

Minutes of the Meeting of the Executive Committee

SUNY-Downstate College of Medicine

Jan 8, 2024

Attendees: H. Siddiqi, M. Stewart, C. Kamarajan, S. Rabinowitz, L. Harris, L. Weiner, S. Agrawal, J. Kubie, C. Galanter. T. Smith, N. Penington, S. Marquez, L. Martello Rooney, R. Orman, R. Viswanathan

Presiding Officer's Report

Dr. Siddiqi stated that the standard procedure regarding the election results is to email the faculty and staff before the meeting, but they decided to have the meeting first. The election results will be emailed to everyone.

The new members are as follows.

NEWLY ELECTED TO THE EXECUTIVE COMMITTEE

1. Samuel Marquez
2. Laura Martello-Rooney
3. Rena Orman
4. Clinton Brown
5. Teresa Smith
6. Ovadia Abulafia

NEWLY ELECTED TO THE CAPQ

7. Riccardo Bianchi
8. Jacqueline Meyers
9. Antonia Quinn
10. John Danias
11. Cathryn Galantar

Dr. Siddiqi asked all committee members to introduce themselves.

Dr. Siddiqi has appointed Dr. Danias as chair of the CAPQ committee. He will reach out to him to ask if he wishes to chair the committee and start right away because the CAPQ-for the past 2-3 months has not considered for tenure those applicants for whom the tenure clock has run out (due to them being ineligible for tenure without further administrative action).

Dr. Siddiqi will be looking to replace sub-committee chairs.

Subcommittee Reports

Bylaws

Dr. Weiner stated that the committee revised the appeals board for CAPQ recommendations. Based on some of the comments that were made at the last meeting. Dr. Weiner stated that he will email the committee the revised appeals, which will be voted on at the Feb meeting.

Nominations, elections and ballots committee

Dr. Stewart stated that he will be seeking nominations for the Spring 2024 elections.

Academic Integrity and Professionalism

Dr. Penington stated that he attended the Learning Environment Committee and felt blindsided because he heard that the Dean had appointed a committee to look into professionalism, which is what the Academic Integrity and Professionalism committee had been doing. Dr. Penington stated that they came up with a report on suggestions on how to investigate complaints of lack of professionalism and received a certain amount of criticism from clinical faculty because they felt that they wanted to be essentially judged by the hospital. The committee feels that if a clinical member has an allegation of unprofessional behavior, at least three clinical members will be selected to investigate the case; if a basic scientist has an allegation of unprofessional behavior, at least three basic scientists will be chosen to examine the case. These allegations would only be considered by this panel if they were less severe ~~as it~~ and they involved no criminal activity. In ~~that~~ cases where diversity, equity and inclusion complaints are involved, they will need to be referred the Downstate lawyers in the DEI office.

Dr. Penington found out that Dr. Landesman is setting up a committee to look into improving the teaching of professionalism to undergraduate medical students not professionalism policy. He has forwarded the professionalism sub-committee's work product to him anyway, and we misunderstood what they were charged with doing.

Dr. Smith stated that the Learning Environment Committee, chaired by Dr. Lazar and Dr. Jacobson Dickman, has been established for two years because of the LCME visit. There is a new committee dealing with student issues. Dr. Smith stated that the GME office has their own way of identifying and addressing issues of professionalism. If there is a complaint, various pathways, depending on the nature of the complaint, must be followed under the ACGME.