#### **Minutes of the Meeting of the Executive Committee**

#### **SUNY-Downstate College of Medicine**

#### **November 2, 2020**

**Attendees**: R. Viswanathan, C Persaud, S. Rabinowitz A. Schwartwman, M. Nowakowski, H. Siddiqi, J. Kubie, J. Lazar, J. Yusuff, S. Marquez, M. Vastardi, S. Agarwal, R. Gupta, S. Fisher K. Powderly, C. Brown, S. Levine

The meeting was called to order by Dr. Viswanathan; minutes from previous meeting were approved.

Dr. Viswanathan reported that regarding LCME, one aspect is faculty development. There needs to be a faculty development workshop, specifically CAPQ. In addition, the Dean wants us to review the criteria for promotions from 2016, and it should start promptly.

#### **Sub-Committee Reports**

#### Research, Resources, and Budget

Dr. Levine reported that the committee held its first meeting. The committee received an update on what the committee was doing last year. Next, the committee brainstormed on what the important topics were. These topics were aligned with Dr. Christini.

The committee discussed developing support strategies for the new investigators. Also, the committee discussed the lack of junior research faculty.

#### **Center wide Committee Report**

Dr. Schwartzman reported that they are in the restructuring phase of the committee. They are trying to define their voice.

#### **CAPQ**

Dr. Gupta reported that they had promoted Dr. Chao to Emergency Medicine at the last meeting. LCME asked them to make a subcommittee on Faculty Development. Dr. Fisher and Dr. Bianchi will be organizing a panel on faculty development.

#### Faculty and Professional Staff Personnel Policies, Promotions and Appointments

Dr. Yusuff reported that the committee focused their discussion on the survey on the performances of the chairs. The thought was to have the Dean get the surveys and the chairpersons.

They also discussed Faculty Development and the need to improve this across the board.

## **Student Admissions**

Dr. Marquez stated that they are paying attention to the underrepresented candidates.

# **Academic integrity**

Dr. Rabinowitz stated that they are looking for nominations for this committee.

## **Regulatory Compliance**

Dr. Marquez stated that more information is needed regarding the goals.

## New Business

Dr. Siddiqi stated that follow-up with the statement for faculty that was given to Renee Poncet.