

## **Changes to the Bylaws April 2012 as discussed at the FPACM Semi annual Meeting**

Removed sections indicated by a strike through, added sections indicated by underline.

**Note: minor changes in sections “a” and “e” are recommended to clarify responsibilities of the Executive committee.**

**Page 8, a) Chairperson. a) The Presiding Office of the FPACM shall be the Chairperson. In his or her absence, the Presiding Officer Elect shall preside. In the event both Presiding Officer and Presiding Officer Elect are absent, the Secretary shall preside at meetings and shall designate a committee member to act as Secretary. In event that the current officers of the Executive Committee are not present then the immediate past president shall preside.**

**Page 10 e) "The Executive Committee shall ensure that resolutions affecting center-wide activities are communicated to the FPACM and to the Faculty and Professional Staff Assembly of the Medical Center (FPAMC) for its consideration and action before referral to the President or Dean." and j) They shall select from their own membership eight individuals, one of whom shall be from the Professional Staff and one Faculty member from an affiliated hospital in addition to their officers to serve as College of Medicine representatives on the ~~Center-Wide (CFPS)~~ FPAMC.**

**Note: A change in the Bylaws covering CAPQ is recommended since there is a duplication of responsibilities with the Faculty and Professional Staff Personnel Policies, Promotions and Appointments sub committee (PPPA) in that both committees are currently responsible for developing and recommending qualifications for promotion (page 12 and page 19 of the Bylaws). The change in the Bylaws gives the primary responsibility for considering changes in criteria for promotions and tenure to the PPPA. CAPQ retains its major responsibility of evaluating faculty for promotion and tenure.**

### **Page 12: PERSONNEL POLICIES, PROMOTIONS AND (PPPA) SUB-COMMITTEE**

**b) The Sub-Committee shall develop, recommend, and assist in implementing policies dealing with promotions, tenure, appointments, work-loads, faculty-administration relations, and associated matters in the College and make its recommendations to the Executive Committee.**

### **Page 19: Committee on ACADEMIC AND PROFESSIONAL QUALIFICATIONS (CAPQ)**

**b) The Sub-Committee ~~shall develop~~ may suggest changes in the criteria for qualifications for each rank and for attainment of tenure in consultation with the Dean and submit such criteria to the Faculty and Professional Staff Personnel**

**Policies, Promotions and Appointments Sub-committee, to the Executive Committee and the Dean for consideration.**