU APP MON	" OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved 7 P - Pend • App • CFRT	6 13 20 27		7 14 21 28	NO / SU	[®] TE: ALLC M ⁽ PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS IOUS	¹⁰ SION L YOU S APP S MON	ILL NOT OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T • P-Pendi • Apr • CERT	6 13 20 27		7 14 21 28	NO / SU	[®] ALLC M(PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS IOUS	IN W SION L YOU APP MON	" OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T P - Pendi Apr CERT	6 13 20 27		7 14 21 28	NO / SU	[®] TE: ALLC M PER THE	THE S OW SUE ONTH I VISOR PREV	YSTE BMIS UNTI HAS IOUS	¹⁰ SION L YOU APP S MON	" OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T P - Pend • App A CERTI	6 13 20 27		7 14 21 28	NO / SU	[®] TE: ALLC M PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS IOUS	¹⁰ SION L YOU S APP S MON	ILL NOT OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T P - Pendr P - Pendr P - Pendr P - Pendr P - Appr CERT	6 13 20 27		7 14 21 28	NO / SU	[®] ALLC M(PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS IOUS	IN W SION L YOU APP MON	ILL NOT OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T P - Pendi • Appr 2 CERTI 2 CERTI	6 13 20 27 FT		7 14 21 28	NO / SU	[®] ALLC M PER THE	THE S OW SUE ONTH 0 VISOR PREV	YSTE BMIS UNTI HAS IOUS	ID SION L YOU APP MON	" OF A JR ROVED NTH.	
	5 12 19 26 • S - Saved T P - Pend App Ctract	6 13 20 27 27		7 14 21 28	NO / SU	[®] ALLC M PER THE	THE S OW SUE ONTH VISOR PREV	YSTE BMIS UNTI HAS IOUS	¹⁰ SION L YOI S APP S MOI	ILL NOT OF A JR ROVED NTH.	



Submit To Supervisor Save Time Record Cancel/Return to Home

3) SUBMIT

CURRENT USER STAYS SIGNED-IN FOR UP TO 20 MINUTES. To

ensure your privacy and system security, in addition to "Signing Off," you will also need to "X" out of the SUNY browser. (You can do this by clicking on the box in the upper right hand corner of your screen).





OPTIONAL FEATURES AND NOTES



SUPERVISOR'S OPTION: ELECTRONICALLY REQUESTING TIME OFF



S - Saved Time Off Request.

P - Pending Time Off Request.

A - Approved Time Off Request.



WHEN USING THIS OPTIONAL FEATURE, REMEMBER TO "SUBMIT" YOUR REQUEST

				Time Off Request				
Е	Entitlement Balances							
	Name	Vacation	Sick*	Family Sick Used				
	Current	32.25	175.25	0				
	Post-Request* (on 04/30/14)	38.25	182.25	0.0				

* - Estimated Pst-Request Balances are based on the current accrual and employment information and may not refl



- Once an employee has submitted a request to their supervisor, it will reflect on their calendar with a "P" for pending.
- Once the supervisor has approved the request, it automatically populates on the employee's screen without the "P," without the need to re-enter the time.
- Changes, additions, deletions can be made at any point, this isn't a "contract."
- Be aware that *unresolved* requests can prevent your successful monthly-time record submittal.



NEW WAY OF THINKING: "Y" and "N" indicators ARE NOT ASKING IF YOU DID OR DID NOT WORK and no action is required on your part, other than entering your earned Holiday credits (if you worked).



- You will receive system-generated e-mail reminders from noreply@suny.edu to remind you when you have an item(s) that requires your attention (such as a time sheet due).
- Please sign-in to the system and take care of any pending items.
- If left unresolved, your pending items will generate email reminders to your supervisor, continuing up a level of supervision until item is resolved.



FOR THOSE DONATING VACATION DAYS:

•Your generous Leave Donations will continue to be administrated through Human Resources, following the current process.

•Upon receipt of your Leave Donation Form, a member of the TAS Team will make the necessary electronic transactions.



IF YOU RECEIVE OVER TIME

YOU MUST:

- COMPLETE <u>SECTION 2</u> ON A PAPER TIME SHEET - GET APPROPRIATE SIGNATES REQUIRED AND - SUBMIT THE PAPER COPY OF YOUR TIME SHEET TO PAYROLL

PLUS

YOU MUST COMPLETE THE ONLINE TIME SHEET



Questions?

Martin Deane – AVP Materials Management x-3199 Marty.Deane@Downstate.edu

For Accrual Discrepancies contact Payroll x- 1139

