

NEW GRADUATE RN RESIDENCY PROGRAM

PURPOSE:

The new graduate nurse residency program is a series of learning and work experiences designed to support graduate nurses as they transition into their first professional positions as direct care providers in an academic medical center setting. Preceptors and mentors are utilized to help the graduate nurse achieve program goals. Mentors make a 12 month commitment to guide and support the graduate nurse and will have a special relationship but will not as in the preceptor relationship, always be working together in the clinical area. Preceptors work directly with the graduate nurse in clinical areas.

OBJECTIVES:

1. Transition from entry-level, advanced beginner nurse to competent professional nurse.
2. Develop effective decision making skills related to clinical judgment and performance.
3. Be able to provide clinical leadership at the point of patient care.
4. Strengthen his/her commitment to nursing as a professional career choice.
5. Be able to incorporate research-based evidence into their practice.
6. Formulate individual career development plans.
7. Integrate critical thinking at the point of care related to Benner's six Domains of Nursing Practice: The Helping Role, Teaching and Coaching, Assessment and Monitoring, Leadership at the Bedside, Therapeutic Interventions, and the Professional Role.

REQUIREMENTS:

To be admitted to the residency program, the graduate nurse must have earned a degree from an accredited nursing program within the previous 6 months, hold an RN license or a temporary permit to practice and be willing to commit to the 1-year residency program requirement. Residents must work full time and actively participate in all general and specialized learning experiences. The program will run on a cyclical basis allowing the newly hired nurse to join the residency program throughout the year on established orientation dates. Residents are expected to complete a six learning modules within their first 7 months of employment.

TARGET AUDIENCE: New Graduate Nurses.

PREREQUISITES: None.

FACILITATORS:

Donareen Denny, MSN, RN, CCRN (Program Leader)

Anne Ellis, MSN, RN, CCRN

Gloria Serrano, MSN, RN

Jean McHugh, MSN, APRN BC, CS

2009 CLASS SCHEDULE:

DATE	TIME	LOCATION
May 14	8AM – 12 PM	440 Lenox Road – 2G
June 18	8AM – 12 PM	440 Lenox Road – 2G
August 13	8AM – 12 PM	440 Lenox Road – 2G
September 10	8AM – 12 PM	440 Lenox Road – 2G
October 1	8AM – 12 PM	440 Lenox Road – 2G
November 12	8AM – 12 PM	440 Lenox Road – 2G
December 10	8AM – 12 PM	440 Lenox Road – 2G

CONTACT HOURS: 4 per module.

REGISTRATION: Please call Nursing Education/Institute of Continuous Learning at 718-270-2983 Monday – Friday between 8:30AM and 5PM.