SUNY Downstate Medical Center 1st Annual Junior Faculty Career Development Conference

Tuesday, May 1, 2012

Program

Alumni Auditorium

9:00 am - 9:15 am
Welcome and Opening Remarks
Pamela Sass, MD – Senior Associate Dean for Academic Affairs, College of Medicine
Ian Taylor, MD PhD – Dean, SUNY Downstate, College of Medicine

9:15 am - 10:15 am
"Is it a Glass Ceiling or a Labyrinth? Developing Women Faculty, Reflections from a Personal Journey."
Debbie Salas-Lopez, MD, MPH,
Chair, Department of Medicine Lehigh Valley Health Network

10:15 am - 10:30 am
Coffee Break
Atrium

10:30 am - 11:15 am
How To Achieve Academic Success at SUNY Downstate Panel Discussion with Questions
Ian Taylor, MD, PhD – Dean, College of Medicine
Richard Coico, PhD - Vice Dean for Scientific Affairs
Dawn Morton-Rias, EdD, PA-C - Dean, College of Health Related Professions
Mark Stewart, MD, PhD – Dean, College of Graduate Studies
Clinton Brown, MD, FASN, Director, Brooklyn Health Disparities Center
Steven R. Levine, MD – Associate Dean for Clinical Research & Faculty Development

Moderator
Franscene Oulds, MD - Assistant Professor of Pediatrics

11:15 am - 11:45 am
Junior Researchers Talk about their Path to Success at Downstate
Daniel Cukor, PhD, - Associate Professor of Psychiatry
Anjali Sharma, MD, MS - Assistant Professor of Medicine, Division of Infectious Diseases

11:45 am - 12:15 pm
Understanding the Appointment, Promotion and Tenure Process
Douglas Lazzaro, MD - Chairman Dept of Ophthalmology and Chairman CAPQ COM, and other present or former members of the SUNY Downstate CAPQ Committee

Questions and Answers

12:30 pm - 1:15 pm
Lunch and Career Development Resource Round tables for Junior Faculty
Atrium
**CME**

**Program description and Need Statement:**
This conference is to help facilitate faculty productivity, longevity, and job satisfaction at Downstate through career development. Faculty members will address issues related to professional and career advancement in academic medicine with a keynote presentation on increasing leadership opportunities for women. A panel discussion on leadership, advocacy, diversity, and elements of success in academic medicine as well as a presentation on the tenure process.

**Target Audience**
All clinical and research faculty, fellows and residents are invited.

**Educational Objectives**
As a result of attending this activity, attendees will:
- develop an understanding of the concept of career development;
- be introduced to opportunities in career development at SUNY Downstate and beyond;
- become cognizant of the importance of mentoring and the pitfalls of the lack thereof;
- be able to create a network of mentors and peers furthering research and patient care activities

**ACCREDITATION STATEMENT**
The State University of New York (SUNY) Downstate Medical Center is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

SUNY Downstate Medical Center designates this live activity for a maximum of 2.75 AMA PRA Category 1 Credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.

**DISCLOSURE STATEMENT**
SUNY Downstate Medical Center Office of CME (OCME) and its affiliates are committed to providing educational activities that are objective, balanced and as free of bias as possible. As required by the Accreditation Council for Continuing Medical Education (ACCME), the OCME has established policies in place that will identify and resolve all conflicts of interest prior to this educational activity. Accordingly, all participating faculty, authors and planners are required to disclose all financial relationships with commercial interests or indicating none. As such they are expected to disclose to the audience, verbally or in writing, any commercial relationships that might be perceived as a real or apparent conflict of interest related to the content of their presentations, and unlabeled/unapproved uses of drugs and devices. Please note that a relationship with a commercial company does not speak to a faculty’s ability to fairly, objectively, and professionally cover the topic that they have been asked to speak on.

**ADA STATEMENT**
Special Needs: In accordance with the Americans with Disabilities Act, SUNY Downstate Medical Center seeks to make this conference accessible to all. If you require special accommodations, please contact Angela Melton at 718-270 7420 or at angela.melton@downstate.edu