

October 10, 2024

## Executive Committee of the Faculty & Professional Staff Assembly Meeting

### Agenda

- Presiding Officer's welcome remarks
- Old Business
- New Business.
- Good and Welfare
- Adjourn

Meeting Called to Order: 5:00 pm Via Zoom

#### Present:

Allen Norin Edeline Mitton Cristopher Roman Adiebonye Jumbo Mark Stewart Natalie Ferguson Alithia Alleyne Veronika Arikian	Chella Kamarajan Richard Kollmar Nicholas Penington Katherine Perkins Joan Ritter-Teitel Ramaswamy Viswanathan
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PO Norin reinstated the COM Chairs plan, which was forwarded to the Executive Committee for support and reflected the vision for the Future UHD. The Chairs stated, *"our plan ensures that we fulfill our mission of achieving health equity in our communities by providing outstanding patient care, research, and education. This document is intended to guide the Advisory Board, SUNY leadership, and elected officials on the position of the clinical leaders at Downstate."*

A vote was requested for the Executive Committee's endorsement of this plan on behalf of the Faculty and Professional Staff. The vote was tabulated, with 22 yes and 2 no votes.

PO Norin thanked the committee for their vote and said the chairs are still tweaking the final document.

Several members voiced that the academic side was not mentioned in the document. PO Norin stated that the focus is on closing the hospital.

PO Norin stated that the most significant issue is that the Advisory Board has not been finalized, and we don't know who the members are.

Member Viswanathan stated that there are legislative appointments: one from the Assembly and one from the Senate.

Member Kollmar reinstated that the academic side must be mentioned because the fates of both institutions are interminably intertwined.

Member Stewart also added that the College of Medicine has to hammer the message home so that the academic Mission does not suffer gravely. Both members Kollmar and Stewart proposed a letter from the academic side is needed.

Ms. Alleyne – Reminded all those clinical rotations for most students that take place in the hospital and the impact that closing will have on the educational side.

PO Norin stated that the Chair's plan did not provide the cost. Since the Legislature and the Governor passed the budget of 750 million, the Chancellor will make the final endorsement based on the advisory board's recommendation. PO Norin advised the Chairs to include some cost in the final version.

Member Roman states that cost fluctuates due to changes in the last few years. Several variables need to be analyzed. Expenses have changed, as have the costs of building, properties, and the population of the immediate neighborhood. There's all this new housing. All of these factors need to be taken into account.

PO Norin reminded the Committee regarding the vote to look at the bylaws. Should the presiding officer become a past-presiding officer and stay on for another year? The motion was approved, and Member Perkins will look into the bylaws.

#### New Business

Member Chella mentioned that he had sent an email to PO Norin requesting to add an agenda item to discuss the "tenure overdue" issue concerning the Downstate faculty members. He said that the College of Medicine was currently working to resolve the issue and, therefore, the assembly need not discuss this at this time. Further, he requested the PO of the executive committee of COM, Dr. Stewart, to briefly update the progress on this issue.

Member Stewart states that it was regarding individuals whose tenure clock has expired. The Committee clarified the use of the term "overdue" to remove that term where possible from discussion because people are not overdue anything. Their tenure clock has expired. They fully understand the issues. They know a majority of the cases on a list that the Dean's office shared with them of people whose tenure clock has expired. The Deans are reviewing the matter, and the CAPQ will follow up.

PO Norin states that the Assembly is available to assist if needed.

The meeting was adjourned at 6 pm.