

Minutes of the Meeting of the Executive Committee

SUNY-Downstate College of Medicine

May 3, 2021

Attendees: R. Viswanathan, C. Persaud, R. Gupta, M. Vastardi, S. Rabinowitz, M. Nowakowski, S. Fisher, J. Lazar

Guest: Dr. Ross Clinchy

The meeting was called to order by Dr. Viswanathan and was approved revision.

Dr. Clinchy's Report

Dr. Clinchy explained his role and function in hiring prospective applicants to the Executive Committee. He stated he has been with the Dean's office for 20 years. Currently, his focus is on Faculty Development. When he interviews an applicant, he asks the person how they can be successful and their future career interests. Also, does the candidate looking for a supportive institutional environment, such as collegueship or clinical opportunities? He stated that it is vital for Faculty Affairs because it ensures that faculty are fulfilled. If faculty are not fulfilled, they will become disappointed and unhappy because it is not the right place. Dr. Clinchy stated that in the early 2010s, there was Faculty Development, but it fell apart, and there is a need to rebuild. Dr. Clinchy stayed online for Q&A.

Presiding Officer Report

Dr. Viswanathan stated that the semi-annual meeting will be on Friday, May 7, 2021. President Riley and Dean Brunicardi and committee chair will speak.

On May 26, there will be a Grand Rounds on Structural Racism, and the speaker will be Ruth Sims from US Davis. It will be held via Zoom. The division of Humanities will be co-sponsoring the event.

Dr. Marquez has been elected VP of academics for UUP.

Dr. Viswanathan stated that the nomination committee received nominations, but the committee has not met to go over them.

CAPO

Dr. Gupta stated that two people were given tenure, and one person's application for tenure was rejected.

Dr. Gupta stated that the committee met and passed amendments.

1. For teaching, the committee will not evaluate the quality of teaching. The committee will be looking at more of a leadership position and seek from students, graduate students, and residents from the last five years.
2. Candidates will have certification cleared from Human Resources.

The Executive Committee discussed voting on the amendment, and all agreed to seek legal counsel before voting.

CEPC

Dr. Nowakowski stated that the committee drafted a proposal regarding students who wish to participate in the research experience. The proposal was sent to Dr. Lazar and Dr. Markell for endorsement but has not received a comment. The Executive Committee reviewed and unanimously agreed to the proposal.

Academic Integrity and Professionalism

Dr. Rabinwitz stated that the committee is working with the Reverend and members of the hospital board on what they expect from doctors in taking care of patients in the community from a non-physician perspective.

Admission

Dr. Fisher stated that the admissions committee has decided to continue with virtual interviews and virtual meetings for the next year, pending approval from the Dean.

The committee interviewed 1,300 people this year, 200 more than in the past. The committee lost two screeners, one was a veteran screener, and the committee is looking for new people. Dr.

Fisher nominated Dr. Stephen Schwartz for the position on the committee.

Regarding the evaluation form, the committee made revisions and the changes have been submitted to the programmers to put in. In addition, the number of interviewers has increased.

New Business

Dr. Viswanathan asked the committee if they had any objection to moving the meeting from 4 pm to 5 pm. He stated that it had become a scheduling issue, and he is aware that there are teaching obligations that may prevent a member from attending. He asked the committee members if they were okay with moving the start time.

All were in favor of the change of time. The meetings will be held via zoom.